

City of Everett
Request for Proposals



RFP 2010-028

Elevator Maintenance and Monitoring Services

City of Everett
Purchasing Division
3200 Cedar Street
Everett WA 98201
(425) 257-8840

City of Everett
REQUEST FOR PROPOSALS
Proposal 2010-028
Elevator Maintenance and Monitoring Services

INTRODUCTION

Sealed proposals will be received by the City Clerk, 1st Floor, 2930 Wetmore Avenue, Everett, Washington 98201 until 2:00 p.m., Tuesday, May 11, 2010 for the purchase of Elevator Maintenance & Monitoring Services.

RFP COORDINATOR

Upon release of this Request for Proposals (RFP), all vendor communications concerning this acquisition must be directed to the RFP Coordinator listed below.

Sharon Christie, Buyer
City of Everett Purchasing
3200 Cedar Street #6
Everett WA 98201
Phone: (425) 257-8903
Fax: (425) 257-8864

Unauthorized contact regarding the RFP with other City of Everett employees may result in disqualification. Any oral communications will be considered unofficial and non-binding on the City of Everett.

Vendors should rely only on written statements issued by the RFP Coordinator.

PRE-PROPOSAL INQUIRIES

Inquiries regarding this Request for Proposals will be accepted via E-mail only, addressed to the RFP Coordinator, Sharon Christie, at schristie@ci.everett.wa.us. All inquiries must be received no later than 10:00 am on Friday, April 30, 2010. A list of inquiries and responses will be provided only by request. Requests may be made to the RFP Coordinator.

Responses to inquiries will be sent no later than Monday, May 3, 2010.

The responsibility for determining and obtaining the full extent of all information needed to respond to the Request for Proposal (RFP) rests with the proposer. Submission of a proposal constitutes acceptance of the procedures, evaluation criteria, and other instruction of the RFP.

ADDENDA

Proposers are responsible to check the City of Everett website for the issuance of any addenda prior to submitting a proposal. The address is <http://www.everett.wa.org>.

LENGTH OF CONTRACT

These specifications are to establish a fixed monthly rate for Elevator Maintenance and Monitoring Services for three one-year periods following award of this proposal and shall be extendable for up to 3 successive 12 month periods as mutually agreeable between the City of Everett and the successful bidder.

The successful proposer will agree to begin the specified work immediately after receiving the City of Everett Purchase Order. Work shall be conducted over a period of three years with an anticipated commencement date of June 1, 2010.

PRELIMINARY CALENDAR

Request for Proposals Issued By City of Everett – April 9, 2010

Site Inspection – 9:00am, Monday, April 19, 2010

Proposals Due – 2:00 P.M., May 11, 2010

Recommendation of Vendor – May 25, 2010

Proposed first day of Operation – June 1, 2010

SITE INSPECTION

Proposers are required to make a physical inspection of each elevator and property. A pre-submittal tour is scheduled to take place on Monday, April 19, 2010, 9:00am. Owner will provide only one tour on this date and time. Tour group will meet at 3101 Cedar Street - Service Center Annex #1 Building at 9:00 a.m. Contact Don Jensen at (425) 257-8863 for driving instructions.

GENERAL CONDITIONS

PROPOSAL CERTIFICATION

The vendor must certify in writing that all vendor proposal terms, including prices, will remain in effect for a minimum of 60 days after the Proposal Due Date.

BID BOND

A bid bond is not required.

PAYMENT & PERFORMANCE BOND

A Payment & Performance Bond will not be required.

PROPOSAL RESPONSE DATE AND LOCATION

The vendor's proposal, in its entirety, must be received by the City Clerk not later than 2:00 p.m., Pacific Time in Everett, Washington, on May 1, 2010. Proposals arriving after the deadline will be returned, unopened, to their senders. All proposals and accompanying documentation will become the property of the City of Everett and may not be returned.

Vendors assume the risk of the method of dispatch chosen. The City of Everett assumes no responsibility for delays caused by any delivery service. Postmarking by the due date will not substitute for actual proposal receipt. Late proposals will not be accepted nor will additional time be granted to any vendor. Proposals may not be delivered by facsimile transmission or other telecommunication or electronic means.

MULTIPLE PROPOSALS

Vendors interested in submitting more than one proposal may do so, providing each proposal stands alone and independently complies with the instructions, conditions and specifications of the RFP.

WAIVER OF MINOR ADMINISTRATIVE IRREGULARITIES

The City of Everett reserves the right, at its sole discretion, to waive minor administrative irregularities contained in any proposal.

SINGLE RESPONSE

A single response to the RFP may be deemed a failure of competition and in the best interest of the City of Everett, the RFP may be cancelled.

PROPOSAL REJECTION

The City of Everett reserves the right to reject any or all proposals at any time without penalty.

WITHDRAWAL OF PROPOSALS

Vendors may withdraw a proposal which has been submitted at any time up to the proposal closing date and time. To accomplish this, a written request signed by an authorized representative of the vendor must be submitted to the City Clerk. After withdrawing a previously submitted proposal, the vendor may submit another proposal at any time up to the proposal closing date and time.

NON-ENDORSEMENT

As a result of the selection of a vendor to supply products and/or services to the City of Everett, the City of Everett is neither endorsing nor suggesting that the vendor's product is the best or only solution. The vendor agrees to make no reference to the City of Everett in any literature, promotional

material, brochures, sales presentation or the like without the express written consent of the City of Everett.

PROPRIETARY PROPOSAL MATERIAL

Any information contained in the proposal that is proprietary must be clearly designated. Marking the entire proposal as proprietary will be neither accepted nor honored. If a request is made to view a vendor's proposal, the City of Everett will comply according to the Open Public Records Act, Chapter 42.17 RCW. If any information is marked as proprietary in the proposal, such information will not be made available until the affected vendor has been given an opportunity to seek a court injunction against the requested disclosure.

RESPONSE PROPERTY OF THE CITY OF EVERETT

All materials submitted in response to this request become the property of the City of Everett. Selection or rejection of a response does not affect this right.

NO OBLIGATION TO BUY

The City of Everett reserves the right to refrain from contracting with any vendor. The release of this RFP does not compel the City of Everett to purchase.

COST OF PREPARING PROPOSALS

The City of Everett is not liable for any costs incurred by vendors in the preparation and presentation of proposals and demonstrations submitted in response to this RFP.

NUMBER OF PROPOSAL COPIES REQUIRED

Vendors are to submit **one original proposal and two copies**.

ERRORS IN PROPOSAL

The City of Everett will not be liable for any errors in vendor proposals. Vendors will not be allowed to alter proposal documents after the deadline for proposal submission.

The City of Everett reserves the right to make corrections or amendments due to errors identified in proposals by the City of Everett or the vendor. This type of correction or amendment will only be allowed for such errors as typing, transposition or any other obvious error. Vendors are liable for all errors or omissions contained in their proposals.

CUSTOMER REFERENCES

The vendor must submit a minimum of five non-vendor owned customer references presently using the proposed services of comparable size to City of Everett's volume requirements. Include the following for each reference:

Company Name
Business Address
Name of Contact
Title of Contact
Telephone Number of Contact
Description of Equipment Continually Serviced
Date Service Began

The City of Everett may, at its option, contact other known vendor customers for references.

CONTRACT AWARD AND EXECUTION

The City will select the proposal that, in its sole discretion, is the most advantageous to the City. The City reserves the right to make an award without further discussion of the proposal submitted; there will be no best and final offer procedure. Therefore, the proposal should be initially submitted on the most favorable terms the vendor can offer.

PRICING AND DELIVERY

Pricing and delivery shall be F.O.B. at various locations as described in specification section and Appendix A & B.

The successful vendor will be required to possess or be able to obtain a City of Everett Business License and pay City of Everett B & O Tax, when applicable. B & O Tax questions may be directed to Everett City Clerk, (425) 257-8610.

TAXES AND FEDERAL EXCISE TAX

It is the City's understanding that Washington State sales tax does not pertain to the services requested in this request for proposals. It is incumbent on all proposers to indicate on the Proposal Submittal Sheet if Washington State sales tax applies to any portion of this call for proposals. No charge by the Proposer shall be made for federal excise taxes. The City of Everett, as a municipal corporation of the State of Washington, is exempt from federal excise tax and such taxes shall not be included in prices. The City of Everett agrees to furnish the Proposer, upon acceptance of articles supplied under this order, with an exemption certificate, if necessary.

PREVAILING WAGE REQUIREMENTS

The contractor agrees to comply with all state and federal laws relating to the employment of labor and wage rates to be paid. The hourly wages to be paid laborers, workers, or mechanics shall be not less than the prevailing rate of wage for an hour's work in the same trade or occupation in Snohomish County.

No payment will be made on this contract until the contractor and each and every subcontractor has submitted a "Statement of Intent to Pay Prevailing Wages" (F700-029-000) that has been approved by the industrial statistician of the Department of Labor and Industries. No final payment or release of any retainage will be made until the contractor and each and every subcontractor has submitted an "Affidavit of Wages Paid" (F700-007-000) that has been certified by the industrial statistician of the Department of Labor and Industries.

The contractor shall post the prevailing rate of wage statement in a location readily visible to workers at the job site, or as allowed by RCW 39.12.020. The "Statement of Intent to Pay Prevailing Wages" shall include:

- (a) The contractor's registration certificate number; and
- (b) The prevailing rate of wage for each classification of workers entitled to prevailing wages under RCW 39.12.020 and the estimated number of workers in each classification.

Statements of intent to pay prevailing wages and affidavits of wages paid shall be on forms approved by the Department of Labor and Industries.

GUARANTEE OF WORK

The contractor shall remedy any defects in the work and pay for any damage to other work resulting there from, which shall appear within a period of one year from the date of final acceptance of the work unless a longer period is specified. The City will give notice of observed defects with reasonable promptness.

The guarantee period shall be suspended from the time a significant defect is first documented by the City until the work or equipment is repaired or replaced by the contractor and accepted by the City. In the event that fewer than 90 days remain in the guarantee period after acceptance of such repair or replacement (after deducting the period of suspension above), the guarantee period shall be extended to allow for at least 90 days guarantee of the work from the date of acceptance of such repair or equipment.

INDUSTRIAL INSURANCE

All contractors and subcontractors are required to pay industrial insurance for all employees involved in the performance of the work described herein. Failure to pay will be a breach. This obligation survives final acceptance.

INSURANCE

Contractor shall procure and keep in force during the term of this contract Commercial General Liability insurance on an occurrence basis in an amount not less than \$1,000,000 per occurrence and at least \$2,000,000 in the annual aggregate, including but not limited to premises/operations (including off-site operations), blanket contractual liability and broad form property damage. Prior to the Contractor performing any work under this contract, Contractor shall provide the City with a Certificate of Insurance evidencing the insurance required and, by endorsement to Contractor's liability policy(ies), naming the City of Everett, its officers, employees and agents as Additional Insureds.

The Contractor agrees to repair and replace all property of the City and all property of others damaged by himself, his employees, and subcontractors, and agents.

It is understood that the whole of the work under this contract is to be done at the Contractor's risk and that he has familiarized himself with the conditions and other contingencies likely to affect the work and has made his proposal accordingly and that he is to assume the responsibility and risk of all loss or damage to materials or work which may arise from any cause whatsoever prior to completion.

SUBCONTRACTORS

The Contractor shall perform with its own organization at least one-third of the work by dollar volume and shall not sublet to another subcontractor more than one-half of the project.

The proposer shall have listed on the form provided the name, address, and description of the work, of each subcontractor to whom the proposer proposes to sublet portions of the work in excess of five percent (5%) based on total price. For the purpose of this paragraph, a subcontractor is defined as one who contracts with the contractor to provide materials and labor, labor only, or who specifically fabricates and installs a portion of the work or improvement according to drawings contained in the Contract Documents. A list of subcontractors shall be submitted before the successful proposer begins work.

PRICE ESCALATION

Preference will be given to proposers who can quote firm prices for the three one-year periods.

All pricing shall include the costs of proposal preparation, servicing of accounts, and all contractual requirements. Pricing shall remain firm and fixed for at least 365 calendar days after effective date of award.

Adjustments in pricing will be considered after firm fixed price period. A minimum of 30 calendar days advance written notice of price increase is required which is to be accompanied by sufficient documentation to justify the requested increase. Documentation must be based on United States published indices such as the Producer Price Index. Acceptance will be at the discretion of the City's Purchasing Manager and shall not produce a higher profit margin than that established on the original contract pricing. Approved price adjustments shall remain unchanged for at least 365 calendar days thereafter.

CONTRACTOR TO COMPLY WITH LAWS

In the performance of this contract, the Contractor agrees it will abide by all existing laws, codes, rules and regulations set forth by all appropriate authorities having jurisdiction in the location where the work is being performed.

Contractor shall make periodic tests and maintenance inspections of all elevator equipment and systems as required by current applicable codes and industry accepted maintenance practices. Written reports of said tests shall be submitted to the Owner and, when designated by the Owner, prior notification shall be given so that a Representative of the Owner may witness said test.

Under this agreement, the Contractor shall not be required to install new attachments or appurtenances, add additional controls, and/or revamp or renovate existing systems with devices to perform tests other than those specified herein even as may be recommended or directed by inspecting entities; insurance companies; and federal, state, or municipal governmental authorities subsequent to the date of this contract, unless compensated for such installation or services.

EMPLOYEES OF CONTRACTOR TO BE SATISFACTORY

Contractor agrees all work shall be performed by and under the supervision of skilled, experienced, mechanical and electrical maintenance service and repair persons directly employed and supervised by Contractor. Any and all employees performing work under this contract shall be satisfactory to Owner, and if not, shall be replaced by the Contractor.

PAYMENT

Contractor shall provide a detailed monthly invoice for routine elevator maintenance service and monitoring. All invoices shall include the contract number and be mailed to:

City of Everett, Accounts Payable
PO Box 12130
Everett, WA 98206

NON-PROPRIETARY EQUIPMENT, TOOLS, & SOFTWARE

Intent

The City of Everett Facilities and Property Management Department will ensure that all installed elevator equipment, tools, and or software is non-proprietary in nature. This is to ensure that the operation and maintenance of our elevators be as reliable and cost effective to operate as possible.

Description

No proprietary elevator equipment, tools, and software will be installed in the City of Everett buildings. This means all elevator equipment, tools, and software that is designed and manufactured by an elevator manufacturer for the purpose of creating a product that can only be purchased, leased, maintained, and or serviced by their own company and or subsidiary company representatives.

Elevator equipment, tools and software must be of a design and availability that they can be purchased from a wholesale distributor by any elevator service company at a reasonable and fair market value

price. This includes all tools and software required to perform maintenance, diagnostics, troubleshooting, repairs, and adjustments, including but not limited to setting up floor tables, reprogramming emergency phones/dialers, changing timers and parameters, and programming all settings within all types of operating system controllers. When the City of Everett contracts with an elevator contractor to install new equipment whether it is a new elevator, remodel and or repair of an existing elevator, all tools and software will become the property of the City of Everett.

All equipment, tools, and software that is installed after May 1, 2004 and not meeting these requirements will be removed at the cost of the elevator contractor who is either under contract with the City for a maintenance and repair service program or for any new/remodel installation project.

PROPOSER RESPONSIBILITY

When determining whether a proposer is responsible, or when evaluating a proposal, the following factors, in addition to price, may be considered, any one of which will suffice to determine whether a proposer is responsible or the proposal is the most advantageous to the City:

- The ability, capacity and skill of the proposer to perform the contract or provide the service required.
- The character, integrity, reputation, judgment, experience and efficiency of the proposer.
- Whether the proposer can perform the contract within the time specified.
- The quality of performance of previous public and private contracts or services, including, but not limited to, the proposer's failure to perform satisfactorily or complete any written contract. The City's termination for default of a previous contract with a proposer shall be deemed to be such a failure.
- The previous and existing compliance by the proposer with laws relating to the contract or services.
- Evidence of collusion with any other proposer, in which case colluding proposers will be restricted from submitting further proposals on the subject project or future tenders.
- The proposer is not qualified for the work or to the full extent of the proposal.
- There is uncompleted work with the City or others, or an outstanding dispute on a previous or current contract that might hinder, negatively affect or prevent the prompt completion of the work proposed.
- The proposer failed to settle bills for labor or materials on past or current public or private contracts.
- The proposer has been convicted of a crime arising from a previous public contract, excepting convictions that have been pardoned, expunged, or annulled.

- The proposer has been convicted of a crime of moral turpitude or any felony, excepting convictions that have been pardoned, expunged or annulled, whether in this state, in any other state, by the United States, or in a foreign country, province or municipality. Proposers shall affirmatively disclose to the City all such convictions, especially of management personnel or the proposer as an entity, prior to notice of award or execution of a contract, whichever comes first. Failure to make such affirmative disclosure shall be grounds, in the City's sole option and discretion, for termination for default subsequent to award or execution of the contract.
- More likely than not, the proposer will be unable, financially or otherwise, to perform the work.
- At the time of proposal opening, the proposer is not authorized to do business in Washington, or otherwise lacks a necessary license, registration or permit.
- Such other information as may be secured having a bearing on the decision to award the contract.
- Any other reason deemed proper by the City.

The City will form an evaluation committee to evaluate all proposals based on the following criteria. Each criterion will be weighted as shown

Minimum Requirements

Proposer must provide proof of acceptable insurance including:

1. Commercial General Liability Insurance in the amount of \$1 million dollars per occurrence with the City of Everett to be named as an additional insured.
2. Workmen's Compensation Insurance covering all persons employed by the Vendor engaged in the performance of the work hereunder.
3. Business auto liability insurance in an amount no less than \$1,000,000 per occurrence.

Failure to provide this information may result in disqualification from further consideration.

Weighted Criteria

- A. The lowest and best monthly rate and whether the proposer can guarantee firm prices for the three one-year periods. **(40 Points)**
- B. Quality of the proposed service, as judged by: **(30 Points)**
 - Number of years the elevator vendor has been serving public sector clients
 - After hour and weekend rates
 - Ability to acquire replacement parts within twenty-four (24) hours
 - Ability to respond to an emergency call within 30 minutes of call
 - Location of main or branch office to Everett
 - Number of qualified service/maintenance personnel

- Number of clients being served in the Everett area
- C. The sufficiency of the financial resources and ability of the proposer to perform the contract or provide the service. **(10 Points)**
- D. The quality of references currently being maintained under full maintenance/service contracts. **(10 Points)**
- E. The number and scope of conditions attached to the proposal. **(10 Points)**

SPECIFICATIONS

COMPLETE PREVENTATIVE MAINTENANCE, REPAIR SERVICE, AND MONITORING

1. **SCOPE AND INTENT:** The services to be performed by the contractor under this specification shall consist of furnishing all labor, equipment, tools and materials in performing all operations in connection with the examination, complete preventative maintenance, monitoring on emergency phones, all State Department of Labor & Industries mandated tests, and repair services of elevators and dumbwaiters in strict accordance with the requirements outlined herein. It is to be understood that the intent of this contract is to provide reliable, safe operation and maximum performance of the elevator/dumbwaiter plant at all times.

2. **LOCATION OF WORK:** All elevators and dumbwaiters upon which service work is to be performed are located in the various buildings listed below. Reference attached equipment list Appendix A and B for quantity, type, and specifics of elevators.

South Precinct	1121 SE Everett Mall Way	Everett WA
Police Headquarters	3002 Wetmore	Everett WA
Wall Street Building	2930 Wetmore	Everett WA
Everpark Garage	2823 Hoyt Avenue	Everett WA
Performing Arts Theater	2710 Wetmore	Everett WA
Main Library	2702 Hoyt	Everett WA
Service Center #1	3200 Cedar	Everett WA
Service Center #2 MVD	3200 Cedar	Everett WA
Transit Operations	3225 Cedar	Everett WA
Transit Station	3201 Smith Avenue	Everett WA
Water Filtration Plant	6133 Lake Chaplain Road	Sultan WA
Water Pollution Control Facility	4027 4 th Street SE	Everett WA
Culmback Building	3015 Colby Ave	Everett WA

3. **FREQUENCY OF EXAMINATIONS AND SERVICE:** The elevators and dumbwaiters listed are operated on a full time basis except where noted otherwise. The contractor shall provide regular and systematic examinations, Washington State Department of Labor & Industries tests, and planned preventative maintenance service for these elevators and dumbwaiters at the frequency indicated and shall keep the elevators and dumbwaiters in best possible running order at all times. Elevators and dumbwaiters are listed on Appendix A & B.

4. **COMPETENCY OF VENDOR:** The importance of maintaining this elevator and dumbwaiter equipment in safe and satisfactory operating condition at all times requires that the service be performed by an elevator contractor who has satisfactorily performed complete maintenance service of elevators and dumbwaiters for this type of operation, and who can demonstrate that he has available, under his direct employment and supervision, the necessary competent personnel who have received thorough instruction in maintenance of elevators and dumbwaiters of this type. The maintenance personnel of any proposer must be able to demonstrate his knowledge of elevators and dumbwaiters of this type and his personal ability to maintain them systematically.

5. **EXAMINATION OF ELEVATORS PRIOR TO PROPOSAL:** It will be the proposer's responsibility to make a thorough survey of the existing condition on all elevators and dumbwaiters designated herein. No extra charge will be allowed after the award of the contract for additional repairs or replacements. During examination, no more than one elevator may be out of service at one time.

6. **MANNER AND TIME OF CONDUCTING THE WORK:**
 - A. All work shall be performed by skilled elevator and dumbwaiter maintenance mechanics directly employed and supervised by the contractor.

 - B. The contractor shall provide a minimum of 31 staff hours per month. These 31 hours shall consist of a minimum of 7.5 hours per week for journey-level mechanics to provide scheduled preventative maintenance during hours of trade, 7:00 a.m. to 5:00 p.m. Monday – Friday. Additional hours required in excess of 31 hours per month to provide all preventative maintenance and repair work will be at the discretion of supervisory mechanics or helpers, and at the discretion of the contractor to fulfill the requirements and terms of this agreement. This requirement shall not be accumulative over any period of time in excess of one calendar month. Hours worked within each month shall be recorded and included in the monthly report to the City of Everett Representative. Any overtime work that is required to accomplish the requirement of this contract will be included in the monthly price proposal on Attachment 2, Part C, Price Sheets. **No overtime payments will be allowed including emergency service not the fault of the City.**

The contractor will be required to submit, for approval by the on-site Owner's Representative, a monthly work schedule indicating the dates that elevators and dumbwaiters will be worked on. This approved schedule will be used by the Owner to notify building employees and other service personnel of elevator and dumbwaiter work and outages. The contractor shall provide a monthly review and analysis with the On-Site Owner's Representative of all reported equipment malfunctions, repairs made to correct the malfunctions, and preventative maintenance activities conducted for that month. The contractor shall also provide and review with the On-Site Owner's Representative, on a monthly basis, a summary of all callback activities. The intent of this monthly summary is to minimize callbacks by keeping the contractor and Owner aware of trends. The Business Manager or his designee shall approve the contractor's forms.

When in the course of routine maintenance or equipment repairs it becomes necessary to use proprietary tools for an elevator or dumbwaiter to diagnose, program or adjust the equipment, and another contractor owns such tool, the contractor shall contact the On-Site Owner's Representative who shall obtain the required tool. Any costs associated with the acquisition and use of the tools shall be borne by the contractor. No proprietary equipment, tools, and or software will be installed as a replacement during service or repair of the City's elevators and dumbwaiters. Reference Appendix C for definition of "Non-proprietary"

- 7. EXTENT OF THE WORK:** The work described under the following paragraphs shall be performed as preventative maintenance and wear and tear repair/replacement by the contractor and unless otherwise specified. This applies to all parts of the elevator and dumbwaiters, including, but not limited to, all State mandated Department of Labor & Industries tests, machines, sheaves, sheave liners, motors, generators, brushes, rectifiers, controllers, selectors, gears, thrusts, bearing, brake magnet coils, brake shoes and linings, windings, rotating elements, contacts, coils, resistances, magnet frames, relays, leveling devices, cams, hoisting ropes, car and hoist way door hangers and operators, buttons, car lighting and exhaust fans, emergency lights and signals (including batteries), car fans, and all other elevator signal and accessory equipment included as a part of the elevator and dumbwaiter installations at the time the proposal for this work is submitted.
- A. Provide regular planned and systematic examinations, adjustments, cleaning and lubrication at the frequency required. All lubricants, cleaning materials, rags, paint, etc., are to be supplied by the contractor. All lubricants shall be of the grade recommended by the manufacturer for the purpose used.
 - B. Supply, repair and replace all parts of every description made necessary by wear and tear. No repairs will be permitted when good practice indicates that a replacement is preferable to insure maximum continuity of service. All replacement parts shall be of the same make as original manufacturer unless the part, tool or software is proprietary. Proprietary parts, tools and or software will be replaced by non-proprietary components. Refinishing, repairs to and/or replacement of elevator car enclosure, hoistway door panels or frames and sills, floor and subfloor are excluded. Also excluded from this repair maintenance contract are underground piping and cylinders of hydraulic elevators refinishing or replacement of dumbwaiter balustrades and floor plates and refinishing or replacement of elevator signal and operating fixture place plates. Contractor shall be responsible for replacement of all car lighting bulbs when required. Power pack supplies (batteries) are to be replaced when no longer of sufficient strength, but not left to exceed 30 months.
 - C. Contractor shall make all load tests of the car safety devices annually and as specified by WA State Department of Labor & Industries, and shall promptly correct any defects that may be found in testing.
 - D. Examine and equalize tension of all hoisting ropes and compensating and governor ropes whenever necessary and to replace whenever necessary.

- E. When necessary, contractor shall repair or replace electrical wiring or traveling cables. The disconnect switches, circuit breakers or power wiring are excluded.
- F. Contractor shall keep the guide rails, overhead sheaves and beams, counterweight frames, tops of car, pits and machine rooms clean and remove accumulated rubbish from the pits. The contractor shall replace guide rollers or gibs as required to provide smooth and quiet operation. All coil reservoirs shall be kept properly sealed to prevent leakage.
- G. Contractor shall keep the exterior of the machinery and other parts of the equipment properly painted and presentable at all times. All windings and controller coils shall be treated periodically with proper insulating compound.
- H. The On-Site Owner Representative will approve furnishing and installation of floor tile rugs or other floor covering.
- I. Perform all tests as required by the Department of Labor and Industries Building and Construction Safety Inspection Services Division.
- J. Test emergency lighting once (1) per yearly quarter and or as specified by the Washington State Department of Labor & Industries.
- K. No payment will be made by the City for service or repairs, which result from the fault or negligence of the contractor, its employees or agents.
- L. Emergency Service: Emergency call back service is a service that requires the immediate removal of stranded passenger(s) and to eliminate any other condition in the elevator or dumbwaiter operation that could do harm to life or property and cannot wait for normal working hours.

Emergency call back service is also a service that requires some elevators to be operational at all times to carry out the requirements and duties of City business.

These emergency call back services will be provided at any time of the day or night every day during the year to put equipment back into operation as specified in this document.

Service during overtime hours may, at the City's option, only be limited to minor repairs adjustments required to restore an elevator to service as to determination of the cause for interruption of service, where substantial repair is required. Costs of these overtime services

that are not the City's fault will be included in the prices proposed on Attachment 2, Part A and B.

- M. The City of Everett will not pay the contractor truck/travel time and/or mileage to and from any City of Everett buildings for any type of service call. Time billed will be for time actually worked on City of Everett Elevators and or dumbwaiters.
- N. Invoicing of repair service calls will include a complete description of all materials used, labor hours, and name of mechanics that performed the work.
- O. The cost of initial setup and re-programming of elevator emergency phones for monitoring will be borne by the elevator Contractor.
- P. Annual elevator emergency generator power operation testing shall be conducted on the Wall Street elevators to test elevators emergency power operation. Testing shall be done on a Saturday or Sunday at no additional expense to the owner.
- Q. Annual elevator emergency UPS battery standby power supply testing shall be conducted at the Everett Station. The Everett Station UPS batteries will be replaced every 36 months and labels shall be placed on the UPS batteries noting the replacement date and the UPS battery replacement dates shall be recorded in the elevator car log books.
- R. Annual elevator battery check and replacement to be conducted on all applicable elevators. The emergency battery for the elevator car lights shall be replaced every 36 months, attaching a label on the new battery noting the date changed, and record the date in the elevator car log book. All the elevator car emergency batteries for car lighting will be replaced the first year of this contract. The small, program memory batteries in the Dover elevator cars shall be replaced every 12 months and record the battery replacement date in the elevator car log book. The owner will not be responsible for reprogramming the elevator car program memory if this small battery loses power. The date of this 12 month replacement of the small battery will be recorded in the elevator car log book.

8. WORK STANDARD: Should it be found that the standards indicated herein are not being satisfactorily maintained, the City may demand that the contractor place the elevators in condition to meet these requirements. If the contractor fails to comply with such demands within a reasonable time, the City may, by written notice to the contractor, terminate his right to proceed further with the work. In such event, the City may take over the work and process it to termination of the contract period by contract or otherwise and the contractor (and his sureties, if any) shall be liable to the City for any excess cost occasioned thereby.

9. ADDITIONS OR DELETIONS: The City may add or delete elevators and dumbwaiters, or alter frequency of service, etc., as may be deemed advisable. At the request of the Owner's

Representative, the contractor may be asked to do **added work** not covered under the scope of complete maintenance and repair. Such work is generally the result of code changes or vandalism. This clause does not waive the right of the City to seek new proposals on any added work that may be required.

For additions or deletions where the cost factor has not been determined a new cost may be negotiated by the Purchasing Manager and a change notice to the contract would be issued if an agreement is reached.

Added work not cited in the contract may at the City's option be performed at the labor rate per hour, cost per trip and parts costs as proposed in Attachment 2.

10. PERFORMANCE REQUIREMENTS:

A. Definitions & Conditions

1. Floor to Floor Time - measured from the time the doors start to close until the elevator is approximately level with the floor and the doors 3/4 at the next successive floor, up or down, under any loading conditions (per schedule). See Appendix A.
2. Door Opening Time - measured from the start of car door open until the doors are in the fully open position (per schedule). See Appendix A.
3. Door Closing Time - measured from start of door close until hoistway doors are fully closed, will be that shown or the minimum permitted by code, whichever is greater (per schedule). See Appendix A.
4. Accuracy of Leveling - under all load conditions (per schedule). See Appendix A.
5. Variance from Rated Speed - regardless of load shall not exceed + 5%.
6. In accomplishing the above requirements, Contractor shall maintain a comfortable elevator ride with smooth acceleration, retardation and a soft stop. Door operation shall be quiet and positive with smooth checking at the extremes of travel.

11. EMERGENCY RESPONSE SERVICE

An elevator maintenance mechanic will respond to emergency calls within 30 minutes or less of notification during the hours of 7:00 a.m. to 9:00 p.m. Monday – Friday. Elevators at the Main Library and Performing Arts Theater will require emergency service within 30 minutes or less of notification during the hours of 7:00 a.m. to 9:00 p.m. Monday – Sunday, seven (7) days a week.

For all other times not listed, the contractor will be required to respond within one hour and thirty minutes of notification. Elevator phones will be monitored by the contractor 7 days a week, 24 hours per day, 365 days a year. Contractor will notify the Owner's representative immediately if the phone is not monitored.

12. **EMPLOYMENT OF WASHINGTON RESIDENT EMPLOYEES:** Contractor will employ persons to service this contract in accordance with RCW 39.16.005.
13. Contractor shall maintain the minimum performance on the elevators as required by the WA State Department of Labor & Industries and as designated in this document & Appendix A.
14. Contractor will accept, without exception, the elevator and dumbwaiters in existing condition at the beginning of the contract period and perform all requirements as cited in the terms, conditions and specifications without additional cost to the City other than those prices quoted on a per month basis.
15. No more than one elevator may be out of service at one time when performing maintenance service in a building.
16. A contractor will keep sufficient spare parts in inventory, have access to an inventory or be able to fabricate parts to insure that elevators and dumbwaiters will not be "OUT OF OPERATION" longer than is normal for elevator and dumbwaiter customers in the market place which impedes these customers' operations. Undue delays in operation will be sufficient reason to cancel this contract.
17. Frequency of examinations or services cited will in no way diminish the responsibility of the contractor to accomplish all the other terms, conditions and specifications cited in the contract herein.
18. **SERVICE RECORD:** The contractor shall maintain on each elevator and dumbwaiter unit a maintenance and service record in each equipment room. Any and all work done including service calls, complaints, regular checks, lubrications, testing, parts replacement, repairs and emergency calls, shall be recorded in an easy-to-read logbook format and a copy will be kept current in each machine room. Such service records shall be kept current and in the respective machine rooms or other convenient place and be available for the Owners review at all times. The owner will require the contractor to record in the log book the date, time arrival and time departing for all visits. If a building has multiple elevators, each elevator car will have its own individual log book.
19. **EXTENT OF WORK:** During the contract period, cell phone and/or pagers will be worn by the service mechanics. These items will be owned and supplied by Contractor. Owner will handle

dispatching of calls during normal business hours of operation. For after hour operations, Owner will provide instructions to the Owner Representative on how to contact the service mechanic.

- 20.** All prints, plans and drawings that are furnished by the City of Everett for use by the contractor will be turned back to the City of Everett at the conclusion of the contract. Those spare parts and drawings that are owned by the City of Everett will remain on the premises in their prospective machine room or convenient place designated by the Owner.

APPENDIX A

(Performance Times (seconds))

LOCATION	ELEVATOR TYPE	FLOOR- TO- FLOOR	DOOR OPEN	DOOR CLOSE	FLOOR HEIGHT
South Police Precinct 1121 SE Everett Mall Way	1 Hydraulic	14.7	1.9	2.9	12'-0"
Wall Street Building 2930 Wetmore Avenue	#1 Geared Pass.	9.1	1.7	2.4	10'-6"
	#2 Geared Pass.	9.1	1.7	2.4	10'-6"
	#3 Geared Pass.	9.1	1.7	2.4	10'-6"
Everpark Garage 2823 Hoyt Avenue	1 Hydraulic Pass.	14.2	1.8	2.4	11'-0"
Everett Performing Arts Center 2701 Wetmore Avenue	#1 Hydraulic Pass.	15.7	2.6	3.6	9'-6"
	#2 Hydraulic Pass.	17.3	2.9	4.1	14'-0"
	#3 Hydraulic Freight	24.1	4.1	6.1	14''-6"
Main Library 2702 Hoyt Avenue	#1 Hydraulic Pass.	16.0	2.4	3.2	11'-6"
	#2 Hydraulic Pass.	14.5	1.8	2.4	11'-6"
	#3 Hydraulic Pass.	14.5	1.8	2.4	11'-6"
	#4 Hydraulic Pass.	*	*	*	*
Service Center #1 3200 Cedar Street	1 Hydraulic Pass.	15.6	2.5	3.2	12'-0"
Service Center #2 MVD	1 Dumbwaiter	*	*	*	*
Transit Operations 3225 Cedar Street	1 Hydraulic Pass.	12.9	2.1	2.4	10'-2"
Transit Station	2 Hydraulic Pass.	*	*	*	*
Water Filtration Plant 6133 Lake Chaplain Rd, Sultan WA	1 Hydraulic	18.6	1.7	2.4	14'-0"
Water Pollution Control Fac. 4027 4 th Street SE Everett, WA	1 Hydraulic Freight	13.5	2.5	5.5	12' -3"
Police HQ "Old City Hall 3002 Wetmore Avenue	1 Hydraulic Pass.	18.0	4.1	4.1	14'-5"
Culmback Building	1 Hydraulic	14.0	2.4	4.1	9' -0"
* Per Manufacturers specification Note - Closing time must be greater than or equal to time shown					

APPENDIX B

BUILDING	ADDRESS	ID#	MANUFACTURE R	INSTALLE D	TYPE
TRANSIT STATION #1	3201 Smith Street	15236	DOVER	2001	HYDRAULI C
TRANSIT STATION #2	3201 Smith Street	15237	DOVER	2001	HYDRAULI C
EVERPARK GARAGE	2801 Hoyt Avenue	02549	U.S. ELEVATOR	1970/2004	HYDRAULI C
MAIN LIBRARY #1 NORTH	2702 Hoyt Avenue	03114	DOVER	2000	HYDRAULI C
MAIN LIBRARY #2 SOUTH	2702 Hoyt Avenue	07737	DOVER	1991	HYDRAULI C
MAIN LIBRARY #3 EXTERIOR	2702 Hoyt Avenue	07738	DOVER	1991	HYDRAULI C
MAIN LIBRARY #4, LUA	2702 Hoyt Avenue	16593	VERTECHS	2003	HYDRAULI C
PERFORMING ARTS THEATER FREIGHT	2710 Wetmore Avenue	08889	DOVER	1992	HYDRAULI C
PERFORMING ARTS THEATER GARAGE	2710 Wetmore Avenue	09320	DOVER	1993	HYDRAULI C
PERFORMING ARTS THEATER SOUTH	2710 Wetmore Avenue	08890	DOVER	1992	HYDRAULI C
POLICE HEADQUARTERS	3002 Wetmore Avenue	00499	DOVER	1978	HYDRAULI C
SERVICE CENTER #1	3200 Cedar Street	03218	DOVER	1978	HYDRAULI C
SERVICE CENTER #2 MVD	3200 Cedar Street	1495	INCLINATOR	2004	GEAR
SOUTH POLICE PRECINCT	1121 SE Everett Mall Way	01495	EC-DOVER	1969/2005	HYDRAULI C
TRANSIT OPERATIONS	3225 Cedar Street	09032	U.S. ELEVATOR	1993	HYDRAULI C
WALL STREET BUILDING #1	2930 Wetmore Avenue	03658	MCE-OTIS	1979/2004	GEAR
WALL STREET BUILDING #2	2930 Wetmore Avenue	03659	MCE-OTIS	1979/2004	GEAR
WALL STREET BUILDING #3	2930 Wetmore Avenue	03660	MCE-OTIS	1979/2004	GEAR
WATER FILTRATION PLANT	6133 Lake Chaplain Road	04946	U.S. ELEVATOR	1982	HYDRAULI C
WATER POLLUTION CONTROL FAC	4027 4 th Street SE	17401	DOVER	2005	HYDRAULI C
CULMBACK BUILDING	3015 Colby Ave	05560	U.S. ELEVATOR	1984	HYDRAULI C

APPENDIX C

NON-PROPRIETARY EQUIPMENT, TOOLS, & SOFTWARE

Intent

The City of Everett Facilities and Property Management Department will ensure that all installed elevator equipment, tools, and or software is non-proprietary in nature. This is to ensure that the operation and maintenance of our elevators be as reliable and cost effective to operate as possible.

Description

No proprietary elevator equipment, tools, and software will be installed in the City of Everett buildings. This means all elevator equipment, tools, and software that is designed and manufactured by an elevator manufacturer for the purpose of creating a product that can only be purchased, leased, maintained, and or serviced by their own company and or subsidiary company representatives.

Elevator equipment, tools and software must be of a design and availability that they can be purchased from a wholesale distributor by any elevator service company at a reasonable and fair market value price. This includes all tools and software required to perform maintenance, diagnostics, troubleshooting, repairs, and adjustments, including but not limited to setting up floor tables, reprogramming emergency phones/dialers, changing timers and parameters, and programming all settings within all types of operating system controllers. When the City of Everett contracts with an elevator contractor to install new equipment whether it is a new elevator, remodel and or repair of an existing elevator, all tools and software will become the property of the City of Everett.

All equipment, tools, and software that is installed after May 1, 2004 and not meeting these requirements will be removed at the cost of the elevator contractor who is either under contract with the City for a maintenance and repair service program or for any new/remodel installation project.

PROPOSAL PRESENTATION AND FORMAT REQUIREMENTS

Proposals are to be prepared on standard 8 1/2" x 11" paper. Foldouts containing charts, spread sheets, and oversize exhibits are permissible. Manuals and other reference documentation may be bound separately. All responses, as well as any reference material presented must be written in English.

INFORMATION FOR PROPOSERS

Proposers shall inspect the specified work sites and review the scheduled list of equipment, and the related maintenance specifications to satisfy themselves as to the location of the equipment, its physical condition, and surrounding conditions. If the proposer finds facts or conditions which appear to be in conflict or omitted from the proposal material and information he shall notify the Owner in writing as to the apparent deficiencies.

The submission of a proposal by the proposer shall constitute acknowledgement that in submitting his proposal that the proposal material has been thoroughly reviewed, all sites have been inspected, conditions normally encountered and recognized as inherent in the requested work are understood, and all data and information requisite to the fulfillment of the work has been made available.

The information provided by the Owner is not intended to be a substitute for the independent verification by the proposer as to the site conditions. Proposer acknowledges that there has been no reliance on Owner furnished information regarding site conditions in preparing and submitting his proposal.

PROPOSAL OPENING

The **original proposal and two copies** must be submitted to the City Clerk.

All proposals must be submitted to the City Clerk, 1st Floor, 2930 Wetmore Avenue, Everett, Washington 98201 no later than 2:00 p.m., Tuesday, May 1, 2010, and must be clearly marked:

<p style="text-align: center;">PROPOSAL FOR ELEVATOR MAINTENANCE AND MONITORING NO. 2010-028</p>

At the appointed time a register of proposals shall be prepared containing the name of each offeror and a description sufficient to identify the item offered.

Only firm proposals will be accepted and the City reserves the right to reject any or all proposals or waive any irregularities and informalities in the proposals submitted and accepted by the City. No proposer may withdraw his proposal after the hour set for the opening thereof unless the award is delayed for a period exceeding 60 days. The City further reserves the right to make awards to the responsible offeror whose proposal is determined to be the most advantageous to the City of Everett.

Sharon Christie, CPPB
Buyer

City of Everett
REQUEST FOR PROPOSALS
Proposal 2010-028
Elevator Maintenance and Monitoring Services
PROPOSAL SUBMITTAL

ATTACHMENT 1

YOUR COMPANY NAME: _____

Proposer shall complete the following:

1. Prompt Payment Discount _____ % ____ days.

2. Authorized Representative: _____

Primary Contact-Contract Administration

Alternate Contact - Contract Administration

Name: _____

Name: _____

Telephone: _____

Telephone: _____

FAX: _____

FAX: _____

Email: _____

Email: _____

Customer Service/Order Placement

Name _____

Telephone: _____

FAX: _____

3. Addresses:

Orders to be sent to:

Billing will be from:

Payment to be sent to:

4. Give the address (es) from which a dedicated mechanic will be dispatched in the event unscheduled service is required:

5. Name the elevator brands for which your company is authorized to provide service:

6. How long have you been in business providing elevator maintenance for customers equal to or larger than described herein?

_____ Years

PRICE SHEETS

PART A - ELEVATOR PREVENTIVE MAINTENANCE

(Total cost for preventative maintenance, wear and tear repair work, and all WA State Dept L&I required testing and certification work)

Are prices firm for all three years? Yes No

Location			Proposal Price per month	Extended Price annual
South Precinct	1121 SE Everett Mall Way	Everett WA	\$	\$
Wall Street Building (3)	2930 Wetmore	Everett WA	\$	\$
Everpark Garage	2823 Hoyt Avenue	Everett WA	\$	\$
Performing Arts Theater (3)	2710 Wetmore	Everett WA	\$	\$
Main Library (4)	2702 Hoyt	Everett WA	\$	\$
Service Center #1	3200 Cedar	Everett WA	\$	\$
Service Center #2 MVD	3200 Cedar	Everett WA	\$	\$
Transit Operations	3225 Cedar	Everett WA	\$	\$
Transit Station (2)	3201 Smith Avenue	Everett WA	\$	\$
Water Filtration Plant	6133 Lake Chaplain Rd	Sultan WA	\$	\$
WPCF	4027 4 th Street SE	Everett WA	\$	\$
Police HQ Old City Hall	3002 Wetmore Ave	Everett WA	\$	\$
Culmback Building	3015 Colby Ave	Everett WA	\$	\$
			Part A Subtotal	\$
			9.2 % Wash. St. Sales Tax	\$
			PART A TOTAL	\$

PART B - ELEVATOR EMERGEY PHONE MONITORING

(Contractor shall reprogram elevator emergency phones at no charge to the City of Everett to ring at their monitoring station)

Are prices firm for all three years? Yes No

Location			Proposal Price per month	Extended Price annual
South Precinct	1121 SE Everett Mall Way	Everett WA	\$	\$
Wall Street Building (3)	2930 Wetmore	Everett WA	\$	\$
Everpark Garage	2823 Hoyt Avenue	Everett WA	\$	\$
Performing Arts Theater (3)	2710 Wetmore	Everett WA	\$	\$
Main Library (4)	2702 Hoyt	Everett WA	\$	\$
Service Center #1	3200 Cedar	Everett WA	\$	\$
Service Center #2 MVD	3200 Cedar	Everett WA	\$	\$
Transit Operations	3225 Cedar	Everett WA	\$	\$
Transit Station (2)	3201 Smith Avenue	Everett WA	\$	\$
Water Filtration Plant	6133 Lake Chaplain Rd	Sultan WA	\$	\$
WPCF	4027 4 th Street SE	Everett WA	\$	\$
Police HQ Old City Hall	3002 Wetmore Ave	Everett WA	\$	\$
Culmback Building	3015 Colby Ave	Everett WA	\$	\$
			Part B Subtotal	\$
			9.2 % Wash. St. Sales Tax	\$
			PART B TOTAL	\$

PART C - Twelve-month fixed labor rates for service repair calls:

Billing Rates Per Hour	Mechanic	Helper	Crew
Straight Time	\$	\$	\$

Overtime Premium (1.7 Time)	\$	\$	\$
Overtime Premium (Double Time)	\$	\$	\$

ATTACHMENT 3

YOUR COMPANY NAME _____

SUPPLEMENTAL INFORMATION

Proposers shall complete the following required information. Where additional space is needed and/or where specifically requested, submit an attached letter.

Identify any subcontractors who will perform services in fulfillment of contract requirements and nature of services performed and anticipated dollar value of each subcontract. Include federal tax identification (TIN) number for each subcontractor.

1. _____ \$ _____ Tin: _____
2. _____ \$ _____ Tin: _____

Describe your overall service capabilities in the performance of contractual requirements including ability to acquire replacement parts within twenty-four (24) hours; ability to respond to an emergency call within 30 minutes of call; etc:

List professional associations to which Proposer is a member, date of association, and offices held.

CONTRACTOR WAREHOUSE: Proposer shall indicate below the warehouse location at which material, equipment or supplies will be stored.

ADDRESS: _____

PHONE: _____
 CONTACT: _____

REFERENCES

Names of references for which contracts were/are held.

1. Company Name: _____
Address: _____
Contact Person: _____
Telephone: _____ Fax: _____
Email: _____
Date Service Began: _____

2. Company Name: _____
Address: _____
Contact Person: _____
Telephone: _____ Fax: _____
Email: _____
Date Service Began: _____

3. Company Name: _____
Address: _____
Contact Person: _____
Telephone: _____ Fax: _____
Email: _____
Date Service Began: _____

4. Company Name: _____
Address: _____
Contact Person: _____
Telephone: _____ Fax: _____
Email: _____
Date Service Began: _____

5. Company Name: _____
Address: _____
Contact Person: _____
Telephone: _____ Fax: _____
Email: _____
Date Service Began: _____

ATTACHMENT 5

Do you certify that you are not on the Comptroller General’s list of ineligible contractors nor the list of parties excluded from Federal procurement or non-procurement programs? Yes No

Will you sell additional units to the City of Everett at the proposal price until further notice? Yes No

Will you sell additional units to other government agencies within the State of Washington at the proposal price, terms and conditions until further notice? The City of Everett accepts no responsibility for the payment of the purchase price by other government agencies. Yes No

The undersigned hereby accepts the terms and conditions as set forth herein. **This must be signed and dated by the proposer or a representative legally authorized to bind the proposer.**

FULL LEGAL NAME OF COMPANY _____

TYPE OF BUSINESS Corporation Partnership (general) Partnership (limited)
 Sole Proprietorship Limited Liability Company

ADDRESS _____

CITY/STATE/ZIP _____

EMAIL ADDRESS: _____

PHONE _____ FAX _____

NAME (PLEASE PRINT) _____ TITLE _____

SIGNED _____ DATE _____

CITY OF EVERETT _____ UBI _____

BUSINESS LICENSE NUMBER _____ NUMBER _____

ATTACHMENT 6

<p>City of Everett REQUEST FOR PROPOSALS Proposal 2010-028 Elevator Maintenance and Monitoring Services</p>
--

Proposers must return the following certification with their proposals.

With my signature, I certify the following:

1. I am authorized to commit my firm to this Proposal and that the information herein is valid for 60 days from this date.
2. That all information presented herein is accurate and complete and that the scope of work can be performed as presented in this proposal upon the City's request.
3. That I have had an opportunity to ask questions regarding this RFP and that those questions have been answered.
4. That this proposal is made without prior understanding, agreement, or connection with any corporation, firm, or person submitting an offer for this proposal/quote, and is in all respects fair and without collusion or fraud.

Proposer Signature _____ Date _____

Name (printed) _____ Title _____

Company _____

Address _____

Phone _____ Fax _____

Email Address _____

END OF PROPOSAL SUBMITTALS SECTION

State of Washington
DEPARTMENT OF LABOR AND INDUSTRIES
 Prevailing Wage Section - Telephone (360) 902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage Rates For Public Works Contracts

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, workers' wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements is provided on the Benefit Code Key.

SNOHOMISH COUNTY
EFFECTIVE 3-03-2010

<u>Classification</u>	<u>PREVAILING</u> <u>WAGE</u>	(See Benefit Code Key)		
		<u>Over</u> <u>Time</u> <u>Code</u>	<u>Holiday</u> <u>Code</u>	<u>Note</u> <u>Code</u>
ASBESTOS ABATEMENT WORKERS				
JOURNEY LEVEL	\$40.03	1H	5D	
BOILERMAKERS				
JOURNEY LEVEL	\$56.53	1C	5N	
BRICK MASON				
BRICK AND BLOCK FINISHER	\$39.49	1M	5A	
JOURNEY LEVEL	\$46.35	1M	5A	
BUILDING SERVICE EMPLOYEES				
JANITOR	\$8.73	1		
SHAMPOOER	\$9.23	1		
WAXER	\$9.23	1		
WINDOW CLEANER	\$13.48	1		
CABINET MAKERS (IN SHOP)				
JOURNEY LEVEL	\$25.69	2M	5C	
CARPENTERS				
ACOUSTICAL WORKER	\$48.60	1H	5D	
BRIDGE, DOCK AND WARF CARPENTERS	\$48.47	1H	5D	
CARPENTER	\$48.47	1H	5D	
CREOSOTED MATERIAL	\$48.57	1H	5D	
DRYWALL APPLICATOR	\$48.74	1H	5D	
FLOOR FINISHER	\$48.60	1H	5D	
FLOOR LAYER	\$48.60	1H	5D	
FLOOR SANDER	\$48.60	1H	5D	
MILLWRIGHT AND MACHINE ERECTORS	\$49.47	1H	5D	
PILEDRIVERS, DRIVING, PULLING, PLACING COLLARS AND WELDING	\$48.67	1H	5D	
SAWFILER	\$48.60	1H	5D	
SHINGLER	\$48.60	1H	5D	
STATIONARY POWER SAW OPERATOR	\$48.60	1H	5D	
STATIONARY WOODWORKING TOOLS	\$48.60	1H	5D	
CEMENT MASONS				
JOURNEY LEVEL	\$49.15	1M	5D	
DIVERS & TENDERS				
DIVER	\$100.28	1M	5D	8A
DIVER ON STANDBY	\$56.68	1M	5D	
DIVER TENDER	\$52.23	1M	5D	
SURFACE RCV & ROV OPERATOR	\$52.23	1M	5D	
SURFACE RCV & ROV OPERATOR TENDER	\$48.85	1B	5A	
DREDGE WORKERS				
ASSISTANT ENGINEER	\$49.57	1T	5D	8L
ASSISTANT MATE (DECKHAND)	\$49.06	1T	5D	8L
BOATMEN	\$49.57	1T	5D	8L
ENGINEER WELDER	\$49.62	1T	5D	8L

SNOHOMISH COUNTY
EFFECTIVE 3-03-2010

(See Benefit Code Key)

<u>Classification</u>	<u>PREVAILING WAGE</u>	<u>Over Time Code</u>	<u>Holiday Code</u>	<u>Note Code</u>
LEVERMAN, HYDRAULIC MAINTENANCE	\$51.19 \$49.06	1T 1T	5D 5D	8L 8L
MATES OILER	\$49.57 \$49.19	1T 1T	5D 5D	8L 8L
DRYWALL TAPERS JOURNEY LEVEL	\$48.79	1E	5P	
ELECTRICAL FIXTURE MAINTENANCE WORKERS JOURNEY LEVEL	\$13.76	1		
ELECTRICIANS - INSIDE CABLE SPLICER CONSTRUCTION STOCK PERSON JOURNEY LEVEL	\$56.32 \$26.34 \$52.38	1E 1D 1E	5M 5M 5M	
ELECTRICIANS - MOTOR SHOP CRAFTSMAN JOURNEY LEVEL	\$15.37 \$14.69	2A 2A	6C 6C	
ELECTRICIANS - POWERLINE CONSTRUCTION CABLE SPLICER CERTIFIED LINE WELDER GROUNDPERSON HEAD GROUNDPERSON HEAVY LINE EQUIPMENT OPERATOR JACKHAMMER OPERATOR JOURNEY LEVEL LINEPERSON LINE EQUIPMENT OPERATOR POLE SPRAYER POWDERPERSON	\$59.79 \$54.59 \$39.07 \$41.22 \$54.59 \$41.22 \$54.59 \$46.32 \$54.59 \$41.22	4A 4A 4A 4A 4A 4A 4A 4A 4A 4A	5A 5A 5A 5A 5A 5A 5A 5A 5A 5A	
ELECTRONIC TECHNICIANS ELECTRONIC TECHNICIANS JOURNEY LEVEL	\$30.10	1		
ELEVATOR CONSTRUCTORS MECHANIC MECHANIC IN CHARGE	\$67.91 \$73.87	4A 4A	6Q 6Q	
FABRICATED PRECAST CONCRETE PRODUCTS ALL CLASSIFICATIONS	\$13.50	1		
FENCE ERECTORS FENCE ERECTOR	\$14.00	1		
FLAGGERS JOURNEY LEVEL	\$33.93	1H	5D	
GLAZIERS JOURNEY LEVEL	\$48.61	1Y	5G	
HEAT & FROST INSULATORS AND ASBESTOS WORKERS MECHANIC	\$50.28	1S	5J	
HEATING EQUIPMENT MECHANICS MECHANIC	\$59.32	1E	6L	
HOD CARRIERS & MASON TENDERS JOURNEY LEVEL	\$41.28	1H	5D	
INDUSTRIAL ENGINE AND MACHINE MECHANICS MECHANIC	\$15.65	1		
INDUSTRIAL POWER VACUUM CLEANER JOURNEY LEVEL	\$9.24	1		
INLAND BOATMEN CAPTAIN COOK	\$48.39 \$45.36	1K 1K	5B 5B	

SNOHOMISH COUNTY

EFFECTIVE 3-03-2010

(See Benefit Code Key)

<u>Classification</u>	<u>PREVAILING WAGE</u>	<u>Over Time Code</u>	<u>Holiday Code</u>	<u>Note Code</u>
DECKHAND	\$45.36	1K	5B	
ENGINEER/DECKHAND	\$46.25	1K	5B	
MATE, LAUNCH OPERATOR	\$47.35	1K	5B	
INSPECTION/CLEANING/SEALING OF SEWER & WATER SYSTEMS BY REMOTE CONTROL				
CLEANER OPERATOR, FOAMER OPERATOR	\$9.73	1		
GROUT TRUCK OPERATOR	\$11.48	1		
HEAD OPERATOR	\$12.78	1		
TECHNICIAN	\$8.55	1		
TV TRUCK OPERATOR	\$10.53	1		
INSULATION APPLICATORS				
JOURNEY LEVEL	\$48.47	1M	5D	
IRONWORKERS				
JOURNEY LEVEL	\$54.27	1O	5A	
LABORERS				
ASPHALT RAKER	\$41.28	1H	5D	
BALLAST REGULATOR MACHINE	\$40.03	1H	5D	
BATCH WEIGHMAN	\$33.93	1H	5D	
BRUSH CUTTER	\$40.03	1H	5D	
BRUSH HOG FEEDER	\$40.03	1H	5D	
BURNERS	\$40.03	1H	5D	
CARPENTER TENDER	\$40.03	1H	5D	
CASSION WORKER	\$41.28	1H	5D	
CEMENT DUMPER/PAVING	\$40.77	1H	5D	
CEMENT FINISHER TENDER	\$40.03	1H	5D	
CHANGE-HOUSE MAN OR DRY SHACKMAN	\$40.03	1H	5D	
CHIPPING GUN (OVER 30 LBS)	\$40.77	1H	5D	
CHIPPING GUN (UNDER 30 LBS)	\$40.03	1H	5D	
CHOKER SETTER	\$40.03	1H	5D	
CHUCK TENDER	\$40.03	1H	5D	
CLEAN-UP LABORER	\$40.03	1H	5D	
CONCRETE DUMPER/CHUTE OPERATOR	\$40.77	1H	5D	
CONCRETE FORM STRIPPER	\$40.03	1H	5D	
CONCRETE SAW OPERATOR	\$40.77	1H	5D	
CRUSHER FEEDER	\$33.93	1H	5D	
CURING LABORER	\$40.03	1H	5D	
DEMOLITION, WRECKING & MOVING (INCLUDING CHARRED MATERIALS)	\$40.03	1H	5D	
DITCH DIGGER	\$40.03	1H	5D	
DIVER	\$41.28	1H	5D	
DRILL OPERATOR (HYDRAULIC, DIAMOND)	\$40.77	1H	5D	
DRILL OPERATOR, AIRTRAC	\$41.28	1H	5D	
DUMPMAN	\$40.03	1H	5D	
EPOXY TECHNICIAN	\$40.03	1H	5D	
EROSION CONTROL WORKER	\$40.03	1H	5D	
FALLER/BUCKER, CHAIN SAW	\$40.77	1H	5D	
FINAL DETAIL CLEANUP (i.e., dusting, vacuuming, window cleaning; NOT construction debris cleanup)	\$30.84	1H	5D	
FINE GRADERS	\$40.03	1H	5D	
FIRE WATCH	\$33.93	1H	5D	
FORM SETTER	\$40.03	1H	5D	
GABION BASKET BUILDER	\$40.03	1H	5D	
GENERAL LABORER	\$40.03	1H	5D	

SNOHOMISH COUNTY
EFFECTIVE 3-03-2010

(See Benefit Code Key)

<u>Classification</u>	<u>PREVAILING</u> <u>WAGE</u>	Over		<u>Note</u> <u>Code</u>
		<u>Time</u> <u>Code</u>	<u>Holiday</u> <u>Code</u>	
GRADE CHECKER & TRANSIT PERSON	\$41.28	1H	5D	
GRINDERS	\$40.03	1H	5D	
GROUT MACHINE TENDER	\$40.03	1H	5D	
GUARDRAIL ERECTOR	\$40.03	1H	5D	
HAZARDOUS WASTE WORKER LEVEL A	\$41.28	1H	5D	
HAZARDOUS WASTE WORKER LEVEL B	\$40.77	1H	5D	
HAZARDOUS WASTE WORKER LEVEL C	\$40.03	1H	5D	
HIGH SCALER	\$41.28	1H	5D	
HOD CARRIER/MORTARMAN	\$41.28	1H	5D	
JACKHAMMER	\$40.77	1H	5D	
LASER BEAM OPERATOR	\$40.77	1H	5D	
MANHOLE BUILDER-MUDMAN	\$40.77	1H	5D	
MATERIAL YARDMAN	\$40.03	1H	5D	
MINER	\$41.28	1H	5D	
NOZZLEMAN, CONCRETE PUMP, GREEN CUTTER WHEN USING HIGH PRESSURE AIR & WATER ON CONCRETE & ROCK, SANDBLAST, GUNIT, SHOTCRETE, WATER BLASTER	\$40.77	1H	5D	
PAVEMENT BREAKER	\$40.77	1H	5D	
PILOT CAR	\$33.93	1H	5D	
PIPE POT TENDER	\$40.77	1H	5D	
PIPE RELINER (NOT INSERT TYPE)	\$40.77	1H	5D	
PIPELAYER & CAULKER	\$40.77	1H	5D	
PIPELAYER & CAULKER (LEAD)	\$41.28	1H	5D	
PIPEWRAPPER	\$40.77	1H	5D	
POT TENDER	\$40.03	1H	5D	
POWDERMAN	\$41.28	1H	5D	
POWDERMAN HELPER	\$40.03	1H	5D	
POWERJACKS	\$40.77	1H	5D	
RAILROAD SPIKE PULLER (POWER)	\$40.77	1H	5D	
RE-TIMBERMAN	\$41.28	1H	5D	
RIPRAP MAN	\$40.03	1H	5D	
RODDER	\$40.77	1H	5D	
SCAFFOLD ERECTOR	\$40.03	1H	5D	
SCALE PERSON	\$40.03	1H	5D	
SIGNALMAN	\$40.03	1H	5D	
SLOPER (OVER 20")	\$40.77	1H	5D	
SLOPER SPRAYMAN	\$40.03	1H	5D	
SPREADER (CLARY POWER OR SIMILAR TYPES)	\$40.77	1H	5D	
SPREADER (CONCRETE)	\$40.77	1H	5D	
STAKE HOPPER	\$40.03	1H	5D	
STOCKPILER	\$40.03	1H	5D	
TAMPER & SIMILAR ELECTRIC, AIR & GAS	\$40.77	1H	5D	
TAMPER (MULTIPLE & SELF PROPELLED)	\$40.77	1H	5D	
TOOLROOM MAN (AT JOB SITE)	\$40.03	1H	5D	
TOPPER-TAILER	\$40.03	1H	5D	
TRACK LABORER	\$40.03	1H	5D	
TRACK LINER (POWER)	\$40.77	1H	5D	
TRUCK SPOTTER	\$40.03	1H	5D	
TUGGER OPERATOR	\$40.77	1H	5D	
VIBRATING SCREED (AIR, GAS, OR ELECTRIC)	\$40.03	1H	5D	
VIBRATOR	\$40.77	1H	5D	
VINYL SEAMER	\$40.03	1H	5D	

SNOHOMISH COUNTY
EFFECTIVE 3-03-2010

(See Benefit Code Key)

<u>Classification</u>	<u>PREVAILING WAGE</u>	<u>Over Time Code</u>	<u>Holiday Code</u>	<u>Note Code</u>
WELDER	\$40.03	1H	5D	
WELL-POINT LABORER	\$40.77	1H	5D	
LABORERS - UNDERGROUND SEWER & WATER				
GENERAL LABORER & TOPMAN	\$40.03	1H	5D	
PIPE LAYER	\$40.77	1H	5D	
LANDSCAPE CONSTRUCTION				
IRRIGATION OR LAWN SPRINKLER INSTALLERS	\$17.31	1		
LANDSCAPE EQUIPMENT OPERATORS OR TRUCK DRIVERS	\$20.06	1		
LANDSCAPING OR PLANTING LABORERS	\$14.13	1		
LATHERS				
JOURNEY LEVEL	\$48.74	1H	5D	
MARBLE SETTERS				
JOURNEY LEVEL	\$46.35	1M	5A	
METAL FABRICATION (IN SHOP)				
FITTER/WELDER	\$15.38	1		
LABORER	\$9.79	1		
MACHINE OPERATOR	\$8.84	1		
PAINTER	\$9.98	1		
MODULAR BUILDINGS				
JOURNEY LEVEL	\$9.00	1		
PAINTERS				
JOURNEY LEVEL	\$34.87	2B	6Z	
PLASTERERS				
JOURNEY LEVEL	\$46.63	1R	5B	
PLAYGROUND & PARK EQUIPMENT INSTALLERS				
JOURNEY LEVEL	\$11.94	1		
PLUMBERS & PIPEFITTERS				
JOURNEY LEVEL	\$56.07	1G	5A	
POWER EQUIPMENT OPERATORS				
ASPHALT PLANT OPERATOR	\$50.39	1T	5D	8P
ASSISTANT ENGINEERS	\$47.12	1T	5D	8P
BACKHOE, EXCAVATOR SHOVEL, OVER 50 METRIC TONS TO 90 METRIC TONS	\$50.94	1T	5D	8P
BACKHOE, EXCAVATOR SHOVEL, OVER 90 METRIC TONS	\$51.51	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, OVER 30 METRIC TONS TO 50 METRIC TONS	\$50.39	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, TRACTORS UNDER 15 METRIC TONS	\$49.48	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, TRACTORS: 15 TO 30 METRIC TONS	\$49.90	1T	5D	8P
BARRIER MACHINE (ZIPPER)	\$49.90	1T	5D	8P
BATCH PLANT OPERATOR, CONCRETE	\$49.90	1T	5D	8P
BELT LOADERS (ELEVATING TYPE)	\$49.48	1T	5D	8P
BOBCAT (SKID STEER)	\$47.12	1T	5D	8P
BROKK-REMOTE DEMOLITION EQUIPMENT	\$47.12	1T	5D	8P
BROOMS	\$47.12	1T	5D	8P
BUMP CUTTER	\$49.90	1T	5D	8P
CABLEWAYS	\$50.39	1T	5D	8P
CHIPPER	\$49.90	1T	5D	8P
COMPRESSORS	\$47.12	1T	5D	8P
CONCRETE FINISH MACHINE - LASER SCREED	\$47.12	1T	5D	8P
CONCRETE PUMPS	\$49.48	1T	5D	8P
CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT	\$49.90	1T	5D	8P
CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT OVER 42 METERS	\$50.39	1T	5D	8P

SNOHOMISH COUNTY

EFFECTIVE 3-03-2010

(See Benefit Code Key)

<u>Classification</u>	<u>PREVAILING WAGE</u>	<u>Over</u>		
		<u>Time Code</u>	<u>Holiday Code</u>	<u>Note Code</u>
CONVEYORS	\$49.48	1T	5D	8P
CRANE, FRICTION 100 TONS THROUGH 199 TONS	\$51.51	1T	5D	8P
CRANE, FRICTION OVER 200 TONS	\$52.07	1T	5D	8P
CRANES, THRU 19 TONS, WITH ATTACHMENTS	\$49.48	1T	5D	8P
CRANES, 20 - 44 TONS, WITH ATTACHMENTS	\$49.90	1T	5D	8P
CRANES, 45 TONS - 99 TONS, UNDER 150 FT OF BOOM (INCLUDING JIB WITH ATACHMENTS)	\$50.39	1T	5D	8P
CRANES, 100 TONS - 199 TONS, OR 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS)	\$50.94	1T	5D	8P
CRANES, 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS)	\$51.51	1T	5D	8P
CRANES, A-FRAME, 10 TON AND UNDER	\$47.12	1T	5D	8P
CRANES, A-FRAME, OVER 10 TON	\$49.48	1T	5D	8P
CRANES, OVER 300 TONS, OR 300' OF BOOM INCLUDING JIB WITH ATTACHMENTS	\$52.07	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE (20 - 44 TONS)	\$49.90	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE (45 - 99 TONS)	\$50.39	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE (100 TONS & OVER)	\$50.94	1T	5D	8P
CRANES, TOWER CRANE UP TO 175' IN HEIGHT, BASE TO BOOM	\$50.94	1T	5D	8P
CRANES, TOWER CRANE OVER 175' IN HEIGHT, BASE TO BOOM	\$51.51	1T	5D	8P
CRUSHERS	\$49.90	1T	5D	8P
DECK ENGINEER/DECK WINCHES (POWER)	\$49.90	1T	5D	8P
DERRICK, BUILDING	\$50.39	1T	5D	8P
DOZER, QUAD 9, D-10, AND HD-41	\$50.39	1T	5D	8P
DOZERS, D-9 & UNDER	\$49.48	1T	5D	8P
DRILL OILERS - AUGER TYPE, TRUCK OR CRANE MOUNT	\$49.48	1T	5D	8P
DRILLING MACHINE	\$49.90	1T	5D	8P
ELEVATOR AND MANLIFT, PERMANENT AND SHAFT-TYPE	\$47.12	1T	5D	8P
EQUIPMENT SERVICE ENGINEER (OILER)	\$49.48	1T	5D	8P
FINISHING MACHINE/BIDWELL GAMACO AND SIMILAR EQUIP	\$49.90	1T	5D	8P
FORK LIFTS, (3000 LBS AND OVER)	\$49.48	1T	5D	8P
FORK LIFTS, (UNDER 3000 LBS)	\$47.12	1T	5D	8P
GRADE ENGINEER	\$49.90	1T	5D	8P
GRADECHECKER AND STAKEMAN	\$47.12	1T	5D	8P
GUARDRAIL PUNCH	\$49.90	1T	5D	8P
HOISTS, OUTSIDE (ELEVATORS AND MANLIFTS), AIR TUGGERS	\$49.48	1T	5D	8P
HORIZONTAL/DIRECTIONAL DRILL LOCATOR	\$49.48	1T	5D	8P
HORIZONTAL/DIRECTIONAL DRILL OPERATOR	\$49.90	1T	5D	8P
HYDRALIFTS/BOOM TRUCKS (10 TON & UNDER)	\$47.12	1T	5D	8P
HYDRALIFTS/BOOM TRUCKS (OVER 10 TON)	\$49.48	1T	5D	8P
LOADERS, OVERHEAD (6 YD UP TO 8 YD)	\$50.39	1T	5D	8P
LOADERS, OVERHEAD (8 YD & OVER)	\$50.94	1T	5D	8P
LOADERS, OVERHEAD (UNDER 6 YD), PLANT FEED	\$49.90	1T	5D	8P
LOCOMOTIVES, ALL	\$49.90	1T	5D	8P
MECHANICS, ALL	\$50.94	1T	5D	8P
MIXERS, ASPHALT PLANT	\$49.90	1T	5D	8P
MOTOR PATROL GRADER (FINISHING)	\$50.39	1T	5D	8P
MOTOR PATROL GRADER (NON-FINISHING)	\$49.48	1T	5D	8P
MUCKING MACHINE, MOLE, TUNNEL DRILL AND/OR SHIELD	\$50.39	1T	5D	8P
OIL DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING OPERATOR	\$47.12	1T	5D	8P
PAVEMENT BREAKER	\$47.12	1T	5D	8P
PILEDRIIVER (OTHER THAN CRANE MOUNT)	\$49.90	1T	5D	8P

SNOHOMISH COUNTY

EFFECTIVE 3-03-2010

(See Benefit Code Key)

Classification	PREVAILING WAGE	Over		
		Time Code	Holiday Code	Note Code
PLANT OILER (ASPHALT, CRUSHER)	\$49.48	1T	5D	8P
POSTHOLE DIGGER, MECHANICAL	\$47.12	1T	5D	8P
POWER PLANT	\$47.12	1T	5D	8P
PUMPS, WATER	\$47.12	1T	5D	8P
QUICK TOWER-NO CAB, UNDER 100 FEET IN HEIGHT BASED TO BOOM	\$47.12	1T	5D	8P
REMOTE CONTROL OPERATOR ON RUBBER TIERED EARTH MOVING EQUIP	\$50.39	1T	5D	8P
RIGGER AND BELLMAN	\$47.12	1T	5D	8P
ROLLAGON	\$50.39	1T	5D	8P
ROLLER, OTHER THAN PLANT ROAD MIX	\$47.12	1T	5D	8P
ROLLERS, PLANTMIX OR MULTILIFT MATERIALS	\$49.48	1T	5D	8P
ROTO-MILL, ROTO-GRINDER	\$49.90	1T	5D	8P
SAWS, CONCRETE	\$49.48	1T	5D	8P
SCRAPERS - SELF PROPELLED, HARD TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT (45 YD AND OVER)	\$50.39	1T	5D	8P
SCRAPERS, CONCRETE AND CARRY ALL	\$49.48	1T	5D	8P
SCRAPER-SELF PROPELLED, HARD-TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT (UNDER 45 YARDS)	\$49.90	1T	5D	8P
SHOTCRETE GUNITE	\$47.12	1T	5D	8P
SLIPFORM PAVERS	\$50.39	1T	5D	8P
SPREADER, TOPSIDER & SCREEDMAN	\$50.39	1T	5D	8P
SUBGRADE TRIMMER	\$49.90	1T	5D	8P
TOWER BUCKET ELEVATORS	\$49.48	1T	5D	8P
TRACTORS, (75 HP & UNDER)	\$49.48	1T	5D	8P
TRACTORS, (OVER 75 HP)	\$49.90	1T	5D	8P
TRANSFER MATERIAL SERVICE MACHINE	\$49.90	1T	5D	8P
TRANSPORTERS, ALL TRACK OR TRUCK TYPE	\$50.39	1T	5D	8P
TRENCHING MACHINES	\$49.48	1T	5D	8P
TRUCK CRANE OILER/DRIVER (UNDER 100 TON)	\$49.48	1T	5D	8P
TRUCK CRANE OILER/DRIVER (100 TON & OVER)	\$49.90	1T	5D	8P
TRUCK MOUNT PORTABLE CONVEYER	\$49.90	1T	5D	8P
WELDER	\$50.39	1T	5D	8P
WHEEL TRACTORS, FARMALL TYPE	\$47.12	1T	5D	8P
YO YO PAY DOZER	\$49.90	1T	5D	8P
POWER LINE CLEARANCE TREE TRIMMERS				
JOURNEY LEVEL IN CHARGE	\$40.79	4A	5A	
SPRAY PERSON	\$38.73	4A	5A	
TREE EQUIPMENT OPERATOR	\$39.25	4A	5A	
TREE TRIMMER	\$36.50	4A	5A	
TREE TRIMMER GROUNDPERSON	\$27.55	4A	5A	
REFRIGERATION & AIR CONDITIONING MECHANICS				
MECHANIC	\$56.07	1G	5A	
RESIDENTIAL BRICK MASON				
JOURNEY LEVEL	\$20.00	1		
RESIDENTIAL CARPENTERS				
JOURNEY LEVEL	\$19.91	1		
RESIDENTIAL CEMENT MASONS				
JOURNEY LEVEL	\$14.00	1		
RESIDENTIAL DRYWALL TAPERS				
JOURNEY LEVEL	\$48.79	1E	5P	
RESIDENTIAL ELECTRICIANS				
JOURNEY LEVEL	\$30.91	1		

SNOHOMISH COUNTY

EFFECTIVE 3-03-2010

<u>Classification</u>	<u>PREVAILING WAGE</u>	(See Benefit Code Key)		
		<u>Over Time Code</u>	<u>Holiday Code</u>	<u>Note Code</u>
RESIDENTIAL GLAZIERS				
JOURNEY LEVEL	\$34.54	1H	5G	
RESIDENTIAL INSULATION APPLICATORS				
JOURNEY LEVEL	\$17.59	1		
RESIDENTIAL LABORERS				
JOURNEY LEVEL	\$20.73	1		
RESIDENTIAL MARBLE SETTERS				
JOURNEY LEVEL	\$30.74	1		
RESIDENTIAL PAINTERS				
JOURNEY LEVEL	\$17.46	1		
RESIDENTIAL PLUMBERS & PIPEFITTERS				
JOURNEY LEVEL	\$28.99	1		
RESIDENTIAL REFRIGERATION & AIR CONDITIONING MECHANICS				
JOURNEY LEVEL	\$37.94	1G	5A	
RESIDENTIAL SHEET METAL WORKERS				
JOURNEY LEVEL (FIELD OR SHOP)	\$35.25	1R	6L	
RESIDENTIAL SOFT FLOOR LAYERS				
JOURNEY LEVEL	\$39.19	2X	5A	
RESIDENTIAL SPRINKLER FITTERS (FIRE PROTECTION)				
JOURNEY LEVEL	\$36.81	2R	5C	
RESIDENTIAL STONE MASONS				
JOURNEY LEVEL	\$30.74	1		
RESIDENTIAL TERRAZZO WORKERS				
JOURNEY LEVEL	\$8.55	1		
RESIDENTIAL TERRAZZO/TILE FINISHERS				
JOURNEY LEVEL	\$21.60	1		
RESIDENTIAL TILE SETTERS				
JOURNEY LEVEL	\$25.17	1		
ROOFERS				
JOURNEY LEVEL	\$40.05	1R	5A	
USING IRRITABLE BITUMINOUS MATERIALS	\$43.05	1R	5A	
SHEET METAL WORKERS				
JOURNEY LEVEL (FIELD OR SHOP)	\$59.32	1E	6L	
SHIPBUILDING & SHIP REPAIR				
BOILERMAKER	\$32.56	1H	6W	
CARPENTER	\$31.36	1L	5T	
ELECTRICIAN	\$29.89	1L	5T	
HEAT & FROST INSULATOR	\$50.28	1S	5J	
LABORER	\$31.36	1L	5T	
MACHINIST	\$29.89	1L	5T	
PAINTER	\$34.87	2B	6Z	
SHIPFITTER	\$31.31	1L	5T	
WELDER/BURNER	\$31.31	1L	5T	
SIGN MAKERS & INSTALLERS (ELECTRICAL)				
SIGN INSTALLER	\$26.56	1		
SIGN MAKER	\$20.50	1		
SIGN MAKERS & INSTALLERS (NON-ELECTRICAL)				
SIGN INSTALLER	\$22.56	1		
SIGN MAKER	\$20.50	1		
SOFT FLOOR LAYERS				
JOURNEY LEVEL	\$39.19	2X	5A	

SNOHOMISH COUNTY

EFFECTIVE 3-03-2010

<u>Classification</u>	<u>PREVAILING WAGE</u>	(See Benefit Code Key)		
		<u>Over Time Code</u>	<u>Holiday Code</u>	<u>Note Code</u>
SOLAR CONTROLS FOR WINDOWS				
JOURNEY LEVEL	\$8.55	1		
SPRINKLER FITTERS (FIRE PROTECTION)				
JOURNEY LEVEL	\$64.29	1X	5C	
STAGE RIGGING MECHANICS (NON STRUCTURAL)				
JOURNEY LEVEL	\$13.23	1		
STONE MASONS				
JOURNEY LEVEL	\$46.35	1M	5A	
STREET AND PARKING LOT SWEEPER WORKERS				
JOURNEY LEVEL	\$15.00	1		
SURVEYORS				
CHAIN PERSON	\$9.35	1		
INSTRUMENT PERSON	\$11.40	1		
PARTY CHIEF	\$13.40	1		
TELECOMMUNICATION TECHNICIANS				
TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL	\$22.38	1		
TELEPHONE LINE CONSTRUCTION - OUTSIDE				
CABLE SPLICER	\$32.27	2B	5A	
HOLE DIGGER/GROUND PERSON	\$18.10	2B	5A	
INSTALLER (REPAIRER)	\$30.94	2B	5A	
JOURNEY LEVEL TELEPHONE LINEPERSON	\$30.02	2B	5A	
SPECIAL APPARATUS INSTALLER I	\$32.27	2B	5A	
SPECIAL APPARATUS INSTALLER II	\$31.62	2B	5A	
TELEPHONE EQUIPMENT OPERATOR (HEAVY)	\$32.27	2B	5A	
TELEPHONE EQUIPMENT OPERATOR (LIGHT)	\$30.02	2B	5A	
TELEVISION GROUND PERSON	\$17.18	2B	5A	
TELEVISION LINEPERSON/INSTALLER	\$22.73	2B	5A	
TELEVISION SYSTEM TECHNICIAN	\$27.09	2B	5A	
TELEVISION TECHNICIAN	\$24.35	2B	5A	
TREE TRIMMER	\$30.02	2B	5A	
TERRAZZO WORKERS				
JOURNEY LEVEL	\$45.26	1M	5A	
TILE SETTERS				
JOURNEY LEVEL	\$45.26	1M	5A	
TILE, MARBLE & TERRAZZO FINISHERS				
FINISHER	\$39.09	1B	5A	
TRAFFIC CONTROL STRIPERS				
JOURNEY LEVEL	\$38.90	1K	5A	
TRUCK DRIVERS				
ASPHALT MIX (TO 16 YARDS)	\$45.63	1T	5D	8L
ASPHALT MIX (OVER 16 YARDS)	\$46.47	1T	5D	8L
DUMP TRUCK	\$37.94	1R	5A	
DUMP TRUCK & TRAILER	\$38.52	1R	5A	
OTHER TRUCKS	\$38.52	1R	5A	
TRANSIT MIXER	\$37.83	1B	6I	
WELL DRILLERS & IRRIGATION PUMP INSTALLERS				
IRRIGATION PUMP INSTALLER	\$17.05	1		
OILER	\$13.93	1		
WELL DRILLER	\$19.01	1		

**PREVAILING WAGE RATES
FOR
SNOHOMISH COUNTY**

APPRENTICES

**EFFECTIVE DATE
3/3/2010**

Stage of Progression & Hour Range	Prevailing Wage	Overtime Code	Holiday Code	Note Code
<u>ASBESTOS ABATEMENT WORKERS</u>				
<u>JOURNEY LEVEL</u>				
LABORERS				
1 0000-1000 HOURS 60.00%	\$27.65	1H	5D	
2 1001-2000 HOURS 70.00%	\$30.74	1H	5D	
3 2001-3000 HOURS 80.00%	\$33.84	1H	5D	
4 3001-4000 HOURS 90.00%	\$36.93	1H	5D	
<u>BOILERMAKERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 70.00%	\$46.30	1C	5N	
2 1001-2000 HOURS 75.00%	\$48.00	1C	5N	
3 2001-3000 HOURS 80.00%	\$49.71	1C	5N	
4 3001-4000 HOURS 85.00%	\$51.42	1C	5N	
5 4001-5000 HOURS 90.00%	\$53.12	1C	5N	
6 5001-6000 HOURS 95.00%	\$54.83	1C	5N	
<u>BRICK MASON</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0750 HOURS 50.00%	\$28.74	1M	5A	
2 0750-2250 HOURS 55.00%	\$29.49	1M	5A	
3 2550-3000 HOURS 60.00%	\$31.21	1M	5A	
4 3000-3750 HOURS 70.00%	\$34.64	1M	5A	
5 3750-4500 HOURS 80.00%	\$38.07	1M	5A	
6 4500-5250 HOURS 90.00%	\$41.50	1M	5A	
7 5250-6000 HOURS 95.00%	\$43.22	1M	5A	
<u>CARPENTERS</u>				
<u>CARPENTER</u>				
1 0000-1000 HOURS 60.00%	\$28.81	1H	5D	
2 1001-2000 HOURS 65.00%	\$36.08	1H	5D	
3 2001-3000 HOURS 70.00%	\$37.85	1H	5D	
4 3001-4000 HOURS 75.00%	\$39.62	1H	5D	
5 4001-5000 HOURS 80.00%	\$41.39	1H	5D	
6 5001-6000 HOURS 85.00%	\$43.16	1H	5D	
7 6001-7000 HOURS 90.00%	\$44.93	1H	5D	
8 7001-8000 HOURS 95.00%	\$46.70	1H	5D	
<u>DRYWALL APPLICATOR</u>				
DRYWALL, METAL STUD, AND CEILING APPLICATORS				
1 0000-1000 HOURS 60.00%	\$28.81	1H	5D	
2 1001-2000 HOURS 65.00%	\$36.08	1H	5D	
3 2001-3000 HOURS 70.00%	\$37.85	1H	5D	
4 3001-4000 HOURS 75.00%	\$39.62	1H	5D	
5 4001-5000 HOURS 80.00%	\$41.39	1H	5D	
6 5001-6000 HOURS 85.00%	\$43.16	1H	5D	
7 6001-7000 HOURS 90.00%	\$44.93	1H	5D	
8 7001-8000 HOURS 95.00%	\$46.70	1H	5D	

**PREVAILING WAGE RATES
FOR
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APPRENTICES

**EFFECTIVE DATE
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Stage of Progression & Hour Range	Prevailing Wage	Overtime Code	Holiday Code	Note Code
<u>ACOUSTICAL WORKER</u>				
1 0000-1000 HOURS 50.00%	\$25.34	1H	5D	
2 1001-2000 HOURS 60.00%	\$34.39	1H	5D	
3 2001-3000 HOURS 68.00%	\$37.23	1H	5D	
4 3001-4000 HOURS 76.00%	\$40.08	1H	5D	
5 4001-5000 HOURS 84.00%	\$42.92	1H	5D	
6 5001-6000 HOURS 92.00%	\$45.76	1H	5D	
<u>MILLWRIGHT AND MACHINE ERECTORS</u>				
1 0000-1000 HOURS 60.00%	\$29.41	1H	5D	
2 1001-2000 HOURS 65.00%	\$36.73	1H	5D	
3 2001-3000 HOURS 70.00%	\$38.55	1H	5D	
4 3001-4000 HOURS 75.00%	\$40.37	1H	5D	
5 4001-5000 HOURS 80.00%	\$42.19	1H	5D	
6 5001-6000 HOURS 85.00%	\$44.01	1H	5D	
7 6001-7000 HOURS 90.00%	\$45.83	1H	5D	
8 7001-8000 HOURS 95.00%	\$47.65	1H	5D	
<u>PILEDRIVERS, DRIVING, PULLING, PLACING COLLARS AND WELDING</u>				
1 0000-1000 HOURS 60.00%	\$28.93	1H	5D	
2 1001-2000 HOURS 65.00%	\$36.21	1H	5D	
3 2001-3000 HOURS 70.00%	\$37.99	1H	5D	
4 3001-4000 HOURS 75.00%	\$39.77	1H	5D	
5 4001-5000 HOURS 80.00%	\$41.55	1H	5D	
6 5001-6000 HOURS 85.00%	\$43.33	1H	5D	
7 6001-7000 HOURS 90.00%	\$45.11	1H	5D	
8 7001-8000 HOURS 95.00%	\$46.89	1H	5D	
<u>BRIDGE, DOCK AND WARF CARPENTERS</u>				
1 0000-1000 HOURS 60.00%	\$28.81	1H	5D	
2 1001-2000 HOURS 65.00%	\$36.08	1H	5D	
3 2001-3000 HOURS 70.00%	\$37.85	1H	5D	
4 3001-4000 HOURS 75.00%	\$39.62	1H	5D	
5 4001-5000 HOURS 80.00%	\$41.39	1H	5D	
6 5001-6000 HOURS 85.00%	\$43.16	1H	5D	
7 6001-7000 HOURS 90.00%	\$44.93	1H	5D	
8 7001-8000 HOURS 95.00%	\$46.70	1H	5D	
<u>CEMENT MASONS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0900 HOURS 50.00%	\$31.28	1M	5D	
2 0901-1800 HOURS 60.00%	\$34.85	1M	5D	
3 1801-2700 HOURS 70.00%	\$38.43	1M	5D	
4 2701-3600 HOURS 80.00%	\$42.00	1M	5D	
5 3601-4500 HOURS 90.00%	\$45.58	1M	5D	
6 4501-5400 HOURS 95.00%	\$47.37	1M	5D	
<u>DRYWALL TAPERS</u>				

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<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$31.64	1E	5P	
2 1001-2000 HOURS 55.00%	\$33.35	1E	5P	
3 2001-3000 HOURS 65.00%	\$36.78	1E	5P	
4 3001-4000 HOURS 75.00%	\$40.21	1E	5P	
5 4001-5000 HOURS 85.00%	\$43.64	1E	5P	
6 5001-6000 HOURS 90.00%	\$45.36	1E	5P	
<u>ELECTRICIANS - INSIDE</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 40.00%	\$22.68	1E	5M	
2 1001-2000 HOURS 50.00%	\$26.62	1E	5M	
3 2001-3500 HOURS 55.00%	\$31.92	1E	5M	
4 3501-5000 HOURS 65.00%	\$36.47	1E	5M	
5 5001-6500 HOURS 75.00%	\$41.02	1E	5M	
6 6501-8000 HOURS 85.00%	\$45.56	1E	5M	
<u>ELECTRICIANS - POWERLINE CONSTRUCTION</u>				
<u>JOURNEY LEVEL LINEPERSON</u>				
1 0000-1000 HOURS 60.00%	\$34.76	4A	5A	
2 1001-2000 HOURS 63.00%	\$36.01	4A	5A	
3 2001-3000 HOURS 67.00%	\$37.77	4A	5A	
4 3001-4000 HOURS 72.00%	\$39.94	4A	5A	
5 4001-5000 HOURS 78.00%	\$42.51	4A	5A	
6 5001-6000 HOURS 86.00%	\$45.97	4A	5A	
7 6001-7000 HOURS 90.00%	\$47.69	4A	5A	
<u>POLE SPRAYER</u>				
1 0000-1000 HOURS 85.70%	\$45.87	4A	5A	
2 1001-2000 HOURS 89.80%	\$47.60	4A	5A	
3 2001-3000 HOURS 92.80%	\$48.89	4A	5A	
<u>ELEVATOR CONSTRUCTORS</u>				
<u>MECHANIC</u>				
1 0000-1000 HOURS 50.00%	\$22.07	4A	6Q	
2 1001-1700 HOURS 55.00%	\$45.98	4A	6Q	
3 1701-3400 HOURS 65.00%	\$50.65	4A	6Q	
4 3401-5100 HOURS 70.00%	\$52.99	4A	6Q	
5 5101-6800 HOURS 80.00%	\$57.67	4A	6Q	
<u>ELECTRONIC TECHNICIANS</u>				
<u>ELECTRONIC TECHNICIANS JOURNEY LEVEL</u>				
1 0000-1000 HOURS 40.00%	\$12.04	1		
2 1001-2000 HOURS 50.00%	\$15.05	1		
3 2001-3500 HOURS 55.00%	\$16.56	1		
4 3501-5000 HOURS 65.00%	\$19.57	1		
5 5001-6500 HOURS 75.00%	\$22.58	1		
6 6501-8000 HOURS 85.00%	\$25.59	1		
<u>TELECOMMUNICATION TECHNICIANS</u>				

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<u>TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL</u>				
1 0000-1000 HOURS 40.00%	\$8.95	1		
2 1001-2000 HOURS 50.00%	\$11.19	1		
3 2001-3500 HOURS 55.00%	\$12.31	1		
4 3501-5000 HOURS 65.00%	\$14.55	1		
5 5001-6500 HOURS 75.00%	\$16.79	1		
6 6501-8000 HOURS 85.00%	\$19.02	1		
<u>GLAZIERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$27.01	1Y	5G	
2 1001-2000 HOURS 55.00%	\$29.17	1Y	5G	
3 2001-3000 HOURS 60.00%	\$31.33	1Y	5G	
4 3001-4000 HOURS 65.00%	\$33.49	1Y	5G	
5 4001-5000 HOURS 70.00%	\$35.65	1Y	5G	
6 5001-6000 HOURS 75.00%	\$37.81	1Y	5G	
7 6001-7000 HOURS 80.00%	\$39.97	1Y	5G	
8 7001-8000 HOURS 90.00%	\$44.29	1Y	5G	
<u>HEAT & FROST INSULATORS AND ASBESTOS WORKERS</u>				
<u>MECHANIC</u>				
1 0000-2000 HOURS 45.00%	\$31.19	1S	5J	
2 2001-4000 HOURS 55.00%	\$34.84	1S	5J	
3 4001-6000 HOURS 65.00%	\$38.49	1S	5J	
4 6001-8000 HOURS 75.00%	\$42.15	1S	5J	
5 8001-10000 HOURS 85.00%	\$45.80	1S	5J	
<u>HEATING EQUIPMENT MECHANICS</u>				
<u>MECHANIC</u>				
1 0000-2000 HOURS 45.00%	\$25.48	1E	6L	
2 2001-3000 HOURS 50.00%	\$36.69	1E	6L	
3 3001-4000 HOURS 55.00%	\$38.78	1E	6L	
4 4001-5000 HOURS 60.00%	\$40.91	1E	6L	
5 5001-6000 HOURS 65.00%	\$43.04	1E	6L	
6 6001-7000 HOURS 70.00%	\$45.15	1E	6L	
7 7001-8000 HOURS 75.00%	\$47.28	1E	6L	
8 8001-9000 HOURS 80.00%	\$49.40	1E	6L	
9 9001-10000 HOURS 85.00%	\$51.53	1E	6L	
<u>HOD CARRIERS & MASON TENDERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 60.00%	\$27.65	1H	5D	
2 1001-2000 HOURS 70.00%	\$30.74	1H	5D	
3 2001-3000 HOURS 80.00%	\$33.84	1H	5D	
4 3001-4000 HOURS 90.00%	\$36.93	1H	5D	
<u>INSULATION APPLICATORS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$25.28	1M	5D	

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2 1001-2000 HOURS 60.00%	\$34.31	1M	5D	
3 2001-3000 HOURS 75.00%	\$39.62	1M	5D	
4 3001-4000 HOURS 90.00%	\$44.93	1M	5D	
<u>IRONWORKERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0750 HOURS 65.00%	\$30.00	1O	5A	
2 0751-1500 HOURS 70.00%	\$31.83	1O	5A	
3 1501-2250 HOURS 75.00%	\$45.12	1O	5A	
4 2251-3000 HOURS 80.00%	\$46.95	1O	5A	
5 3001-3750 HOURS 90.00%	\$50.61	1O	5A	
6 3751-4500 HOURS 90.00%	\$50.61	1O	5A	
7 4501-5250 HOURS 95.00%	\$52.44	1O	5A	
8 5251-6000 HOURS 95.00%	\$52.44	1O	5A	
<u>LABORERS</u>				
<u>GENERAL LABORER</u>				
1 0000-1000 HOURS 60.00%	\$27.65	1H	5D	
2 1001-2000 HOURS 70.00%	\$30.74	1H	5D	
3 2001-3000 HOURS 80.00%	\$33.84	1H	5D	
4 3001-4000 HOURS 90.00%	\$36.93	1H	5D	
<u>LATHERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0700 HOURS 50.00%	\$25.41	1H	5D	
2 0701-1400 HOURS 60.00%	\$34.48	1H	5D	
3 1401-2100 HOURS 68.00%	\$37.33	1H	5D	
4 2101-2800 HOURS 76.00%	\$40.18	1H	5D	
5 2801-3500 HOURS 84.00%	\$43.03	1H	5D	
6 3501-4200 HOURS 92.00%	\$45.89	1H	5D	
<u>MARBLE SETTERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0750 HOURS 50.00%	\$28.74	1M	5A	
2 0750-2250 HOURS 55.00%	\$29.49	1M	5A	
3 2550-3000 HOURS 60.00%	\$31.21	1M	5A	
4 3000-3750 HOURS 70.00%	\$34.64	1M	5A	
5 3750-4500 HOURS 80.00%	\$38.07	1M	5A	
6 4500-5250 HOURS 90.00%	\$41.50	1M	5A	
7 5250-6000 HOURS 95.00%	\$43.22	1M	5A	
<u>PAINTERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0750 HOURS 52.00%	\$21.06	2B	6Z	
2 0751-1500 HOURS 56.00%	\$22.21	2B	6Z	
3 1501-2250 HOURS 60.00%	\$23.36	2B	6Z	
4 2251-3000 HOURS 64.00%	\$24.52	2B	6Z	
5 3001-3750 HOURS 68.00%	\$25.66	2B	6Z	
6 3751-4500 HOURS 72.00%	\$26.82	2B	6Z	

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<u>PLASTERERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$24.78	1R	5B	
2 1001-2000 HOURS 50.00%	\$31.53	1R	5B	
3 2001-3000 HOURS 60.00%	\$34.55	1R	5B	
4 3001-4000 HOURS 70.00%	\$37.57	1R	5B	
5 4001-5000 HOURS 80.00%	\$40.59	1R	5B	
6 5001-6000 HOURS 90.00%	\$43.61	1R	5B	
7 6001-7000 HOURS 95.00%	\$45.12	1R	5B	
<u>PLUMBERS & PIPEFITTERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$32.27	1G	5A	
2 1001-2000 HOURS 55.00%	\$34.54	1G	5A	
3 2001-3000 HOURS 60.00%	\$37.42	1G	5A	
4 3001-4000 HOURS 65.00%	\$39.76	1G	5A	
5 4001-5000 HOURS 70.00%	\$42.09	1G	5A	
6 5001-6000 HOURS 75.00%	\$44.42	1G	5A	
7 6001-7000 HOURS 80.00%	\$46.74	1G	5A	
8 7001-8000 HOURS 85.00%	\$49.07	1G	5A	
9 8001-9000 HOURS 90.00%	\$51.41	1G	5A	
10 9001-10000 HOURS 90.00%	\$51.41	1G	5A	
<u>POWER EQUIPMENT OPERATORS</u>				
<u>EQUIPMENT SERVICE ENGINEER (OILER)</u>				
ALL EQUIPMENT				
1 0000-1000 HOURS 65.00%	\$37.46	1T	5D	8P
2 1001-2000 HOURS 70.00%	\$39.18	1T	5D	8P
3 2001-3000 HOURS 75.00%	\$40.90	1T	5D	8P
4 3001-4000 HOURS 80.00%	\$42.61	1T	5D	8P
5 4001-5000 HOURS 90.00%	\$46.05	1T	5D	8P
6 5001-6000 HOURS 95.00%	\$47.76	1T	5D	8P
<u>POWER LINE CLEARANCE TREE TRIMMERS</u>				
<u>TREE TRIMMER</u>				
1 0000-1000 HOURS 75.00%	\$28.89	4A	5A	
2 1001-2000 HOURS 80.00%	\$30.25	4A	5A	
3 2001-3000 HOURS 85.00%	\$31.60	4A	5A	
4 3001-4000 HOURS 90.00%	\$32.97	4A	5A	
<u>REFRIGERATION & AIR CONDITIONING MECHANICS</u>				
<u>MECHANIC</u>				
1 0000-1000 HOURS 50.00%	\$32.27	1G	5A	
2 1001-2000 HOURS 55.00%	\$34.54	1G	5A	
3 2001-3000 HOURS 60.00%	\$37.42	1G	5A	
4 3001-4000 HOURS 65.00%	\$39.76	1G	5A	
5 4001-5000 HOURS 70.00%	\$42.09	1G	5A	
6 5001-6000 HOURS 75.00%	\$44.42	1G	5A	

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7 6001-7000 HOURS 80.00%	\$46.74	1G	5A	
8 7001-8000 HOURS 85.00%	\$49.07	1G	5A	
9 8001-9000 HOURS 90.00%	\$51.41	1G	5A	
10 9001-10000 HOURS 90.00%	\$51.41	1G	5A	
<u>RESIDENTIAL CARPENTERS</u>				
<u>JOURNEY LEVEL</u>				
1 1st Period 60.00%	\$11.95	1		
2 2nd Period 65.00%	\$12.94	1		
3 3rd Period 70.00%	\$13.94	1		
4 4th Period 75.00%	\$14.93	1		
5 5th Period 80.00%	\$15.93	1		
6 6th Period 85.00%	\$16.92	1		
7 7th Period 90.00%	\$17.92	1		
8 8th Period 95.00%	\$18.91	1		
<u>RESIDENTIAL ELECTRICIANS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$15.46	1		
2 1001-2000 HOURS 60.00%	\$18.55	1		
3 2001-3000 HOURS 70.00%	\$21.64	1		
4 3001-4000 HOURS 85.00%	\$26.27	1		
<u>RESIDENTIAL GLAZIERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 55.00%	\$21.27	1H	5G	
2 1001-2000 HOURS 60.00%	\$22.74	1H	5G	
3 2001-3000 HOURS 65.00%	\$24.22	1H	5G	
4 3001-4000 HOURS 70.00%	\$25.69	1H	5G	
5 4001-5000 HOURS 80.00%	\$28.64	1H	5G	
6 5001-6000 HOURS 90.00%	\$31.59	1H	5G	
<u>RESIDENTIAL PLUMBERS & PIPEFITTERS</u>				
<u>JOURNEY LEVEL</u>				
1 1st Period 50.00%	\$14.50	1		
2 2nd Period 55.00%	\$15.94	1		
3 3rd Period 60.00%	\$17.39	1		
4 4th Period 70.00%	\$20.29	1		
5 5th Period 80.00%	\$23.19	1		
6 6th Period 90.00%	\$26.09	1		
<u>RESIDENTIAL SHEET METAL WORKERS</u>				
<u>JOURNEY LEVEL (FIELD OR SHOP)</u>				
1 0000-0900 HOURS 55.00%	\$17.43	1R	6L	
2 0901-1800 HOURS 60.00%	\$18.43	1R	6L	
3 1801-2700 HOURS 65.00%	\$19.85	1R	6L	
4 2701-3600 HOURS 70.00%	\$20.86	1R	6L	
5 3601-4500 HOURS 75.00%	\$22.10	1R	6L	
6 4501-5400 HOURS 80.00%	\$23.10	1R	6L	

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<u>ROOFERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0820 HOURS 60.00%	\$26.30	1R	5A	
2 0821-1630 HOURS 67.00%	\$28.31	1R	5A	
3 1631-2450 HOURS 74.00%	\$30.31	1R	5A	
4 2451-3270 HOURS 81.00%	\$34.61	1R	5A	
5 3271-4080 HOURS 88.00%	\$36.62	1R	5A	
6 4081-4899 HOURS 95.00%	\$38.62	1R	5A	
<u>SHEET METAL WORKERS</u>				
<u>JOURNEY LEVEL (FIELD OR SHOP)</u>				
1 0000-2000 HOURS 45.00%	\$25.48	1E	6L	
2 2001-3000 HOURS 50.00%	\$36.69	1E	6L	
3 3001-4000 HOURS 55.00%	\$38.78	1E	6L	
4 4001-5000 HOURS 60.00%	\$40.91	1E	6L	
5 5001-6000 HOURS 65.00%	\$43.04	1E	6L	
6 6001-7000 HOURS 70.00%	\$45.15	1E	6L	
7 7001-8000 HOURS 75.00%	\$47.28	1E	6L	
8 8001-9000 HOURS 80.00%	\$49.40	1E	6L	
9 9001-10000 HOURS 85.00%	\$51.53	1E	6L	
<u>SHIPBUILDING & SHIP REPAIR</u>				
<u>LABORER</u>				
1 0000-0000 HOURS 90.00%	\$28.48	1L	5T	
<u>MACHINIST</u>				
1 1st Period 90.00%	\$25.58	1L	5T	
<u>SHIPFITTER</u>				
1 1st Period 90.00%	\$29.59	1L	5T	
<u>WELDER/BURNER</u>				
1 1st Period 90.00%	\$29.59	1L	5T	
<u>CARPENTER</u>				
1 1st Period 90.00%	\$25.48	1L	5T	
<u>ELECTRICIAN</u>				
1 1st Period 90.00%	\$25.58	1L	5T	
<u>SOFT FLOOR LAYERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$19.49	2X	5A	
2 1001-2000 HOURS 60.00%	\$23.20	2X	5A	
3 2001-3000 HOURS 70.00%	\$29.22	2X	5A	
4 3001-4000 HOURS 75.00%	\$30.89	2X	5A	
5 4001-5000 HOURS 80.00%	\$32.55	2X	5A	
6 5001-6000 HOURS 85.00%	\$34.20	2X	5A	
7 6001-7000 HOURS 90.00%	\$35.86	2X	5A	
8 7001-8000 HOURS 95.00%	\$37.56	2X	5A	

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<u>SPRINKLER FITTERS (FIRE PROTECTION)</u>				
<u>JOURNEY LEVEL</u>				
1 1st Period 40.00%	\$26.01	1X	5C	
2 2nd Period 42.00%	\$26.89	1X	5C	
3 3rd Period 44.00%	\$27.84	1X	5C	
4 4th Period 47.00%	\$29.17	1X	5C	
5 5th Period 52.00%	\$36.83	1X	5C	
6 6th Period 57.00%	\$39.04	1X	5C	
7 7th Period 62.00%	\$41.50	1X	5C	
8 8th Period 65.00%	\$42.82	1X	5C	
9 9th Period 75.00%	\$47.74	1X	5C	
10 10th Period 80.00%	\$49.95	1X	5C	
<u>STONE MASONS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0750 HOURS 50.00%	\$28.74	1M	5A	
2 0750-2250 HOURS 55.00%	\$29.49	1M	5A	
3 2550-3000 HOURS 60.00%	\$31.21	1M	5A	
4 3000-3750 HOURS 70.00%	\$34.64	1M	5A	
5 3750-4500 HOURS 80.00%	\$38.07	1M	5A	
6 4500-5250 HOURS 90.00%	\$41.50	1M	5A	
7 5250-6000 HOURS 95.00%	\$43.22	1M	5A	
<u>TERRAZZO WORKERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$26.86	1M	5A	
2 1001-2500 HOURS 55.00%	\$28.52	1M	5A	
3 2501-3500 HOURS 60.00%	\$30.19	1M	5A	
4 3501-4500 HOURS 70.00%	\$33.53	1M	5A	
5 4501-5500 HOURS 80.00%	\$36.87	1M	5A	
6 5501-6250 HOURS 90.00%	\$40.20	1M	5A	
7 6251-7000 HOURS 95.00%	\$41.87	1M	5A	
<u>TILE, MARBLE & TERRAZZO FINISHERS</u>				
<u>FINISHER</u>				
1 0000-1000 HOURS 50.00%	\$26.23	1B	5A	
2 1001-2500 HOURS 55.00%	\$27.84	1B	5A	
3 2501-3500 HOURS 60.00%	\$29.42	1B	5A	
4 3501-4500 HOURS 70.00%	\$32.66	1B	5A	
<u>TILE SETTERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-1000 HOURS 50.00%	\$26.86	1M	5A	
2 1001-2500 HOURS 55.00%	\$28.52	1M	5A	
3 2501-3500 HOURS 60.00%	\$30.19	1M	5A	
4 3501-4500 HOURS 70.00%	\$33.53	1M	5A	
5 4501-5500 HOURS 80.00%	\$36.87	1M	5A	
6 5501-6250 HOURS 90.00%	\$40.20	1M	5A	

**PREVAILING WAGE RATES
FOR
SNOHOMISH COUNTY**

APPRENTICES

**EFFECTIVE DATE
3/3/2010**

Stage of Progression & Hour Range	Prevailing Wage	Overtime Code	Holiday Code	Note Code
7 6251-7000 HOURS 95.00%	\$41.87	1M	5A	
<u>TRAFFIC CONTROL STRIPERS</u>				
<u>JOURNEY LEVEL</u>				
1 0000-0500 HOURS 60.00%	\$16.44	1K	5A	
2 0501-1000 HOURS 60.00%	\$21.86	1K	5A	
3 1001-1166 HOURS 60.00%	\$25.59	1K	5A	
4 1167-2333 HOURS 65.00%	\$27.25	1K	5A	
5 2334-3499 HOURS 75.00%	\$30.58	1K	5A	
6 3500-4666 HOURS 85.00%	\$33.91	1K	5A	
7 4667-5833 HOURS 90.00%	\$35.57	1K	5A	
8 5834-7000 HOURS 95.00%	\$37.24	1K	5A	
<u>TRUCK DRIVERS</u>				
<u>DUMP TRUCK</u>				
ALL TRUCKS				
1 0000-0700 HOURS 70.00%	\$30.03	1R	5A	
2 0701-1400 HOURS 80.00%	\$32.67	1R	5A	
3 1401-2100 HOURS 90.00%	\$35.30	1R	5A	

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OVERTIME CODES

OVERTIME CALCULATIONS ARE BASED ON THE HOURLY RATE ACTUALLY PAID TO THE WORKER. ON PUBLIC WORKS PROJECTS, THE HOURLY RATE MUST BE NOT LESS THAN THE PREVAILING RATE OF WAGE MINUS THE HOURLY RATE OF THE COST OF FRINGE BENEFITS ACTUALLY PROVIDED FOR THE WORKER.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL ALSO BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - C. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - D. THE FIRST TWO (2) HOURS BEFORE OR AFTER A FIVE - EIGHT (8) HOUR WORKWEEK DAY OR A FOUR - TEN (10) HOUR WORKWEEK DAY AND THE FIRST EIGHT (8) HOURS WORKED THE NEXT DAY AFTER EITHER WORKWEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL ADDITIONAL HOURS WORKED AND ALL WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - E. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - F. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
 - G. THE FIRST TEN (10) HOURS WORKED ON SATURDAYS AND THE FIRST TEN (10) HOURS WORKED ON A FIFTH CALENDAR WEEKDAY IN A FOUR - TEN HOUR SCHEDULE, SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - H. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS OR EQUIPMENT BREAKDOWN) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - J. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TEN (10) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - K. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - L. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - M. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - N. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - O. THE FIRST TEN (10) HOURS WORKED ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS, HOLIDAYS AND AFTER TWELVE (12) HOURS, MONDAY THROUGH FRIDAY, AND AFTER TEN (10) HOURS ON SATURDAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - P. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF CIRCUMSTANCES WARRANT) AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

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1.
 - Q. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND UP TO TEN (10) HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT CHRISTMAS DAY) SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON CHRISTMAS DAY SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
 - S. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS AND ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
 - T. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE.
 - U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
 - V. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT THANKSGIVING DAY AND CHRISTMAS DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON THANKSGIVING DAY AND CHRISTMAS DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - W. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS (EXCEPT MAKE-UP DAYS DUE TO CONDITIONS BEYOND THE CONTROL OF THE EMPLOYER)) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - X. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN HOLIDAY FALLS ON SATURDAY OR SUNDAY, THE DAY BEFORE SATURDAY, FRIDAY, AND THE DAY AFTER SUNDAY, MONDAY, SHALL BE CONSIDERED THE HOLIDAY AND ALL WORK PERFORMED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - Y. ALL HOURS WORKED OUTSIDE THE HOURS OF 5:00 AM AND 5:00 PM (OR SUCH OTHER HOURS AS MAY BE AGREED UPON BY ANY EMPLOYER AND THE EMPLOYEE) AND ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY (10 HOURS PER DAY FOR A 4 X 10 WORKWEEK) AND ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. (EXCEPT FOR EMPLOYEES WHO ARE ABSENT FROM WORK WITHOUT PRIOR APPROVAL ON A SCHEDULED WORKDAY DURING THE WORKWEEK SHALL BE PAID AT THE STRAIGHT-TIME RATE UNTIL THEY HAVE WORKED 8 HOURS IN A DAY (10 IN A 4 X 10 WORKWEEK) OR 40 HOURS DURING THAT WORKWEEK.) ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - Z. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID THE STRAIGHT TIME RATE OF PAY IN ADDITION TO HOLIDAY PAY.
2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. THE FIRST SIX (6) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF SIX (6) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
 - B. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - C. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

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- D. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT STRAIGHT TIME IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- E. ALL HOURS WORKED ON SATURDAYS OR HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS OR ON LABOR DAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- F. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT THE STRAIGHT HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- G. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE INCLUDING HOLIDAY PAY.
- H. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- 2. I. ALL HOURS WORKED ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND ON LABOR DAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- J. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, INCLUDING THE HOLIDAY PAY. ALL HOURS WORKED ON UNPAID HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- K. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY.
- L. ALL HOURS WORKED ON SATURDAYS (OR ON THE REGULAR DAY OFF DURING A WORKWEEK OTHER THAN MONDAY THROUGH FRIDAY) AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, EXCEPT LABOR DAY WHICH SHALL BE PAID AT DOUBLE THE HOURLY RATE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- M. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- O. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- P. THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- Q. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS AND ALL HOURS WORKED OVER SIXTY (60) IN ONE WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- S. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE, EXCEPT THE DAY AFTER THANKSGIVING, THE DAY AFTER CHRISTMAS AND A FLOATING HOLIDAY, WHICH SHALL BE PAID AT THE STRAIGHT TIME RATE IF WORKED, IN ADDITION TO HOLIDAY PAY.
- T. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF PAY, AND THIS RATE SHALL INCLUDE HOLIDAY PAY.
- U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER 12 HOURS IN A DAY, OR ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- V. ALL HOURS WORKED ON SATURDAYS AND ON MAKE-UP DAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

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- W. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ON A FOUR-DAY, TEN-HOUR WEEKLY SCHEDULE, EITHER MONDAY THRU THURSDAY OR TUESDAY THRU FRIDAY SCHEDULE, ALL HOURS WORKED AFTER TEN SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON THE FIFTH DAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED ON THE FIFTH, SIXTH, AND SEVENTH DAYS AND ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- X. ALL HOURS WORKED MONDAY THROUGH FRIDAY BETWEEN THE HOURS OF 6:00 P.M. AND 6:00 A.M. AND ALL HOURS ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

- 4A. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

HOLIDAY CODES

- 5. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (8).
- C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- D. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- E. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, PRESIDENTIAL ELECTION DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- F. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).
- G. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (7).
- H. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS (6).
- I. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).
- J. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, AND CHRISTMAS DAY (7).
- K. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9).
- L. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- M. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS AND CHRISTMAS DAY (9).
- N. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (9).
- P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9). IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS A HOLIDAY.

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- Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).
- R. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, ONE-HALF DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (7 1/2).
- 5. S. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- T. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY BEFORE OR AFTER CHRISTMAS (9).
- U. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- V. PAID HOLIDAYS: SIX (6) PAID HOLIDAYS.
- W. PAID HOLIDAYS: NINE (9) PAID HOLIDAYS.
- X. HOLIDAYS: AFTER 520 HOURS - NEW YEAR'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY. AFTER 2080 HOURS - NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY AND A FLOATING HOLIDAY (8).
- Y. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, THANKSGIVING DAY, THE FRIDAY FOLLOWING THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- 6. A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- B. PAID HOLIDAYS: NEW YEAR'S EVE DAY, NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE'S DAY, AND CHRISTMAS DAY (9).
- C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- D. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY BEFORE OR THE DAY AFTER CHRISTMAS DAY (9).
- E. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A HALF-DAY ON CHRISTMAS EVE DAY. (9 1/2).
- F. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).
- G. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND CHRISTMAS EVE DAY (11).
- H. PAID HOLIDAYS: NEW YEAR'S DAY, NEW YEAR'S EVE DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (10).
- I. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- J. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (9).
- L. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (8)
- Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY (8). UNPAID HOLIDAY: PRESIDENTS' DAY.

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- T. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- U. HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS DAY, CHRISTMAS DAY (9).
- V. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, CHRISTMAS DAY, AND ONE DAY OF THE EMPLOYEE'S CHOICE (9).
- W. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, DAY BEFORE OR AFTER CHRISTMAS DAY (10).
- X. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, DAY BEFORE OR AFTER CHRISTMAS DAY, EMPLOYEE'S BIRTHDAY (11).
- Y. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A FLOATING HOLIDAY (9).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). IF A HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE CONSIDERED AS THE HOLIDAY. IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS THE HOLIDAY.

NOTE CODES

- 8. A. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
 - OVER 50' TO 100' - \$2.00 PER FOOT FOR EACH FOOT OVER 50 FEET
 - OVER 100' TO 150' - \$3.00 PER FOOT FOR EACH FOOT OVER 100 FEET
 - OVER 150' TO 220' - \$4.00 PER FOOT FOR EACH FOOT OVER 150 FEET
 - OVER 220' - \$5.00 PER FOOT FOR EACH FOOT OVER 220 FEET
- C. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
 - OVER 50' TO 100' - \$1.00 PER FOOT FOR EACH FOOT OVER 50 FEET
 - OVER 100' TO 150' - \$1.50 PER FOOT FOR EACH FOOT OVER 100 FEET
 - OVER 150' TO 200' - \$2.00 PER FOOT FOR EACH FOOT OVER 150 FEET
 - OVER 200' - DIVERS MAY NAME THEIR OWN PRICE
- D. WORKERS WORKING WITH SUPPLIED AIR ON HAZMAT PROJECTS RECEIVE AN ADDITIONAL \$1.00 PER HOUR.
- L. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$0.75, LEVEL B: \$0.50, AND LEVEL C: \$0.25.
- M. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS: LEVELS A & B: \$1.00, LEVELS C & D: \$0.50.
- N. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$1.00, LEVEL B: \$0.75, LEVEL C: \$0.50, AND LEVEL D: \$0.25
- P. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - CLASS A SUIT: \$2.00, CLASS B SUIT: \$1.50, CLASS C SUIT: \$1.00, AND CLASS D SUIT \$0.50.