

RESOLUTION NO. R2017-004

A RESOLUTION of the City Council of the City of Tumwater, Washington affirming Tumwater's Commitment to Diversity and Safety

WHEREAS, the City adopted a Diversity Policy Statement as part of the Strategic Plan in April 2010; and

WHEREAS, the United States Declaration of Independence affirms the unalienable right of all people to life, liberty and the pursuit of happiness; and

WHEREAS, the City of Tumwater was founded by settlers seeking refuge from racial prejudice and discrimination; and

WHEREAS, Tumwater has grown and thrived by welcoming people from all religions, ethnicities, nationalities, ancestries, and orientations; and

WHEREAS, Tumwater's cultural diversity is a continuing source of enrichment, strength and pride; and

WHEREAS, immigrants have contributed to the economic success of Tumwater and are key to its future success; and

WHEREAS, the immigrant experience reminds us that America is a beacon of hope and a land of freedom and opportunity; and

WHEREAS, the City provides a wide range of services including parks, recreation programs, building inspection, permitting, business licensing, police patrol and investigations, fire suppression, utilities, economic development, emergency medical, public records, and land use planning; and

WHEREAS, safety in the community depends in part on open and safe communication between City officials and the community members, for example community-based policing depends upon citizens being comfortable talking with police officers and democracy depends on people feeling free to attend public meetings.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF TUMWATER AS FOLLOWS:

Section 1. In no instance in the provision of City services will a community member or customer be asked about or required to provide documentation of their citizenship, except as required by state, federal or international law or where positive identification of a suspect cannot be determined through regular police business practices; and

Section 2. City employees shall not retain records of the citizenship of any community members or employees, except as required by law; and

Section 3. To the extent required by state or federal law, the City will cooperate with other agencies in their enforcement of federal law; and

Section 4. City employees will work with citizens, with or without US citizenship, by demonstrating the principles represented in this resolution and the City's diversity statement; and

Section 5. Residents and community members who feel scared are encouraged to talk with any City employee for assurance of the principles herein and to seek assistance.

Section 6 . Ratification. Any act consistent with the authority and prior to the effective date of this Resolution is hereby ratified and affirmed.

Section 7. Severability. The provisions of this Resolution are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this Resolution or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the Resolution, or the validity of its application to other persons or circumstances.

Section 8. Effective Date. This Resolution shall become effective immediately upon adoption and signature as provided by law.

RESOLVED this 21 day of February, 2017.

CITY OF TUMWATER

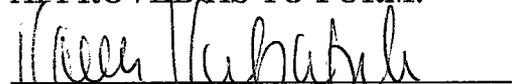


Pete Kmet, Mayor

ATTEST:


Melody Valiant, City Clerk

APPROVED AS TO FORM:


Karen Kirkpatrick, City Attorney