

WASHINGTON PUBLIC UTILITY DISTRICT MUTUAL AID PLAN



2023-2024 Storm Season

SIGNATORIES:

EAST SIDE

Benton PUD
Chelan County PUD
Douglas County PUD
Ferry County PUD
Franklin PUD
Grant County PUD
Kittitas PUD
Klickitat PUD
Okanogan County PUD
Pend Oreille PUD

WEST SIDE

Clallam County PUD
Clark Public Utilities
Cowlitz County PUD
Grays Harbor PUD
Jefferson County PUD
Lewis County PUD
Mason County PUD #1
Mason County PUD #3
Pacific County PUD #2
Peninsula Light Company
Skamania County PUD
Snohomish County PUD
Wahkiakum PUD

2023-2024 MUTUAL AID PLAN

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• Peninsula Light	
• Skamania	
• Snohomish	
• Wahkiakum	

*Kittitas cannot provide aid in the form of labor, but may be available for materials.

**WASHINGTON
PUBLIC UTILITY DISTRICT
MUTUAL AID PLAN
October 2023**

PLANNING COMMITTEE

Region	NAME/UTILITY	PHONE
Eastside	Reid Rubert Okanogan PUD Term Expires Fall 2026	509-679-9200 Cell 509-422-8483 Office 509-422-8417 Fax reidr@okpud.org
Westside	Bill Decker Clallam PUD Term Expires Fall 2024	360-461-1241 Cell 360-565-3461 Office billd@clallampud.net

**WASHINGTON
PUBLIC UTILITY DISTRICT
MUTUAL AID PLAN**

October 2023

REGIONAL COORDINATORS

Region	NAME/UTILITY	PHONE
Eastside	Randy Bird (Primary)	509-429-0268 Cell 509-422-8482 Office 509-422-8417 Fax randyb@okpud.org
	Jesse Grad (Alternate)	509-366-4825 Cell 509-582-1264 Office 509-586-4712 Fax gradj@bentonpud.org
Westside	Bill Decker (Primary)	360-461-1241 Cell 360-565-3461 Office 360-582-0499 Fax billd@clallampud.net
	Brian Roden (Alternate)	360-560-5820 Cell 360-992-8870 Office 360-992-8897 Fax broden@clarkpud.com

WASHINGTON PUBLIC UTILITY DISTRICT MUTUAL AID PLAN

I. BACKGROUND

The State of Washington has typically experienced a high number of seasonal storms as well as other natural disasters, and it has also been identified as an area with severe earthquake potential. Washington Public Utility Districts (PUDs) have traditionally worked closely on many matters, including the provision of mutual assistance for storm response and recovery.

II. GENERAL OBJECTIVE

The general objective of this Mutual Aid Plan and Agreement (the “Plan”) is to provide the organizational framework, terms and conditions under which all PUDs executing this Plan (the “Participating PUDs”) agree to provide assistance to each other when resources can be made available in response to any request. Participating PUDs may be either a “Requesting PUD” or an “Assisting PUD” (such terms are defined in Section IX) or they may fall within both categories during a single event. This Plan is intended to apply to emergency situations such as, but not limited to, storms and earthquakes that could cause electric system damage or destruction to the degree that assistance is needed by one or more PUDs to timely restore public safety and electric service. This Plan is further intended to suffice as a written “Mutual Aid Agreement” meeting the requirements of the Federal Emergency Management Agency (FEMA) for reimbursement of eligible response costs in the event of a qualifying major disaster or emergency.

III. KEY ELEMENTS

- Plan Oversight and Updating
- Plan Coordination
- Coordinator Procedures and Responsibilities
- Procedures
- List of Coordinators
- Principles for Providing Assistance
- Listing of Utility Contacts
- List of Contractors (Not Exhaustive)
- Operating Considerations
- Map Describing Regions (needs to be developed)

IV. PLAN OVERSIGHT AND UPDATING

A two-member committee shall be comprised of one (1) representative from each Region; there shall be an "East Region" and a "West Region"; each member shall be elected to serve a four (4) year term, with one of the representatives elected from alternate Regions every two (2) years. Elections shall commence in 2000, and the initial term for the "East Region" representative shall be six (6) years, so that the initial "West Region" representative shall be replaced in 2004 and the initial "East Side" representative shall be replaced in 2006. A Chairman will be selected and shall be rotated every two (2) years. Committee members shall be elected by the superintendents of the Participating PUDs at the last PUD superintendents meeting of each even-numbered year for the following period. The Committee shall be responsible for the following:

- Updating and distributing a list of utility contact persons on an annual basis, and more often if required
- Updating and distributing a list of contractors on an annual basis
- Reviewing the Plan annually at a PUD Superintendents meeting, which Regional Coordinators should attend
- Modifying the Plan as appropriate and sending amendments for review and approval by the Participating PUDs
- Maintaining an updated list of contacts for non-member utilities
- Assembling an up-to-date list of Participating PUDs and providing such list to each Participating PUD, along with a copy of the current executed signature page from each of the other Participating PUDs
- Receiving, assembling and holding the original executed Mutual Aid Plan and Agreements from each of the Participating PUDs
- Receiving updated "Exhibit A" forms from Participating PUDs and distributing a copy of such forms to each of the Participating PUDs as necessary
- Providing to each of the Participating PUDs an updated list of the respective Regional Coordinators and alternates, including name, "home PUD", mailing address, telephone number, fax number and e-mail address.

V. PLAN OPERATION

The overall coordination between the Participating PUDs is carried out by the “East Side” Regional Coordinator and the “West Side” Regional Coordinator. Each Coordinator shall be from a utility strategically located within the state and shall be assisted by a “backup” person if the regular Coordinator is unavailable. Subject to the terms and conditions of this Plan, Coordinators shall have the following responsibilities within their respective regions:

- To monitor the assignment and location of crews
- To receive requests for assistance for both Participating PUDs and other receiving or providing assistance to or from Participating PUDs
- To determine when crews can be transferred between utilities after they have been initially assigned to a utility
- To coordinate requests between regions

VI. COORDINATOR PROCEDURES/RESPONSIBILITIES

The following is a general guide for procedures and responsibilities relating to Regional Coordinators:

1. If the “home PUD” of the Regional Coordinator is substantially affected by any major storm or other such emergency event, such person shall notify the other Regional Coordinator and transfer responsibilities under this Plan to the other Regional Coordinator, who shall assume such responsibilities. The Regional Coordinator of the substantially affected PUD shall also notify other PUDs within his/her Region of the transfer. Subject to the other terms of this Plan, if both East and West Regions are affected, each coordinator will maintain coordination within his/her own area and work jointly to share resources to the extent reasonably possible, without unduly impacting his/her own PUD.
2. If an event involves more than one Participating PUD, the Regional Coordinator first aware of the event will advise the other Regional Coordinator that this Plan has been implemented. Such notification should be provided as soon as reasonably possible, and in any event should be provided before the affected Regional Coordinator contacts any utilities for assistance within the other Coordinator’s Region. For a larger event requiring significant coordination activities, each Regional Coordinator will contact utilities within its own region on behalf of affected PUDs. In such event, each Regional Coordinator is the primary contact for PUDs requesting assistance within his/her own Region, and for evaluating priorities and dispatching crews. The non-affected Regional Coordinator will locate crews and resources to be made available to the affected Regional Coordinator.

For purposes of this Plan and Agreement, each Regional Coordinator acting in good faith and within the scope of his or her role and responsibilities hereunder, and his or her “home” PUD, its officers, commissioners and employees, shall be released, indemnified and held harmless by other Participating PUDs from and against any and all claims, demands, losses and damages arising from or related to any and all claims, demands, losses and damages arising from or related to any of the Regional Coordinators’ negligent acts and omissions hereunder. This release, indemnification and hold harmless provision shall extend to the Regional Coordinator’s heirs, successors and assigns.

3. Subject to the terms of this Plan, and based upon his or her evaluation of need, the Regional Coordinator can, reassign an assisting crew to a different utility from that to which it was originally assigned; this authority to reassign crews shall also apply when crews have been requested and assigned in preparation for and in anticipation of a forecasted storm event. All pre-event requests for assistance will be coordinated under this Plan, and the respective Regional Coordinators will be fully informed of which crews are sent to the requesting utility or utilities. In this situation, or whenever a major storm is forecasted that is deemed likely to result in one or more requests for aid under this Plan and Agreement, the Regional Coordinator within the non-affected region shall be notified in advance and all participating utilities informed of the expected event.

VII. BASIC PROCEDURES

The procedures in this Plan are based on two main scenarios:

Scenario A – Widespread damage is forecasted or has occurred throughout the State or a Region within the State. As a result, several PUDs need assistance.

1. The PUD needing assistance calls the Regional Coordinator in its Region and requests the type of assistance needed.
2. The Regional Coordinator calls other PUDs or utilities and makes arrangements for assistance.
3. The Regional Coordinator calls the Requesting PUD back and confirms where the assistance is coming from and when crews should arrive. Both Requesting and Assisting PUDs shall provide a contact person and phone numbers to the Regional Coordinator.
4. When the Requesting PUD determines that it will no longer need assistance, it shall let the Regional Coordinator and the Assisting PUD know as much in advance as possible.

5. The Regional Coordinator will then determine if another PUD needs assistance and work with that crew's home PUD to determine if the crew should be reassigned or released to return home.
6. When an assisting PUD determines because of local needs and before its crews are released to return home that it can no longer continue to give assistance to any Requesting PUD, the Assisting PUD will advise the Regional Coordinator that its crews need to be released and the Regional Coordinator shall release such crews so they may return home.
7. The Regional Coordinator will inform the Assisting PUD when its crews will be released and expected to return home.

Scenario B – Under this scenario, the Requesting PUD would have the knowledge that the emergency has only occurred in its own electric service area and would react as follows:

1. Directly contact the closest PUD that may provide assistance and make direct arrangements. Advise the Regional Coordinator if appropriate.
2. If contacted by an Investor-Owned Utility, make sure that it is the only utility needing assistance and that other PUDs are not affected. Contact the Regional Coordinator as appropriate.
3. Make direct arrangements with the Investor-Owned Utility as appropriate.

VIII. REGIONAL COORDINATORS

A list of the current Regional Coordinators and alternates shall be provided to each of the Participating PUDs as necessary, with all the data described in Section IV, above. Such list shall be a part of this Plan and is hereby incorporated into this Plan by this reference.

IX. PRINCIPLES FOR PROVIDING ASSISTANCE

This section establishes additional terms and conditions governing all requests for assistance and all assistance provided under this Plan and Agreement:

1. **PROVISION OF ASSISTANCE VOLUNTARY.** Every Participating PUD (sometimes also referred to as a “party” herein below) under this Plan understands and agrees that neither such party nor any other party hereto is obligated by this Plan to request or to provide labor, equipment, or materials to any other Participating PUD at any time or under any circumstances. However, if assistance is requested and provided pursuant to this Plan, the terms and

conditions contained herein shall apply. The party providing labor, equipment and/or materials shall, in all cases, have the final determination whether it is in good faith reasonably able and willing to respond partially or fully to a request for assistance under the circumstances. Assistance, once offered or provided, may be withdrawn at any time upon reasonable notice. The "Assisting PUD" is the party which supplies labor crews, equipment and/or materials upon request of another party to this Plan in response to a particular event. The "Requesting PUD" is the party requesting assistance and receiving assistance in the form of labor crews, equipment and/or materials from another party under this Plan in response to a particular event.

2. Assistance will be first offered to other participants of this Plan before it is provided to any non-member utilities.
3. During "Scenario A" conditions, requests for assistance from non-participating utilities shall be referred to the appropriate the Regional Coordinator.
4. **INDEPENDENT CONTRACTORS:** It is understood and agreed that in providing assistance under this Plan in the form of labor, equipment and materials, the Assisting PUD shall be and remain at all times an independent contractor, and that the Assisting PUDs employees shall be and remain at all times solely the employees of the Assisting PUD. The Assisting PUD shall pay its employees in accordance with such Assisting PUD's then-existing collective bargaining agreement or other applicable policy.
5. **REQUESTS FOR ASSISTANCE:** Requests for labor assistance shall be for not less than one or more functional work crews established in accordance with the Assisting PUD's existing collective bargaining agreements and safety policies, and to the extent reasonably possible such crews shall remain as units while performing work to the Requesting PUD, unless expressly agreed to otherwise. Requests for assistance shall describe the number and type(s) of crew(s) desired, the equipment desired, and any materials desired. The reporting point shall be described. The Assisting PUD shall have a reasonable period of time within which to provide verbal response to a request, indicating availability of crews, equipment or materials. **EVEN IF AN INITIAL INQUIRY IS VERBAL, ALL REQUESTS FOR ASSISTANCE SHALL BE MADE OR CONFIRMED IN WRITING, AND ALL REQUESTS FOR ASSISTANCE SHALL BE TRANSMITTED TO THE APPROPRIATE CONTACT PERSON OR ALTERNATE IN WRITING BEFORE ASSISTANCE IS PROVIDED. A WRITTEN REQUEST FOR ASSISTANCE MAY BE IN THE FORM OF A FAX OR PRINTED E-MAIL MESSAGE. LIKEWISE, ANY AGREEMENT TO RESPOND TO A REQUEST FOR ASSISTANCE SHALL BE CONFIRMED IN WRITING AND MAY BE IN THE FORM OF A FAX OR PRINTED E-MAIL MESSAGE. THE INTENT OF THIS REQUIREMENT IS FOR EACH PARTY TO HAVE PERMANENT, WRITTEN DOCUMENTATION OF THE MUTUAL TRANSACTION AND ALL PERTINENT TERMS AND CONDITIONS.**

6. Each Assisting PUD's crews will follow their own work rules and safety practices, with the exception of switching procedures and clearances which will fall under the procedures of the Requesting PUD.
7. **COSTS OF ASSISTANCE:** All Participating PUDs, upon execution of this Plan, shall provide to the other parties an "Exhibit A". Participating PUDs shall provide to the other parties a new "Exhibit A" each time it is amended. "Exhibit A" shall contain: a) a list of all equipment, including but not limited to trucks, backhoes, mobile transformers and other equipment (need not include smaller items of equipment that are ordinarily included with and necessary for normal operation of the larger piece of equipment) that may be made available for assistance, and shall include the regular hourly rate to be charged for such equipment, based upon the Assisting PUD's cost, including applicable overhead; and b) a list of all types or categories of labor personnel and crews that may be made available as individual functioning units for assistance, along with the current hourly rate or wage scale for each such unit, based upon the Assisting PUD's cost, including fringe benefits and applicable overhead. Except as expressly provided otherwise herein, Assisting PUDs shall invoice Requesting PUDs for assistance provided hereunder in accordance with the costs and charges described in their respective current "Exhibit A".

Hourly costs of individual large pieces of equipment described in "Exhibit A" shall be reimbursed for the number of hours such equipment is in actual field use by Assisting PUD crews, including mobilization and demobilization; costs shall not be charged during non-compensatory crew rest periods. The hourly wage to be reimbursed to the Assisting PUD for each employee provided in response to request for assistance shall be in accordance with the "Exhibit A" and shall be applicable from the time the employee leaves home or place of duty until he/she returns, except for non-compensatory periods of rest; provided, however, that in the event of conflict herewith, the Assisting PUD's Collective Bargaining Agreement shall control with regard to matters addressed herein.

"Exhibit A" need not contain a list of individual items of materials that may be made available upon request and regularly utilized in the work provided under this Plan and Agreement. However, it is understood that such materials as are provided shall be supplied at the Assisting PUD's actual cost, and such actual cost, plus any other applicable amounts described below shall be reimbursed upon invoice to the Requesting PUD.

The Assisting PUD shall also be reimbursed for all documented actual, reasonable costs of travel expenses, meals (if not provided by the Requesting PUD and excluding alcohol), and lodging (if not provided by the Requesting PUD).

All costs to be reimbursed to the Assisting PUD shall include regular fringe benefits (applicable to labor only) and regular overhead costs (applicable to all labor, equipment and materials) as determined by the Assisting PUD and provided for in accordance with this Plan.

Each Participating PUD shall provide an updated "Exhibit A" to the other Participating PUDs as provided here in any time one or more of the matters contained therein is amended.

Except to the extent such loss, damage or costs are proximately caused by the negligent act or omission of the Requesting PUD, all risk of loss or damage or maintenance and repair costs of equipment supplied by an Assisting PUD shall be included within the Assisting PUD's regular equipment rates and charges described herein, and there shall be no additional charges therefore.

8. REIMBURSEMENT: A Requesting PUD receiving assistance under this Plan shall reimburse the Assisting PUD's documented costs of assistance within thirty (30) days of receipt of invoice from the Assisting PUD. Any invoice not paid by the Requesting PUD within such period shall accrue interest at a rate of 1 percent per month on the outstanding balance until paid. All invoices for reimbursement of costs of providing assistance hereunder shall be addressed to the attention of the Requesting PUD's designated Contact Person identified upon its signature page to this Plan. Notwithstanding anything else to the contrary herein, should the Assisting PUD have duly adopted amendments to its Collective Bargaining Agreement, wage scale or schedule of equipment costs and charges which are not yet reflected in its "Exhibit A" at the time it provides assistance hereunder to a Requesting PUD, the Requesting PUD shall in any such event reimburse the Assisting PUD in accordance with the Assisting PUD's newly amended Collective Bargaining Agreement, wage scale or cost schedule.
9. RECORDS RETENTION: All written requests for assistance and all documentation of services rendered or received, costs incurred, and amounts paid shall be maintained by the parties in accordance with applicable state records retention policies.
10. INDEMNIFICATION: Each party executing this Plan hereby agrees to defend and indemnify the other Participating PUDs from and against any and all claims, demands losses and damages arising from activities carried out hereunder by such party to the extent of such party's own negligent or wrongful act or acts. EACH PARTY HEREBY SPECIFICALLY AND EXPRESSLY WAIVES ITS IMMUNITY UNDER THE WASHINGTON INDUSTRIAL INSURANCE ACT FOR THE PURPOSE OF CARRYING OUT THE INTENT OF THIS SECTION AND ACKNOWLEDGES THAT THIS WAIVER HAS BEEN MUTUALLY NEGOTIATED BY THE PARTICIPATING PUDS, INCLUDING SUCH PARTY.

11. **TERMINATION:** Participation in this Plan may be terminated by any party upon thirty (30) days written notice sent by first class mail, postage paid, and addressed to the other Participating PUDs and to the Regional Coordinators. However, termination of this Agreement shall not relieve any such party of any unsatisfied obligation incurred hereunder prior to such termination. The term of this Agreement and Plan shall be ten years from the time it has been executed by two or more Participating PUDs; at the end of such term, this Agreement and Plan shall be automatically renewed for an additional term of ten years unless a majority of the Participating PUDs agrees in writing that it shall be terminated.
12. **ENTIRE AGREEMENT:** This writing contains the entire, final and exclusive agreement of the Participating PUDs with regard to the matter of mutual aid services, and it supersedes all other prior agreements and understandings, whether oral or written. This Plan shall not be amended except in writing, executed in the same manner as this Plan.
13. **NO THIRD-PARTY BENEFICIARIES:** Except as expressly set forth herein, none of the provisions of this Plan shall inure to the benefit of or be enforceable by any person not signatory hereto.
14. **GOVERNING LAW, VENUE:** This Plan shall be governed by the laws of the state of Washington, with venue for any disputes in the county where the work or other acts giving rise to the dispute or claim occurred.

X. ADDITIONAL OPERATING CONSIDERATIONS

To the extent possible, the Requesting PUD should address the following to improve the process:

- Establish a key contact person and alternate and provide such updated information, including telephone number, fax number, e-mail address and mailing address to each of the Regional Coordinators and to each of the other Participating PUDs
- Provide a local employee for guiding and communications during an event
- Whenever possible, leave outside crews intact
- Provide dedicated lodging for outside crews
- Provide hot meals (as needed)
- Provide for minor emergency expenses of outside crew workers
- Watch for tired workers

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Benton PUD
Public Utility District Name


Signature

Stephen B. Hunter
Printed Name

Assistant General Manager
Title

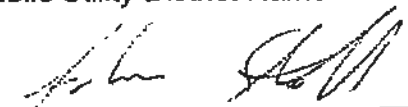
10/2/2023
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Chelan County PUD

Public Utility District Name


Signature

John Stoen
Printed Name

Managing Director of Customer Utilities

Title

10/10/23
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

POD #1 of Clallam County

Public Utility District Name

William M Decker

Signature

William M. Decker

Printed Name

Superintendent

Title

10-10-23

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

CLARK PUBLIC UTILITIES
Public Utility District Name

Brian Roden
Signature

BRIAN RODEN
Printed Name

TRANSMISSION AND DISTRIBUTION MANAGER
Title

SEPT. 20, 2023
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Cowlitz County PUD

Public Utility District Name

Casey Khalil

Signature

Casey Khalil

Printed Name

Director of Operations

Title

09/19/23

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Douglas County PUD

Public Utility District Name



Signature

Tim Beck

Printed Name

Distribution Superintendent

Title

9-19-2023

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

PUD No. 1 of Ferry County
Public Utility District Name



Signature

Steve Van Slyke
Printed Name

GENERAL MANAGER

Title

OCTOBER 3, 2023
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Franklin PUD

Public Utility District Name

Barry Balvitsch

Signature

Barry Balvitsch

Printed Name

Transmission & Distribution Superintendent

Title

10/03/2023

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Grant County PUD
Public Utility District Name


Signature

Tyler DeLong
Printed Name


Line Office Supervisor
Title

10/24/23
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

PUBLIC UTILITY DISTRICT NO. 1 OF GRAYS HARBOR COUNTY
Public Utility District Name


Signature

SCHUYLER BURKHART
Printed Name

GENERAL MANAGER
Title

9/29/2023
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Jefferson Pwd
Public Utility District Name

[Signature]
Signature

Kevin Streett
Printed Name

G.M.
Title

9/25/2023
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Public Utility District No. 1 of Kittitas County

Public Utility District Name



Signature

Matt Boast

Printed Name

General Manager - Kittitas PUD No.1

Title

September 18, 2023

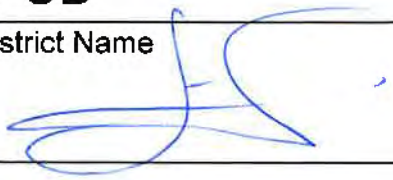
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Klickitat PUD

Public Utility District Name



Signature

Jim Smith

Printed Name

General Manager

Title

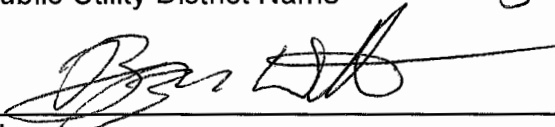
10/13/2023

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Lewis County PUD
Public Utility District Name


Signature

Bryan Watt
Printed Name

Operations Manager
Title

10/17/23
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Mason County PUD No. 1

Public Utility District Name

Kristin Masteller

Signature

Kristin Masteller

Printed Name

General Manager

Title

09/25/2023

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Mason PU D 3

Public Utility District Name

Annette Creekpauw

Signature

Annette Creekpauw

Printed Name

Manager

Title

9/18/2023

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Okanogan County PUD
Public Utility District Name


Signature

STEPHEN W. TAYLOR
Printed Name

General Manager
Title

10/4/23
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

PACIFIC COUNTY PUD #2

Public Utility District Name

Cyler

Signature

Craig Kalich

Printed Name

Chief of Engineering & Operations

Title

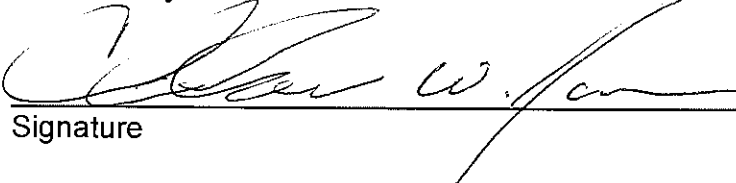
10-3-23

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Pend Oreille PUD
Public Utility District Name


Signature

Chris Jones
Printed Name

Director of Operations
Title

10-18-2023
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Peninsula Light Company
Public Utility District Name

Amy N Grice
Signature

Amy N Grice
Printed Name

Chief Operating Officer
Title

10/17/2023
Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Skamania PUD No. 1

Public Utility District Name



Signature

Randy Payne

Printed Name

General Manager

Title

10-2-2023

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this 2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

Snohomish County PUD

Public Utility District Name



Signature

Mark Flury

Printed Name

Sr. Manager Transmission & Distribution System Operations & Engineering

Title

October 12, 2023

Date

SIGNATURES

We agree with and will abide by the terms, conditions and guidelines of this
2023-2024 Washington Public Utility District Mutual Aid Plan and Agreement:

WASHKIATKUM PUD

Public Utility District Name



Signature

DANIEL KAY

Printed Name

GENERAL MANAGER

Title

9/22/23

Date

EAST SIDE CONTACTS 2023-2024

Utility/Contact Name	Work Phone	24-Hour Phone	Fax Number	E-mail
BENTON PUD				
P. O. Box 6270 1500 S. Ely Street Kennewick, WA 99336-0270				
Bob Inman, Supt of Trans & Dist (primary)	509-582-1251	509-948-8214	509-586-4712	inmanr@bentonpud.org
Jessie Grad, Asst. Supt of Trans & Dist	509-582-1264	509-366-4825	509-586-4712	gradj@bentonpud.org
Steve Hunter, Asst GM/Dir of Ops & Eng	509-582-1237	509-366-6343	509-586-4712	hunters@bentonpud.org
Travis Scott, Utility Safety Coord.	509-585-5387	509-987-4139	509-586-4712	scottt@bentonpud.org
Diane Schlekewey, Executive Asst	509-582-1258	509-430-9504	509-586-4712	schleked@bentonpud.org
CHELAN COUNTY PUD				
P. O. Box 1231 327 N. Wenatchee Avenue Wenatchee, WA 98807-1231				
Dan Moser, Ops Mgr	509-661-4238	509-679-6180	509-661-8116	Dan.Moser@chelanpud.org
John Stoll, Cust Svc Dir	509-661-4539	509-669-2906	509-661-8116	
Chelan County PUD Dispatch		509-661-4000		
Cody Murdock, Line Supt	509-661-4878	509-860-4797	509-661-8116	Daniel.Murdock@chelanpud.org
Kevin Ahrens, Line Supt	509-661-8464	509-669-0234	509-661-8116	kevin.ahrens@chelanpud.org
DOUGLAS COUNTY PUD				
1151 Valley Mall Parkway East Wenatchee, WA 98802				
Tim Beck, Dist Supt	509-881-2353	509-669-0331		tim.beck@dcpud.org
Danny Monson, GF	509-881-2361	509-669-9333		danny.monson@dcpud.org
Mikayla Widener, Admin	509-881-2366			mikayla.widener@dcpud.org
FERRY COUNTY PUD				
P. O. Box 1039 686 S. Clark Republic, WA 99166-1039				
Steve Van Slyke, Mgr (Primary Contact)	509-775-3325 ext 209	509-207-8747		svanslyke@fcpud.com
Mike Brown, Superintendent	509-775-3325 ext 202	509-207-9401		mbrown@fcpud.com
Sue Nush, Auditor	509-775-3325 x205		509-775-3326	snush@fcpud.com
FRANKLIN PUD				
P. O. Box 2407 2103 N. 4th Pasco, WA 99302				
Barry Balvitsch, Line Supt	509-727-3828	509-539-6316	509-545-2077	bbalvitsch@franklinpud.com
Steven Ferraro, Director of Operations	509-537-5346	509-386-1943	509-545-2077	sferraro@franklinpud.com
Ben Hooper, Metering, Fleet & Broadband Supt.	509-542-5390	509-378-8125		bhooper@franklinpud.com
Raquel Toronto, Operations Assistant	509-546-5975	509-380-8239		rtoronto@franklinpud.com
Julie Anderson, Contracts	509-546-5950	509-412-0374		janderson@franklinpud.com
GRANT COUNTY PUD				
P. O. Box 878 254 A Street S.E. Ephrata, WA 98823				
Tyler DeLong, Line Supt (Primary Contact)	509-754-1806 x2371	509-750-2752	509-754-5292	tdelong@gcpud.org
Chris Heimbigner Line Supt	509-754-7025 x2125	509-670-8675		Cheimbigner@gcpud.org

EAST SIDE CONTACTS 2023-2024

Utility/Contact Name	Work Phone	24-Hour Phone	Fax Number	E-mail
KITTITAS PUD				
1400 Vantage Hwy Ellensburg, WA 98296				
Matt Boast, General Manager	509-933-7200 x804	509-607-0734		matt.boast@kittitaspud.com
Perry Wood, Operations Manager	509-933-7200 x806	509-306-5191		perry.wood@kittitaspud.com
Ken Edwards, Engineering Manager	509-933-7200 x818	360-635-3046		ken.edwards@kittitaspud.com
KLICKITAT PUD				
1313 S. Columbus Goldendale, WA 98620				
Mike Nixon, Ops Mgr*	509-773-7629	209-485-0622	509-773-3111	mnixon@klickpud.com
John Starr, Ops Superintendent	509-773-5891	509-250-6347	509-773-3111	jstarr@klickpud.com
Justen Greenwood, Ops Superintendent	509-493-9555	541-980-2584	509-493-1232	jgreenwood@klickpud.com
April Greenlaw, OSA	509-773-7638	509-797-3005	509-773-3111	agreenlaw@klickpud.com
OKANOGAN COUNTY PUD				
P. O. Box 912 1331 2nd Avenue N. Okanogan, WA 98840				
Randy Bird, Ops Mgr*	509-422-8482	509-429-0268	509-422-8417	randyb@okpud.org
Reid Rubert, Ops Supt**	509-422-8483	509-679-9200	509-422-8417	reidr@okpud.org
JD Adams, Ops Supt	509-422-8479	509-429-9888	509-422-8417	jda@okpud.org
PEND ORIELLE COUNTY PUD				
P. O. Box 190 130 N. Washington Avenue Newport, WA 99156-0190				
Chris Jones, Dir of Ops/Supt	509-447-9338	509-671-3943		cjones@popud.org
System Dispatch, 24/7		509-447-6731		
OTHER				
Wade Young, City of Ellensburg	509-962-7219	509-856-7207		youngw@ci.ellensburg.wa.us
Darren Larson, City of Ellensburg	509-962-7227			larsend@ci.ellensburg.wa.us
Travis Okelberry, City of Richland	509-531-3227			
Trevor Wilkerson, City of Richland		509-528-9088		twilkerson@ci.richland.wa.us

West Side Contacts 2023-2024

Utility/Contact Name	Work Phone	24-Hour Phone	Fax Number	E-mail Address
CLALLAM COUNTY PUD				
P.O. Box 1000 Carlsborg, WA 98324				
Bill Decker, Forks Supt	360-565-3461	360-461-1241	360-374-2068	billd@clallampud.net
Terry Lind, Port Angeles Supt	360-565-3295	360-461-9909	360-452-3197	terrylind@clallumpud.net
Jason Seibel, Operations Supt	360-565-3544			jseibel@clallumpud.net
CLARK PUBLIC UTILITIES				
P. O. Box 8900 8600 N. E. 117th Avenue Vancouver, WA 98662				
Lars Kysar, Const. & Maint. Supt.	360-992-8836			lkysar@clarkpud.com
Brian Roden	360-992-8870	360-560-5820	360-992-8897	broden@clarkpud.com
Gene Morris	360-992-8848	564-208-4677		gmorris@clarkpud.com
Lisa Cruz, Office Sup	360-992-8801			lcruz@clarkpud.com
COWLITZ COUNTY PUD				
P. O. Box 3007 875 Industrial Way Longview, WA 98632				
Chris Willie, Superintendent	360-501-9368	360-431-8629	360-501-9307	cwillie@cowlitzpud.org
Casey Kalal, Director of Ops	360-501-9318	360-560-3656	360-501-9307	ckalal@cowlitzpud.org
Travis Walling, Safety Supt	360-501-9367	360-431-2068	360-501-9307	twalling@cowlitzpud.org
Brian Scheuble, Supt	360-501-9365	360-609-3220	360-501-9307	bscheuble@cowlitzpud.org
GRAYS HARBOR PUD				
P. O. Box 480 2720 Sumner Avenue Aberdeen, WA 98520				
Jake Burbidge, Line Superintendent	360-538-6325	360-470-3567	360-538-6380	jburbidge@ghpud.org
Ben Bouch, Safety/Enviro Dir	360-538-6248	360-581-0256	360-538-6506	bbouch@ghpud.org
JEFFERSON COUNTY PUD				
310 Four Corner Rd Port Townsend, WA 98368				
Josh Garlock, Line Superintendent	360-385-8340	360-301-9465		jgarlock@jeffpud.org
LEWIS COUNTY PUD				
P. O. Box 330 321 N. W. Pacific Avenue Chehalis, WA 98532				
Bryan Watt, Ops Manager	360-748-2450	360-520-7920		bryanw@lcpud.org
Turk Moon, Line Superintendent	360-748-9261	360-520-1626		turkm@lcpud.org
Charlie Lee, Line Superintendent	360-748-9261	360-520-9916		charliel@lcpud.org
Kim Sweem, Ops Admin Asst	360-345-1618	360-520-7831		kims@lcpud.org

West Side Contacts 2023-2024

Utility/Contact Name	Work Phone	24-Hour Phone	Fax Number	E-mail Address
MASON COUNTY PUD #1				
N. 21971 Highway 101 Shelton, WA 98584				
Matt Rolow, Line Superintendent	360-877-5249 x204	360-463-9609		mattr@mason-pud1.org
Kristin Masteller, General Manager	360-790-1552	360-877-5249		kristinm@mason-pud1.org
Mike Rose, Foreman	360-877-5249	425-490-1547		
MASON COUNTY PUD #3				
P. O. Box 2148 2621 E Johns Prairie Rd Shelton, WA 98584				
Chris Miller, Ops Mgr	360-432-1556	360-701-2322		chrism@masonpud3.org
Darin Hall, Line Superintendent	360-432-5259	360-490-9896		darin.hall@masonpud3.org
Jeff Gott, Line Supt	360-275-8980	360-490-3718		jeffg@masonpud3.org
Mary Taylor-Monger, Admin Svc Mgr	360-427-5200			maryt@masonpud3.org
PACIFIC COUNTY PUD #2				
P. O. Box 472 405 Duryea Raymond, WA 98577				
Craig Kalich (Primary Contact)	360-942-2411	360-219-8259	360-875-9388	craigk@pacificpud.org
Craig Maury	360-942-2411	360-942-7272	360-875-9388	craigm@pacificpud.org
Bernie Boucher	360-642-3191	360-244-0808	360-875-9389	bernieb@pacificpud.org
Jason Janda	360-942-2411	360-783-2483	360-875-9388	jasonj@pacificpud.org
PENINSULA LIGHT COMPANY				
P. O. Box 78 13315 Goodnough Dr. N.W. Gig Harbor, WA 98335				
Hans Spoelstra, Superintendent	253-549-1542	509-312-0482		hans@penlight.org
Kevin McAlister, Water Ops Mgr	253-857-1571	253-549-3084	253-857-6266	kevinm@penlight.org
SKAMANIA COUNTY PUD				
P. O. Box 500 Carson, WA 98610				
Randy Payne, GM	509-427-5126	(503) 704-0069		rpayne@skamaniapud.com
Matt Hollis, Line Superintendent	509-427-5126	541-490-8358	509-427-8416	mhollis@skamaniapud.com
Melanie Sharp, Project & Water Mgr	509-427-5126			msharp@skamaniapud.com
Jennifer Jackson Hansen, HR Comm Mgr	509-427-5126			jjackson@skamaniapud.com
SNOHOMISH COUNTY PUD				
P. O. Box 1107 1802 75th Street S.W. Everett, WA 98203				
Paul Kiss, Operations Superintendent	425-783-4433	425-218-9243		pjkiss@snopud.com
Lindley Latham, ECC Operations Coordinator	425-783-5047	425-238-5368		jlatham@snopud.com
WAHKIAKUM PUD				
P. O. Box 248				

West Side Contacts 2023-2024

Utility/Contact Name	Work Phone	24-Hour Phone	Fax Number	E-mail Address
45 River Street Cathlamet, WA 98612				
Daniel Kay, P.E., GM	360-795-3266	360-269-2710	360-795-8441	dkay@wahkiakumpud.org
Erin Wilson, Auditor	360-795-3266	360-431-6346	360-795-8441	ewilson@wahkiakumpud.org
OTHER				
Ari Roberts, City of Tacoma	253-320-0382			acroberts@ci.tacoma.wa.us
Christine Lewis, City of Tacoma	253-302-9251			cmlewis@ci.tacoma.wa.us
Eric Green, City of Tacoma	253-230-9416			egreen@ci.tacoma.wa.us
Brian Hazlewood, Centralia City Light	360-508-6608			bhazlewood@cityofcentralia.com
Ken Haman, City of Port Angeles	360-912-4945	360-417-4731		khaman@cityofpa.us



Utility: Benton PUD

Rates Effective Dates: 1/1/24 through 12/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman		
Foreman	\$92.17	\$153.82
Serviceman	\$87.67	\$146.31
Lineman	\$81.93	\$136.74
Equipment Operator I		
Equipment Operator II	\$63.01	\$105.16
Groundman		
Head Groundman		
Line Apprentice 1 st Step		
Line Apprentice 2 nd Step		
Line Apprentice 3 rd Step		
Line Apprentice 4 th Step		
Line Apprentice 5 th Step	\$64.78	\$108.11
Line Apprentice 6 th Step	\$71.36	\$119.10
Line Apprentice 7 th Step		
Mechanic		
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	\$24.55
Bucket Truck (60' or less)	\$24.55
Bucket Truck (65' or more)	\$24.55
Service Truck	\$19.10
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	\$24.55
Pickup/Flagging Vehicle/1/2-Ton Truck	\$9.15
Lighting Trailer	\$9.15
Mechanic Van	\$11.00
Crane	
Backhoe	\$37.90
Excavator	\$37.90

Billing Contact Name	Primary #	Email
Gayle Knight	509.582.1254	knightg@bentonpud.org
Bob Inman	509.582.1251	inmanr@bentonpud.org

Additional Notes



Chelan County Public Utility District

Utility: _____

Rates Effective Dates: 4/1/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	\$104.56	\$158.28
Foreman (Line)	\$99.63	\$150.82
Lineman (Journeyman)	\$88.67	\$134.23
Equipment Operator I	\$71.56	\$108.33
Equipment Operator II	\$71.56	\$108.33
Groundman	\$52.41	\$79.33
Head Groundman	\$63.57	\$96.23
Line Apprentice 1st Step	\$65.64	\$99.37
Line Apprentice 2nd Step	\$68.20	\$103.24
Line Apprentice 3rd Step	\$70.79	\$107.16
Line Apprentice 4th Step	\$73.37	\$111.06
Line Apprentice 5th Step	\$75.89	\$114.88
Line Apprentice 6th Step	\$78.42	\$118.71
Line Apprentice 7th Step	\$78.42	\$118.71
Line Apprentice 8th Step	\$78.42	\$118.71
Fleet Mechanic	\$73.63	\$111.46
Fiber Technician	\$74.64	\$112.98
On-Call Flagger (with Flagging Equipment)	***	\$82.66
A-Level	\$278.24	
B-Level	\$347.80	

Equipment	Rate per Hour Straight Time
Digger Derrick	\$37.68
Bucket Truck (60' or less)	\$30.80
Bucket Truck (65' or more)	\$30.80
Service Truck	\$27.50
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	\$9.90
Pickup/Flagging Vehicle/1/2-Ton Truck	\$9.90
Lighting Trailer	\$7.70
Mechanic Van	\$7.70
Crane	\$25.30
Backhoe	\$37.68

Billing Contact Name	Primary #	Email
Dan Moser	(509) 661-4238	Dan.Moser@chelanpud.org
Madison Schoening	(509) 661-4318	Madison.Schoening@chelanpud.org

Additional Notes

All mutual aid response, rest period, working rules, and other pay scenarios follow Chelan County PUD Collective Bargaining Agreement. Included overheads are approximate, are subject to change, and vary by employee. Billings are based off of actual charges.



Utility: Clallam County PUD #1

Rates Effective Dates: 5/1/23 through 4/30/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
Line Foreman	121.14	203.09
Line Foreman (F/CB/SK)	124.03	207.94
Lineman	107.68	180.52
Lineman (F/CB/SK)	110.25	184.82
Serviceman	116.30	194.97
Serviceman Rep (F/CB/SK)	119.07	199.61
Equipment Operator	75.24	126.14
Operations Assistant (Step)	70.40	118.02
Line Apprentice 1st Step	80.77	135.40
Line Apprentice 2nd Step	84.00	140.82
Line Apprentice 3rd Step	88.84	148.94
Line Apprentice 4th Step	92.07	154.36
Line Apprentice 5th Step	96.92	162.48
Line Apprentice 6th Step	99.60	166.98
Mechanic	78.34	131.33
Flagger/Facilities Helper (Step)	56.73	95.10
Tree Trimmer Foreman	90.63	151.93
Journeyman Tree Trimmer	80.99	135.77
Apprentice Tree Trimmer (Step)	74.92	125.60

Equipment	Rate per Hour Straight Time
Digger Derrick	25.00
Bucket Truck (60' or less)	25.00
Bucket Truck (65' or more)	25.00
Service Truck	25.00
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	13.00
Pickup/Flagging Vehicle/1/2-Ton Truck	13.00
Lighting Trailer	6.00
Mechanic Van	25.00
Crane	25.00
Backhoe	30.00
Excavator	30.00

Billing Contact Name	Primary #	Email
Sherrri Bernath-Accounting Specialist	(360) 565-3518	miscereivables@clallampud.net
Bill Decker-Operations Superintendent	(360) 565-3461	billd@clallampud.net

Additional Notes
<p>The different Labor rates for Forks/Clallam Bay/Sekiu are because of an increased area pay. (Step) positions are listed at the top step, but will be invoiced at the actual step of the employee at time of aid. Fleet rates vary by fleet and are billed based off of actual hourly rate by fleet #. Inventory will be charged when requested, plus 15% Overhead Rate. Utility Taxes to be added to final invoice. Breakfast/Lunch/Dinner/Midnight Meals-1/2 hr@ ST per meal; penalty for missing meal-\$25 per missed meal Travel- Ferry/Tolls billed at actual cost. Fuel built into fleet rates.</p>



Utility: Clark Public Utilities

Rates Effective Dates: 3/1/23 through 2/29/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	NA	NA
Foreman	141.66	233.04
Serviceman	131.09	214.56
Lineman	125.72	205.18
Equipment Operator I	107.34	173.05
Equipment Operator II	NA	NA
Groundman	83.35	131.13
Head Groundman	NA	NA
Line Apprentice 1 st Step	101.28	162.46
Line Apprentice 2 nd Step	106.59	171.75
Line Apprentice 3 rd Step	109.25	176.39
Line Apprentice 4 th Step	114.57	185.68
Line Apprentice 5 th Step	119.88	194.97
Line Apprentice 6 th Step	124.12	202.38
Line Apprentice 7 th Step	NA	NA
Mechanic	NA	NA
Fiber Technician	NA	NA
Flagger (with Flagging Equipment)	106.15	153.93

Equipment	Rate per Hour Straight Time
Digger Derrick	68.39
Bucket Truck (60' or less)	68.39
Bucket Truck (65' or more)	68.39
Service Truck	68.39
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	68.39
Pickup/Flagging Vehicle/1/2-Ton Truck	22.80
Lighting Trailer	NA
Mechanic Van	NA
Crane	68.39
Backhoe	68.39
Excavator	68.39

Billing Contact Name	Primary #	Email
Jackie Maddux	360-992-3498	JMaddux@clarkpud.com

Additional Notes



Utility: Cowlitz County PUD

Rates Effective Dates: 4/1/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	109.61	182.92
Foreman	105.40	175.89
Serviceman	99.55	166.13
Lineman	93.67	156.32
Equipment Operator I	93.67	156.32
Equipment Operator II	84.55	141.11
Groundman	59.23	98.84
Head Groundman	65.14	108.71
Line Apprentice 1 st Step	69.42	115.85
Line Apprentice 2 nd Step	73.33	122.38
Line Apprentice 3 rd Step	77.26	128.93
Line Apprentice 4 th Step	81.15	135.43
Line Apprentice 5 th Step	85.08	141.98
Line Apprentice 6 th Step	89.00	148.53
Line Apprentice 7 th Step		
Mechanic	81.10	135.34
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	58.00
Bucket Truck (60' or less)	34.00
Bucket Truck (65' or more)	43.00
Service Truck	43.00
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	22.00
Pickup/Flagging Vehicle/1/2-Ton Truck	12.00
Lighting Trailer	
Mechanic Van	
Crane	
Backhoe	29.00
Excavator	18.00

Billing Contact Name	Primary #	Email
Tami Ingalls	360-501-9312	tingalls@cowlitzpud.org
Chris Willie	360-501-9362	cwillie@cowlitzpud.org

Additional Notes



Utility: Douglas County PUD

Rates Effective Dates: 4/1/23 through 4/1/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman		
Foreman	65.20	101.06
Serviceman	61.00	94.55
Lineman	58.14	90.12
Equipment Operator I		
Equipment Operator II		
Groundman		
Head Groundman		
Line Apprentice 1 st Step	41.24	63.92
Line Apprentice 2 nd Step	42.87	66.45
Line Apprentice 3 rd Step	44.40	68.82
Line Apprentice 4 th Step	45.96	71.24
Line Apprentice 5 th Step	47.51	73.64
Line Apprentice 6 th Step	49.09	76.09
Line Apprentice 7 th Step	50.61	78.45
Mechanic		
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	30.00
Bucket Truck (60' or less)	25.00
Bucket Truck (65' or more)	25.00
Service Truck	
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	.60/mile
Pickup/Flagging Vehicle/1/2-Ton Truck	.60/mile
Lighting Trailer	
Mechanic Van	
Crane	
Backhoe	40.00
Excavator	

Billing Contact Name	Primary #	Email
Tim Beck	509-669-0331	timb@dcpud.org

Additional Notes



Utility: Ferry County PUD

Rates Effective Dates: 10/1/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman		
Foreman	\$94.47	\$164.29
Serviceman	\$92.69	\$157.78
Lineman	\$85.92 Avg	\$147.93 Avg
Equipment Operator I		
Equipment Operator II		
Groundman		
Head Groundman		
Line Apprentice 1 st Step		
Line Apprentice 2 nd Step		
Line Apprentice 3 rd Step		
Line Apprentice 4 th Step		
Line Apprentice 5 th Step		
Line Apprentice 6 th Step		
Line Apprentice 7 th Step		
Mechanic		
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	\$67.44
Bucket Truck (60' or less)	\$64.20
Bucket Truck (65' or more)	
Service Truck	\$51.12
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	\$35.87
Pickup/Flagging Vehicle/1/2-Ton Truck	\$27.78
Lighting Trailer	
Mechanic Van	
Crane	
Backhoe	\$61.60
Excavator	\$51.84

Billing Contact Name	Primary #	Email
Sue Nush, Auditor	509-775-3325 X205	snush@fcpud.com
Marilee Kuehne, Deputy Auditor	509-775-3325 x204	mkuehne@fcpud.com

Additional Notes

2-man Tree Crew with 75' Boom truck/ Chipper/ and Chainsaws on staff



Utility: Franklin PUD

Rates Effective Dates: 9/25/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	65.04	130.08
Foreman	62.27	124.54
Serviceman	59.22	118.44
Lineman	55.35	110.70
Equipment Operator I		
Equipment Operator II		
Groundman	31.46	62.92
Head Groundman	38.99	77.98
Line Apprentice 1 st Step	39.85	79.70
Line Apprentice 2 nd Step	40.95	81.90
Line Apprentice 3 rd Step	42.08	84.12
Line Apprentice 4 th Step	43.73	87.46
Line Apprentice 5 th Step	45.94	91.88
Line Apprentice 6 th Step	50.92	101.84
Line Apprentice 7 th Step	52.58	105.16
Mechanic	45.10	90.20
Fiber Technician	40.56	80.84
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	51.00
Bucket Truck (60' or less)	45.00
Bucket Truck (65' or more)	45.00
Service Truck	29.00
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	29.00
Pickup/Flagging Vehicle/1/2-Ton Truck	16.00
Lighting Trailer	16.00
Mechanic Van	16.00
Crane	27.00
Backhoe	27.00
Excavator	27.00

Billing Contact Name	Primary #	Email
Nicole Kirby	509-412-2466	nkirby@franklinpud.com

Additional Notes



Utility: Grant County PUD

Rates Effective Dates: 4/1/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	69.97	139.94
Foreman	65.65	131.30
Serviceman	61.91	123.82
Lineman	58.45	116.90
Equipment Operator I	43.60	87.20
Equipment Operator II	45.76	91.52
Groundman	33.73	67.46
Head Groundman	39.74	79.48
Line Apprentice 1 st Step	43.31	86.62
Line Apprentice 2 nd Step	44.90	89.80
Line Apprentice 3 rd Step	46.60	93.20
Line Apprentice 4 th Step	48.27	96.54
Line Apprentice 5 th Step	49.91	99.82
Line Apprentice 6 th Step	51.60	103.20
Line Apprentice 7 th Step	53.24	106.48
Mechanic	52.34	104.68
Fiber Technician	49.78	99.56
Flagger (with Flagging Equipment)	25.49	50.98

Equipment	Rate per Hour Straight Time
Digger Derrick	30.00
Bucket Truck (60' or less)	26.00
Bucket Truck (65' or more)	26.00
Service Truck	20.00
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	5.00
Pickup/Flagging Vehicle/1/2-Ton Truck	5.00
Lighting Trailer	
Mechanic Van	26.00
Crane	36.00
Backhoe	18.00
Excavator	

Billing Contact Name	Primary #	Email
Tyler Delong	509-754-1806	Tdelong@gcpud.org
Chris Heimbigner	509-754-7025	Cheimbigner@gcpud.org

Additional Notes

Straight Time and Overtime Rate per Hour does not include overheads.
 Time charged for vehicles is equal to labor time.



Utility: Grays Harbor Public Utility District No. 1 Rates Effective Dates: April 2, 2023 through March 31, 2024

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
Foreman	\$107.30	\$214.61
Serviceman	\$95.30	\$190.60
Lineman	\$95.30	\$190.60
Lead Line Equipment Operator	\$69.92	\$139.84
Line Equipment Operator	\$64.75	\$129.50
Head Groundman	\$57.12	\$114.23
Flagger	\$46.22	\$92.43
Lead Mechanic	\$75.96	\$151.92
Mechanic	\$70.30	\$140.60
Comm. Technician Foreman	\$90.11	\$180.22
Comm. Technician Level 1	\$81.90	\$163.80
Overtime Meal Compensation	\$45.07	

Equipment	Rate per Hour Straight Time
Digger Derrick	\$84.38
65' Digger Derrick	\$104.61
85' Digger Derrick	\$104.61
Bucket Truck (60' or less)	\$69.18
Bucket Truck (65' or more)	\$87.08
Service Truck	\$60.28
Flatbed Truck (one-ton truck)	\$48.23
Pickup Truck (flagger ½ ton)	\$11.75
Lighting Trailer	\$27.55
Mechanic Shop Truck	\$48.23
Backhoe	\$30.36
Small Track hoe	\$20.46
Pole Trailer	\$16.99

Billing Contact Name	Primary #	Email
Kathryn Skolrood	360-538-6450	kskolrood@ghpud.org

Additional Notes
All labor rates include 49.51% overhead for Journeyman Classifications and 48.51% for non-Journeyman Classifications. All meals, rest period and other pay shall be in accordance with the current Collective Bargaining Agreement.



Utility: Jefferson PUD

Rates Effective Dates: 1/1/23 through 1/1/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	109.08	218.16
Foreman	97.75	195.50
Serviceman	90.71	181.43
Lineman	86.11	172.22
Equipment Operator I	NA	NA
Equipment Operator II	NA	NA
Groundman	NA	NA
Head Groundman	48.36	96.71
Line Apprentice 1 st Step	50.92	101.84
Line Apprentice 2 nd Step	53.06	106.12
Line Apprentice 3 rd Step	55.20	110.40
Line Apprentice 4 th Step	57.70	115.39
Line Apprentice 5 th Step	60.54	121.08
Line Apprentice 6 th Step	64.10	128.19
Line Apprentice 7 th Step	67.66	135.35
Mechanic		
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	27.14
Bucket Truck (60' or less)	27.14
Bucket Truck (65' or more)	NA
Service Truck	35.35
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	13.91
Pickup/Flagging Vehicle/1/2-Ton Truck	NA
Lighting Trailer	9.65
Mechanic Van	NA
Crane	NA
Backhoe	NA
Excavator	NA

Billing Contact Name	Primary #	Email
Melissa Blair	360-385-8343	mblair@jeffpud.org

Additional Notes



Utility: Klickitat PUD

Rates Effective Dates: 4/1/23 through 4/1/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman		
Foreman	105.34	153.22
Serviceman	94.05	136.80
Lineman	94.05	136.80
Equipment Operator I	80.26	116.74
Equipment Operator II		
Groundman	66.89	97.30
Head Groundman		
Line Apprentice 1 st Step	68.66	99.86
Line Apprentice 2 nd Step	70.54	102.60
Line Apprentice 3 rd Step	75.24	109.44
Line Apprentice 4 th Step	78.06	113.54
Line Apprentice 5 th Step	81.82	119.02
Line Apprentice 6 th Step	84.65	123.12
Line Apprentice 7 th Step		
Mechanic	80.26	116.74
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	45.00
Bucket Truck (60' or less)	38.00
Bucket Truck (65' or more)	38.00
Service Truck	32.00
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	32.00
Pickup/Flagging Vehicle/1/2-Ton Truck	32.00
Lighting Trailer	
Mechanic Van	32.00
Crane	
Backhoe	30.00
Excavator	30.00

Billing Contact Name	Primary #	Email
April Greenlaw	(509) 773-7638	agreenlaw@klickpud.com
Cara Smith	(509) 773-7645	accountspayable@klickpud.com

Additional Notes



Utility: Mason County PUD No. 1

Rates Effective Dates: 4/1/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	121.37	177.58
Foreman	118.45	170.92
Serviceman		
Lineman	105.10	152.04
Equipment Operator I		
Equipment Operator II		
Groundman	60.29	89.90
Head Groundman		
Line Apprentice 1 st Step	76.53	112.92
Line Apprentice 2 nd Step	81.16	119.79
Line Apprentice 3 rd Step	84.75	125.12
Line Apprentice 4 th Step	87.15	128.69
Line Apprentice 5 th Step	90.58	133.79
Line Apprentice 6 th Step	97.67	144.32
Line Apprentice 7 th Step		
Mechanic		
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	70
Bucket Truck (60' or less)	53
Bucket Truck (65' or more)	
Service Truck	
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	30
Pickup/Flagging Vehicle/1/2-Ton Truck	25
Lighting Trailer	
Mechanic Van	
Crane	
Backhoe	93
Excavator	
Dump Truck	50

Billing Contact Name	Primary #	Email
Katie Arnold	360-877-5249 ext. 219	karnold@mason-pud1.org

Additional Notes



Utility: Mason County PUD No. 3

Rates Effective Dates: 4/1/23 through _____

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	141.70	208.82
Foreman	136.25	200.79
Serviceman	129.58	190.96
Lineman	121.11	178.47
Equipment Operator I	83.05	122.39
Equipment Operator II		
Groundman		
Head Groundman		
Line Apprentice 1 st Step	89.62	132.08
Line Apprentice 2 nd Step	94.47	139.22
Line Apprentice 3 rd Step	99.31	146.36
Line Apprentice 4 th Step	101.73	149.91
Line Apprentice 5 th Step	105.36	155.26
Line Apprentice 6 th Step	115.05	169.54
Line Apprentice 7 th Step		
Mechanic	102.26	150.70
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	35.00
Bucket Truck (60' or less)	
Bucket Truck (65' or more)	35.00
Service Truck	
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	30.00
Pickup/Flagging Vehicle/1/2-Ton Truck	30.00
Lighting Trailer	
Mechanic Van	25.00
Crane	
Backhoe	35.00
Excavator	

Billing Contact Name	Primary #	Email
Jessica Schreiber, Accounts Payable Specialist	360-426-8255 x5321	ap@masonpud3.org
Dawn Myers, Account Supervisor	360-426-8255 x5307	dawn.myers@masonpud3.org

Additional Notes

*Includes 20% Supervisory OH plus 70% Labor OH
 **Includes 20% Supervisory OH plus 20% Labor OH



Utility: Okanogan County PUD No. 1

Rates Effective Dates: 4/1/23 through 4/1/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	100.46	150.37
Foreman	100.46	150.37
Serviceman	93.91	140.56
Lineman	89.41	133.83
Equipment Operator I		
Equipment Operator II		
Groundman	52.80	79.04
Head Groundman		
Line Apprentice 1 st Step	57.22	85.66
Line Apprentice 2 nd Step	66.99	100.27
Line Apprentice 3 rd Step	69.09	103.41
Line Apprentice 4 th Step	71.90	107.62
Line Apprentice 5 th Step	74.40	111.36
Line Apprentice 6 th Step	76.00	113.76
Line Apprentice 7 th Step	79.88	119.57
Mechanic	75.84	113.53
Fiber Technician	68.67	102.79
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	46.00
Bucket Truck (60' or less)	50.00
Bucket Truck (65' or more)	50.00
Service Truck	25.00
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	25.00
Pickup/Flagging Vehicle/1/2-Ton Truck	25.00
Lighting Trailer	
Mechanic Van	75.00
Crane	46.00
Backhoe	40.00
Excavator	40.00

Billing Contact Name	Primary #	Email
Megan Morrissey	(509) 422-8463	meganm@okpud.org

Additional Notes



Utility: Pacific County PUD

Rates Effective Dates: 4/1/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	N/A	N/A
Foreman	115.72	200.42
Serviceman	103.74	179.09
Lineman	103.74	179.09
Equipment Operator I	N/A	N/A
Equipment Operator II	N/A	N/A
Groundman	N/A	N/A
Head Groundman	75.32	126.49
Line Apprentice 1 st Step	79.15	133.02
Line Apprentice 2 nd Step	84.23	142.47
Line Apprentice 3 rd Step	86.59	146.86
Line Apprentice 4 th Step	89.21	151.74
Line Apprentice 5 th Step	92.55	157.95
Line Apprentice 6 th Step	94.55	161.68
Line Apprentice 7 th Step	N/A	N/A
Mechanic	N/A	N/A
Fiber Technician	N/A	N/A
Flagger (with Flagging Equipment)	N/A	N/A

Equipment	Rate per Hour Straight Time
Digger Derrick	71
Bucket Truck (60' or less)	63
Bucket Truck (65' or more)	63
Service Truck	42
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	28
Pickup/Flagging Vehicle/1/2-Ton Truck	21
Lighting Trailer	N/A
Mechanic Van	N/A
Crane	N/A
Backhoe	N/A
Excavator	N/A

Billing Contact Name	Primary #	Email
Patti Bucio	(360)942-2411	accounts_payable@pacificpud.org
Bryan Reasoner	(360)942-2411	accounts_payable@pacificpud.org

Additional Notes



Utility: Pend Oreille PUD

Rates Effective Dates: 10/1/23 through 9/30/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman		
Foreman	\$100	\$146
Serviceman	\$100	\$146
Lineman	\$89	\$130
Equipment Operator I		
Equipment Operator II		
Groundman		
Head Groundman		
Line Apprentice 1 st Step		
Line Apprentice 2 nd Step		
Line Apprentice 3 rd Step		
Line Apprentice 4 th Step		
Line Apprentice 5 th Step		
Line Apprentice 6 th Step		
Line Apprentice 7 th Step		
Mechanic	\$83	\$121
Fiber Technician	\$79	\$115
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	\$42
Bucket Truck (60' or less)	\$36
Bucket Truck (65' or more)	\$42
Service Truck	\$30
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	
Pickup/Flagging Vehicle/1/2-Ton Truck	\$24
Lighting Trailer	
Mechanic Van	
Crane	
Backhoe	\$42
Excavator	\$42

Billing Contact Name	Primary #	Email
AccountsPayable	509-447-3137	accountspayable@popud.org

Additional Notes



Peninsula Light Co.

a mutual corporation · since 1925

Utility: Peninsula Light Company

Rates Effective Dates: 8/1/23 through 7/30/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	73.56	196.47
Foreman	69.82	186.48
Serviceman	64.21	171.50
Lineman	62.34	166.50
Equipment Operator I	51.53	137.63
Equipment Operator II		
Groundman		
Head Groundman		
Line Apprentice 1 st Step		
Line Apprentice 2 nd Step		
Line Apprentice 3 rd Step		
Line Apprentice 4 th Step		
Line Apprentice 5 th Step		
Line Apprentice 6 th Step	58.60	156.51
Line Apprentice 7 th Step		
Mechanic		
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	
Bucket Truck (60' or less)	
Bucket Truck (65' or more)	
Service Truck	
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	
Pickup/Flagging Vehicle/1/2-Ton Truck	
Lighting Trailer	
Mechanic Van	
Crane	
Backhoe	
Excavator	

Billing Contact Name	Primary #	Email
Cathy Pressey	253-857-1509	pressey@penlight.org
		ap@penlight.org

Additional Notes
All labor includes vehicles, and OH equipment.



Skamania PUD

Utility: Skamania PUD No. 1

Rates Effective Dates: 2/16/23 through 2/16/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	64.19	128.38
Foreman	61.96	123.92
Serviceman	61.96	123.92
Lineman	55.82	111.64
Equipment Operator I		
Equipment Operator II		
Groundman	39.90	79.80
Head Groundman	59.73	119.46
Line Apprentice 1 st Step	41.10	82.20
Line Apprentice 2 nd Step	42.28	84.56
Line Apprentice 3 rd Step	44.64	89.28
Line Apprentice 4 th Step	46.90	93.80
Line Apprentice 5 th Step	48.79	97.58
Line Apprentice 6 th Step	50.77	101.54
Line Apprentice 7 th Step		
Mechanic	54.17	108.34
Fiber Technician		
Flagger (with Flagging Equipment)		

Equipment	Rate per Hour Straight Time
Digger Derrick	75.00
Bucket Truck (60' or less)	65.00
Bucket Truck (65' or more)	65.00
Service Truck	35.00
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	47.00
Pickup/Flagging Vehicle/1/2-Ton Truck	25.00
Lighting Trailer	
Mechanic Van	
Crane	
Backhoe	
Excavator	

Billing Contact Name	Primary #	Email
Stefanie Pratkan	509-427-5126	spratka@skamaniapud.com

Additional Notes



Utility: Snohomish County PUD

Rates Effective Dates: 4/1/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	144.24	210.27
Foreman	120.20	175.23
Serviceman	113.25	165.09
Lineman	106.84	155.75
Equipment Operator I	84.88	123.73
Equipment Operator II		
Groundman(Entry Helper)	56.22	67.74
Head Groundman		
Line Apprentice 1 st Step	79.07	115.26
Line Apprentice 2 nd Step	82.27	119.94
Line Apprentice 3 rd Step	85.47	124.61
Line Apprentice 4 th Step	90.27	131.60
Line Apprentice 5 th Step	94.02	137.07
Line Apprentice 6 th Step	97.23	141.74
Line Apprentice 7 th Step	101.49	147.96
Mechanic	104.83	152.82
Fiber Technician	115.45	168.31
Flagger (with Flagging Equipment)	56.22	67.74

Equipment	Rate per Hour Straight Time
Digger Derrick	95.45
Bucket Truck (60' or less)	92.21
Bucket Truck (65' or more)	107.93
Service Truck	47.12
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	68.31
Pickup/Flagging Vehicle/1/2-Ton Truck	47.12
Lighting Trailer	9.65
Mechanic Van	32.64
Crane	362.93
Backhoe	106.91
Excavator	184.80

Billing Contact Name	Primary #	Email
Lindley Latham	425-783-5047	JLLatham@snopud.com
Rachelle Powell	425-783-4472	RMPowell@snopud.com

Additional Notes

Labor rates include all applicable overheads.
 Snohomish designates Entry Helpers for Flaggers; uses Entry Helpers instead of Groundman; No Equipment Operator II classification used; Used Telecom Engineer rate for Fiber Technician.



Utility: Wahkiakum

Rates Effective Dates: 4/1/23 through 3/31/24

Personnel	Rate per Hour Straight Time	Rate per Hour Overtime
General Foreman	69.83	139.66
Foreman	69.83	139.66
Serviceman	N/A	N/A
Lineman	62.07	124.14
Equipment Operator I	N/A	N/A
Equipment Operator II	N/A	N/A
Groundman	39.97	79.94
Head Groundman	N/A	N/A
Line Apprentice 1 st Step	46.25	92.50
Line Apprentice 2 nd Step	48.67	97.34
Line Apprentice 3 rd Step	51.23	102.46
Line Apprentice 4 th Step	53.81	107.62
Line Apprentice 5 th Step	56.36	112.72
Line Apprentice 6 th Step	59.03	118.06
Line Apprentice 7 th Step	N/A	N/A
Mechanic	N/A	N/A
Fiber Technician	N/A	N/A
Flagger (with Flagging Equipment)	N/A	N/A

Equipment	Rate per Hour Straight Time
Digger Derrick	33.00
Bucket Truck (60' or less)	33.00
Bucket Truck (65' or more)	33.00
Service Truck	33.00
Flatbed Truck/1-Ton Truck/Equipment/Foreman Truck	27.00
Pickup/Flagging Vehicle/1/2-Ton Truck	24.00
Lighting Trailer	N/A
Mechanic Van	N/A
Crane	N/A
Backhoe	33.00
Excavator	33.00

Billing Contact Name	Primary #	Email
Erin Wilson	360.795.3266	ewilson@wahkiakumpud.org

Additional Notes