

**CITY OF SPOKANE VALLEY
SPOKANE COUNTY, WASHINGTON
RESOLUTION NO. 09-013**

**A RESOLUTION REGARDING COMPENSATION FOR EMPLOYEES OF THE CITY
OF SPOKANE VALLEY DURING CERTAIN EMERGENCY HEALTH CRISES,
AND OTHER MATTERS RELATING THERETO.**

WHEREAS, the City Council adopted Ordinance 03-044 in 2003 outlining the basic personnel policies for City employees; and

WHEREAS, Ordinance 03-044, Section 1(C) states that personnel policies relating to wages, benefits and conditions of employment shall be submitted to the City Council for review and approval; and

WHEREAS, the City has reviewed an Attorney General opinion dated August 2, 2006, in which the Attorney General's Office stated that it is up to individual cities to adopt specific policies regarding payment of employees during times of health crisis, such as pandemic flu; and

WHEREAS, the City Council desires to establish a policy whereby regular employees who are ready, willing and able to work, but for health and safety reasons are precluded from doing so due to social distancing requirements imposed by the State of Washington, Spokane Regional Health District, or City of Spokane Valley due to risk of contagion, would receive their normal compensation.

NOW THEREFORE, be it resolved by the City Council of the City of Spokane Valley, Spokane County, Washington, as follows:

Section 1. Adoption of Policy to Pay Employees During Certain Health Crises and Authorizing Implementation of Same. The City of Spokane Valley hereby adopts a policy where, in the event of an emergency health crisis in which the State of Washington, Spokane Regional Health District, or City of Spokane Valley requires social distancing to reduce the likelihood of contagion, City regular employees shall receive their normal compensation. This policy applies to those employees who are ready, willing and able to work, but for health and safety reasons would be precluded from doing so by the requirement for social distancing. The City Manager is further authorized to implement this Resolution and execute any administrative policies and procedure deemed necessary and appropriate.

Section 2. Effective Date. This Resolution shall be effective upon adoption.

Adopted this ____ day of September, 2009.

City of Spokane Valley

Mayor Richard Munson

ATTEST:

City Clerk, Christine Bainbridge

Approved as to Form:

Office of the City Attorney