

Employee Survey Questions List

I understand the mission and goals of the City.

I am committed to achieving the mission and goals of the City.

Important information about the City is provided to me in a timely manner.

I have a clear view of where the City is going.

The City recognizes me when I exceed expected levels of performance.

I would recommend working for the City to a friend.

I am provided with adequate training for my job.

I have access to information I need to do my job.

I have a clear understanding of my job responsibilities and expectations.

I have the tools and equipment I need to do my job.

My department facilitates and encourages open, honest, and constructive communication.

I believe that the department director and/or supervisor keeps me accurately informed on what is occurring throughout the department and city.

Employees do a good job implementing the goals and programs established by the Mayor and Council.

My workplace is safe.

My department uses my time and talents well.

My job gives me the opportunity to exercise judgment and initiative.

Our organization treats employees with respect.

Customer service is a high priority in our department.

Employees in my department cooperate and work as a team.

My department does a good job planning and anticipating issues and problems.

Employees are held personally accountable for the results of their work.

My department encourages employees to actively improve work processes.

I am given enough time to accomplish my work.

Communication between departments is effective.

There is generally good teamwork and cooperation across departments.

Each department is trying to do what is best for the City and its citizens.

I am concerned about losing my job because of budget shortfalls

In a budget crisis, I would prefer layoffs over furloughs

My biggest concern about the City is currently: (Comment Box)