

# Buckley Reserve Police Officer FAQs

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## **Why become a Buckley Police Reserve Officer?**

Citizens become Reserve Police Officers for two primary reasons. Many are interested in a law enforcement career. This position serves as an opportunity to explore and advance towards that career. Others are citizens who are otherwise employed and wish to volunteer within their community. Reserve policing is an exciting and meaningful way to give back and serve your community.

## **How do I apply?**

The City of Buckley Police Department opens up testing for entry level reserve candidates prior to the upcoming Reserve Academy through the Fife Police Department. Entry level candidates must contact the Reserve Coordinator to establish their candidacy. Interested candidates should fill out the Reserve Police Officer Interest form via the link on the Reserve home page.

Applicants will complete an entry level reserve test and physical ability test with the City of Buckley. Upon successful completion of the test, the applicant will be contacted by the Reserve Coordinator.

Applicants must further pass an oral board interview, a background examination, a polygraph examination, a psychological examination, and a medical examination. Applicants serve at the pleasure of the Chief of Police and must successfully interview with the Chief. Reserve Police Officers are volunteers and are not represented by a union.

Reserve Coordinator: Officer Melissa Voglis 253-204-0236 Cell 360-761-7834 Desk  
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## **Is there a cost to apply?**

**No.** There is no fee to take an entry level reserve test and physical ability test. After the oral board interview, selected applicants will move forward with the testing process.

## **Is there a cost to the Reserve Officer Program?**

**Yes.** A cost of \$700.00 will be due upon successful completion of a background investigation, Chief's interview, polygraph test, a psychological test, and a medical examination. This fee covers the expense of the reserve academy. If an applicant successfully passes the reserve academy, he/she may be reimbursed the cost of the academy. If an applicant does not successfully complete the reserve academy or decides at any time to withdraw their position in the academy, the funds will not be reimbursed.

**What equipment is provided?**

(1) Class A uniform, duty belt, handcuffs and holder, a handcuff key, radio holder, gun holster (level 3 retention), baton and holder, magazine holder, OC spray holder, and a taser holster. All equipment must meet department requirements.

The police department will provide you with your badge, commission cards, collar brass, duty weapon (Glock 22 .40 caliber or Sig Sauer 226 .40 caliber), three magazines, ammunition, a radio, and a protective vest. Coats are available on a limited basis and other surplus equipment is also available on a limited basis.

**Is this a paid position?**

**No.** This is strictly a volunteer non-paid position serving at the pleasure of the Chief of Police. However, Level 3 Reserve Police Officers can be hired into full time temporary provisional positions.

**Where do I attend the Reserve Police Academy?**

The Reserve Police Academy is held at the City of Fife Police Department in Fife, WA. (3737 Pacific Highway East, Fife, WA. 98424). In order to become a certified Reserve Police Officer in the State of Washington you must attend an approved Police Academy. The academy is held three days a week on Tuesdays from 1800 hours to 2200 hours, Thursdays 1800 hours to 2200 hours, and Saturdays 0800 hours to 1700 hours.

The academy consists of approximately 330 hours of police related training. Attendance is required to graduate and receive a Reserve Police Officer Commission in the State of Washington. Students must be able to pass all written tests, including the state exam, an emergency vehicle operation course, firearms qualifications, defensive tactics, and practical mock scene scenarios.

**Am I a fully-fledged Police Officer?**

Upon successful graduation from the academy you are a Washington State certified reserve police officer. Your police commission is only valid within the city that you work for while on duty.

**What if I want to do this full time?**

Becoming a Reserve Police Officer is the best training possible if this is the career path you choose. You are tried and tested to see if you can work the road as a police officer, and you will become a valuable asset to any department. If you are hired full time you will have to go through the full 720 hour academy at the Washington State Criminal Justice Training Center, but it will be much easier due to your reserve officer training.

**What if I am already a certified Reserve Police Officer in this state, or former full time police officer?**

The City of Buckley Police Department does continuous testing for applicants that already have obtained their certification with an approved Reserve Police Academy or approved full time academy certification. Each lateral applicant will be reviewed on a case by case basis and will need to contact the Reserve Police Coordinator for instructions on how to proceed.

**How much time must I volunteer each month?**

Reserve Police Officers dedicate a minimum of two 10 hours shifts per month. We expect about a minimum of 20 hours per month from our Reserve Police Officers. In addition to patrol duties, Reserve Police Officers also serve on special assignments including city details, prisoner transports, court security, and community service functions. You will also be required to attend the officer meetings and any mandatory training.

Becoming a Reserve Police Officer takes a significant investment of your time. With the ongoing testing and evaluation process, you will need to spend more time than your scheduled shifts reviewing state laws, city municipal codes, policies and procedures, and becoming very familiar with the city layout.

**W.A.C. 139-05-810**

**Basic Training Requirements For Reserve Officers**

(1) For the purposes herein:

- (a) "Reserve officer" includes any law enforcement officer who does not serve as a law enforcement officer of this state on a full-time basis, but who, when called by such agency into active service, is fully commissioned on the same basis as full-time officers to enforce the criminal laws of this state; and
- (b) "Field assignment" includes any period of active service wherein the assigned officer is expected to take routine and/or special enforcement actions, independently or otherwise, in the same manner and capacity as a full-time officer with such assignment.

(2) For the purposes of the Washington Mutual Aid Peace Officers Powers Act, chapter 10.93 RCW, every individual who is commissioned as a specially commissioned reserve peace officer in this state will obtain a basic reserve certificate as a precondition of the exercise of authority pursuant to such act; provided that, any individual possessing a basic reserve certificate issued by the commission prior to January 1, 1989, will be deemed to have met this requirement.

(3) Upon approval of an applicant's eligibility to participate in the reserve process, the applicant's employing agency must submit to the commission all requested records, information and proof of background check as a precondition of participation within such process.

(4) Each applicant that has been offered a conditional offer of employment as a reserve officer must take and successfully pass a psychological and a polygraph test or similar assessment procedure, administered pursuant to RCW 43.101.105 (2)(a)(i) and (ii).

(5) A basic reserve certificate will be issued by the commission to any individual who successfully completes a basic course of instruction for reserve officers as prescribed and required by the commission.

(6) Requirements of subsection (5) of this section may be waived in whole or in part. A request for waiver must be made under WAC 139-03-030. In reviewing such request, the commission will consider the following:

- (a) An evaluation of an applicant's experience and training accomplishments;
- (b) The fact that an individual is a regular full-time commissioned law enforcement officer who leaves full-time employment; or
- (c) The fact that an officer has been certified in accordance with the requirements of subsection (2) of this section, and thereafter has engaged in regular and commissioned law enforcement employment without break or interruption in excess of twelve months duration.