



**CITY OF LAKEWOOD (WA)  
invites applications for the position of:**

# **Reserve Police Officer**

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**SALARY:** Not Displayed

**OPENING DATE:** 09/16/15

**CLOSING DATE:** Continuous

**JOB SUMMARY:**

Being a Reserve Police Officer is a volunteer position that allows the department to supplement community and police services while also allowing individuals interested in future law enforcement careers to train and gain experience. Reserve Officers work side-by-side with full time patrol officers and have a special commission that gives them full law enforcement powers when called to active duty. Reserve Officers respond to 911 calls, make arrests, issue traffic citations, and transport prisoners to the jail, among other duties. They are often called on to assist with special events.

**ESSENTIAL DUTIES:**

New Reserve Officers will attend the Washington State Criminal Justice Training Commission (WSCJTC) approved Reserve Academy. Tentatively, this Academy is scheduled to begin January of each year in Fife, WA. The Academy consists of 249 hours of instruction. The training typically includes four hours of instruction two nights a week plus eight hours on Saturdays for nearly five months. The Academy teaches new Reserve Officers the basic skills of being a Police Officer such as: Criminal Law and Procedure, Communications Skills, Crisis Intervention, Defensive Tactics, Patrol Procedures, Criminal Investigations, Evidence Law, Firearms, including range qualifications, EVOC, Use of Force, Ethics, Civil Liability, and First Aid.

Lateral Reserve Officers must have successfully completed the Washington State Criminal Justice Training Commission (WSCJTC) approved Reserve Academy. Those wishing to be considered as a Lateral must not have had a break in service (with the exception of Military Deployment) exceeding two years from either the end of the academy if never employed as a Reserve, or from the last day of service with their last agency.

Upon graduation (for Entry Level) or acceptance into the program (for Lateral), Reserve Officers learn to become fully operational police officers by being assigned to the Police Training Officer (PTO) program. In this self-paced program, Reserve Officers work alongside an experienced Officer to apply the skills learned in the Academy. When PTO training is complete, Reserve Officers progress to the level of operating as a Police Officer in the field independently, covering every aspect of patrol procedures and functions. Reserve Officers may also apply for opportunities to work with the Criminal Investigations Unit, Special Assault Section, Traffic Section, and Marine Patrol Unit.

**EDUCATION, EXPERIENCE, AND OTHER REQUIREMENTS:**

High school diploma or equivalent.

Valid WA State drivers license with satisfactory driving record.

Must be a US citizen and 21 years of age at the time of volunteering.

Cannot be active duty military.

No felony convictions as an adult.

No drug use after age 25 AND not within the past five years (three years for marijuana).

All candidates are required to undergo a selection process similar to the entry level police officer recruitment process. In addition to the oral board, written assessment, and physical fitness assessment, candidates must pass a full background investigation that may consist of, but is not limited to, the following elements:

Completion and submission of Personal History Questionnaire paperwork  
Criminal History and driving record background check  
Credit report  
Interviews with personal and professional references  
Interviews and records check with current and past employers  
Interviews with applicant's spouse or significant other  
Neighborhood checks and home visit/interview  
Polygraph, psychological, and medical exam

**KNOWLEDGE, SKILLS, AND ABILITIES:**

Graduation from the WSCJTC Reserve Academy.

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APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.cityoflakewood.us>

Position #2014 Reserve Officer

RESERVE POLICE OFFICER

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