



How Not to Kaizen

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Traditional Kaizen Events

Challenges

- Stress for participants or not getting "right" people
- Improvement developed over shorter span of time

Benefits

- Less pre-work for facilitator
- Complete in one week

Alternative Kaizen "Event"

Challenges

- Data gathering prior to first day (similar to RIE)
- Greater clarification of group norms

Benefits

- Helps build kaizen culture and mindset
- Easier to schedule the "right" people
- Less stress for participants
- Improvement developed over longer span of time