Guidelines for Consultant Fees and Reimbursable Items

General Considerations
These guidelines are intended to assist consultants in developing fee proposals; exceptions may be appropriate for the particular scope of work and should be specifically negotiated.
Rates and multipliers will remain in effect for the contract term unless renegotiated and agreed to by both parties in a written change order.
No overtime rates of pay will be paid.

Hourly Rates And Expenses
The Port expects that the proposed hourly rates or multiplier of hourly rates include all routine overhead and internal expenses of the firm.
Inclusion of expenses in the hourly rate or multiplier reduces the amount of backup documentation required to support each invoice and expedites payment.
The Port expects that the proposed hourly rate includes the equipment, tools, software and supplies required to perform the work.
Hourly rates should be identified for all classifications anticipated to be itemized on the consultant’s invoice.

Reimbursables
The Port will reimburse the following expenses at cost (when appropriate backup is provided):
1. Printing of review and final sets of deliverables; all deliverables shall also be provided on formatted disk at no additional charge.
2. Postage/shipping cost for deliverables
3. Film development
4. Mileage at current Internal Revenue Service allowable mileage reimbursement rate.
5. Long distance telephone charges
6. Computer disks
7. Meals and lodging at current Internal Revenue Service allowable reimbursement rate (except for consultants in the local area)

Project field supplies consumed in the work will be reimbursed at cost plus 8% markup.

Unless specifically negotiated, the Port will not separately reimburse the firm for routine overhead and internal expenses, including:
1. Computer software or hardware usage
2. Graphics supplies or plotter use
3. Digital camera or batteries usage
4. Communications (except long distance) including:
   - Cell phone rental
   - Fax transmissions
   - Routine postage or courier
5. Routine reproduction or copying, except for deliverables (see reimbursables)

Lab Samples and Analysis
The unit price should include analytical costs.
Sampling should be scheduled to ensure that results are received when required at normal turnaround rates. 24-hour or rush turnaround rates will be paid only when specifically requested by the Port. Lab services provided by a third party will be reimbursed at cost plus 8% markup.

Subcontracted Services
When specifically negotiated, subcontracted services will be reimbursed at cost plus 8% markup.

Invoice Format Guidelines
Invoices must be numbered in a format that shows the firm’s unique sequential numbering system for invoicing.
Invoices should show description of work items being invoiced, work order number, title of project, total authorized, total current invoice, balance of contract, individual’s names and titles, hours at hourly rate, authorized expenses itemized with backup.
When applicable, the invoice must show the percentage completion of each task within the scope of work. Payment will not exceed the percentage of work completed.