

# Setting the Table



- “Meaty”

## Spread the Word/Gather interest

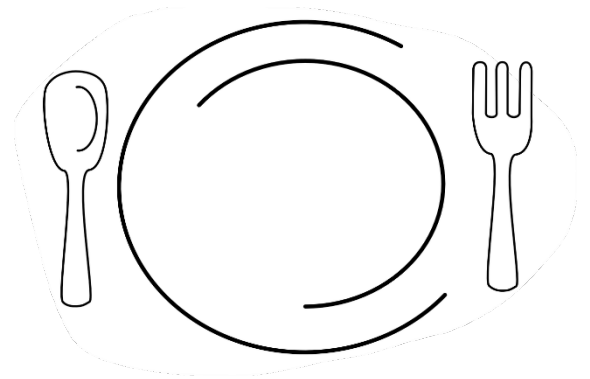
Invite forward thinkers, those HERE right now, leaders within the ranks

Market – email, website, word of mouth, sharing at department meetings, etc.

- Accessible
- Easy
- Inviting
- Enjoyable

## Set the table: Ground rules

- Welcoming
- “Collars in” – supporting shoulder to shoulder!
- Everyone at the table are equal
- Positive, solution oriented for here and now



## Feast! Nourish!

- Challenging topics
- Follow up
- Share lessons
- Keep it light
- BUILD RELATIONSHIPS
- BUILD UNDERSTANDING
- BUILD EMPATHY
- BUILD SELF AWARENESS

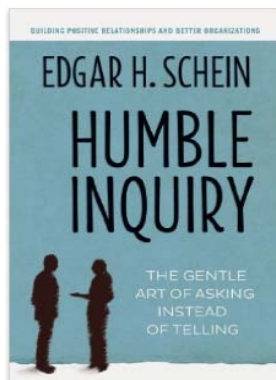
# Renton Ahead

Weekly discussion group topics to date

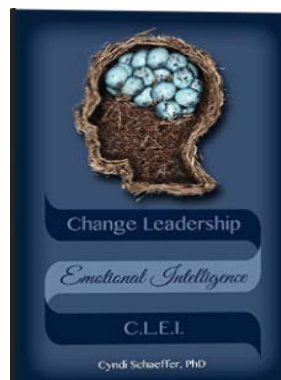
<a href="#">Leaders and Managers</a>	<a href="#">Put the FUN in FUNctional!!!</a>	<a href="#">People Pleasing</a>	<a href="#">Effective Meetings</a>
<a href="#">Resilience &amp; Failure</a>	<a href="#">Encouraging Engagement in Meetings</a>	<a href="#">Boundaries - with boss, employees and peers</a>	<a href="#">Team Building in Diverse Work Groups</a>
<a href="#">Trust</a>	<a href="#">Culture of Flexibility</a>	<a href="#">Mining for Conflict</a>	<a href="#">Unconscious Bias, Implicit Bias</a>
<a href="#">Good Relationships at Work</a>	<a href="#">Failing Well</a>	<a href="#">Facilitating</a>	<a href="#">Employee Recognition</a>
<a href="#">Complaining and Hearing Complaints Successfully</a>	<a href="#">Expectations</a>	<a href="#">Collaboration</a>	<a href="#">Death by Meeting</a>
<a href="#">Storytelling</a>	<a href="#">Micro expressions &amp; Macroaggressions</a>	<a href="#">Career Advancement, Personal or Organization Responsibility</a>	<a href="#">Debrief: Future Government (GPC)</a>
<a href="#">Engagement</a>	<a href="#">Respect</a>	<a href="#">Promoting and Hiring the Right People</a>	<a href="#">Failure Resilience</a>
<a href="#">Emotional Intelligence</a>	<a href="#">Organization Tips and Tricks</a>	<a href="#">Competent vs. Compatible</a>	<a href="#">Motivation</a>
<a href="#">Debrief: Week of Love with Peter Kageyama (GPC)</a>	<a href="#">Lean - what is it, really?</a>	<a href="#">Succession Planning (&amp; Surviving)</a>	<a href="#">Managing Up</a>
<a href="#">Loving your Work</a>	<a href="#">Lunch? Vacation? Do you take your time?</a>	<a href="#">Humble Inquiry</a>	<a href="#">First Time Managers Tips and wisdom</a>
<a href="#">Work-life Balance or Blend?</a>	<a href="#">Communicating with Empathy</a>	<a href="#">Productive Zone of Distress</a>	<a href="#">Performance Evaluations: Making them positive and useful</a>
<a href="#">Grown Up's at Work</a>	<a href="#">Attitudes that Feed Good Customer Service</a>	<a href="#">Bridging our Generation Gaps</a>	<a href="#">Challenging but Crucial Conversations</a>
<a href="#">Mentoring</a>	<a href="#">Coaching Victories and Strategies</a>	<a href="#">Public Good to Public Great Forum Debrief (GPC)</a>	<a href="#">Overcoming a Culture of Fear</a>

# Renton Beyond Words

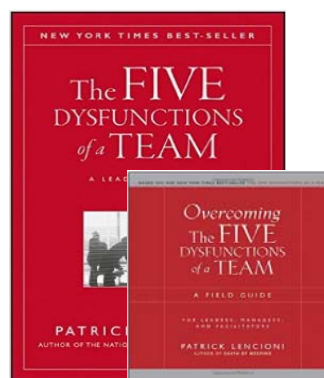
Monthly book club, books to date



Nov '15 - Jan 16'



Feb '16 - May '16



Aug '16 - Nov' 16  
Nov '16-Feb '17 (exec)



Jan '17 - Apr '17