



Job Announcement

Police Sergeant – Black Diamond, WA

The City of Black Diamond is seeking a community oriented, progressive Police Sergeant who possesses demonstrated leadership skills, excellent communication skills, and has high standards of ethical conduct, integrity, and honesty. This position is key in promoting and fostering an active and positive department presence in the community.

Community Profile

The City of Black Diamond is located in western Washington near the greater Seattle area as well as the scenic and picturesque area of the Cascade Mountains and Mt. Rainier. The City was incorporated in 1959, but was first established as a community in the late 1880s for the mining of coal. The City is situated in King County and has a current population of over 4,170 people, including the 4th largest recreational lake in King County, Lake Sawyer. The area is immense with outdoor recreation including skiing, mountain biking, boating, and numerous other activities. The City is anticipating rapid growth with a projected population of 20,000+ within 15 years.

The Black Diamond Police Department

The police department currently employs 8 full-time commissioned officers. Black Diamond employs only those applicants who meet or exceed the highest standards. You will join a department of professionals that maintain the highest policing standards while keeping its hometown feel. The police department participates in numerous community programs and enjoys tremendous support from the community we serve. We strongly encourage officers to develop their own areas of expertise and endeavor to provide training and equipment to meet those interests.

Our Vision

With our values at the forefront, the Black Diamond Police Department will be an open, friendly, and community-minded organization devoted to quality public service. We aspire to be a model of character and service. We will emphasize the development of professional knowledge and leadership skills at every level of our organization. We will promote an atmosphere of public trust and confidence through professional conduct, being responsive to community needs, and being accountable to those we serve.

Minimum Qualifications

Minimum (5) years' experience as a currently active, full time paid police officer, AA degree or equivalent and experience in a lead or supervisory capacity is desirable.



Special Requirements

Ability to obtain and maintain certification as a Washington State Peace Officer; Possess and maintain a valid driver's license; must be able to sit and/or stand for long periods of time; demonstrate having made good life choices, as determined by an extensive, in depth background investigation including polygraph and psychological examination. Meet all applicable physical, vision, and hearing requirements. Must have the ability to work any shift, holidays, weekends, scheduled and emergency overtime, be available on call as required, work under potentially hazardous conditions, must adhere to the police code of ethics, oath of honor, and display loyalty to the department, city and the community we serve.

Essential Duties

In addition to all essential duties included in the Police Officer Job Description, a Police Sergeant:

- Supervises, trains, evaluates, consults, controls, plans and assists police personnel and investigators engaged in patrolling or investigating the general enforcement of law and prevention of crime;
- Directs the activities of officers; develops operational plans; plans for major events;
- Carry and enforce police administrative policies and procedures; advise officers regarding the application and interpretation of laws; review written reports of subordinates; arranges work schedules of assigned staff to cover shifts twenty-four hours per day; assists in managing and monitoring property handling and disposition; assigns officers to do follow-up on outstanding cases; compiles information for and writes periodic statistical reports on work unit activities and submits to supervisor; make recommendations regarding the development of new policy or procedure.

Salary and Benefits

- \$8,272- \$8,767 monthly
- Educational incentives of 2-6% Associates-Masters
- 11 paid holidays
- Medical, dental, and vision
- Take home car
- Deferred compensation
- LEOFF retirement
- Vacation and sick leave
- Life and disability insurance



Application Process and Deadline



Applicants should submit a resume, letter of interest, along with a City of Black Diamond Employment Application. Application materials are available at the below address, the City's website www.ci.blackdiamond.wa.us or by requesting a packet via email to Brenda L. Martinez at bmartinez@ci.blackdiamond.wa.us. **Packets are due by 4:30 p.m. on January 11, 2016** to be considered as part of the first review of candidates.

Packets must be submitted to the City of Black Diamond and to the attention of Brenda L. Martinez at the contact information below. Electronic packets are preferred.

Mailing address: City of Black Diamond **Email:** bmartinez@ci.blackdiamond.wa.us
Attn: Brenda L. Martinez
PO Box 599
Black Diamond, WA 98010

Questions: Contact Jamey Kiblinger, Police Chief
Phone: 253.631.1012 **Email:** jkiblinger@ci.blackdiamond.wa.us

The City of Black Diamond is an Equal Opportunity Employer. The City prohibits discrimination against any individual in regard to hiring, promotion, discipline or other employment practices. Everyone is treated equally regardless of age, gender, race, creed, color, national origin, sexual orientation or the presence of any physical, mental or sensory disability marital or veteran status, or any other basis that is protected by local, state, or federal law.