



Everett, Washington

AIRPORT DEPUTY DIRECTOR

\$94,489 - \$133,524

Plus Excellent Benefits

For first review, apply by

May 23, 2016

(open until filled)



WHY APPLY?



Snohomish County is located twelve miles north of Seattle. The County rests between the sparkling waters of Puget Sound and the snow-capped peaks of

the Cascade Mountains. The quality of life is heavily influenced by the spectacular scenery and the temperate climate that encourages year-round outdoor fun. Snohomish County is rich in diversity and history, including its namesake Native American culture. Snohomish County has major urban centers, historic villages, rural retreats and seaside ports; each has its own scenic beauty and a multitude of attractions.

Paine Field Airport offers high quality aviation facilities and Snohomish County is a stable organization with dedicated employees. Paine Field offers an experienced airport professional the opportunity to help lead a high functioning, well-run operation in one of the most beautiful areas in the country. If you are an energetic airport manager with excellent communication and leadership skills, this is the right position for you!



THE COMMUNITY

Snohomish County has a population of approximately 717,000, covers 2,090 square miles, and is one of the largest and fastest growing counties in Washington. The county's varied topography ranges from saltwater beaches, rolling hills and rich river-bottom farmland in the west to dense forest and alpine wilderness in the mountainous east. A significant portion of the Mt. Baker-Snoqualmie National Forest is also in Snohomish County, which is the second most visited national

forest in the country. Outdoor enthusiasts are drawn to the area for its rivers that offer kayaking and rafting, lakes for boating and skiing, inland waterways for scuba diving and boating. The Cascade and Olympic Mountain ranges offer peaks to climb in the summer and ski in the winter.



Along with many other recognized communities, there are twenty cities and towns in Snohomish County. Everett is home to Paine Field and the largest city in the county with a population of over 100,000. The city is home to The Boeing Company's largest assembly plant, which is the biggest building by volume in the world and the region's most popular tourist destination.

Everett has over 40 parks, trails, golf courses and open spaces for hiking, beachcombing, swimming and more. Summer and winter sports opportunities abound at nearby lakes, rivers and campgrounds, the Cascade and Olympic Mountains, and Whidbey and San Juan Islands. Everett is home to the AquaSox baseball team, a Class A minor league team associated with the Seattle Mariners. The Everett Events Center, which seats 8,000, opened in September 2003 and is home to the Everett Silvertips (Western Hockey League) and the Everett Hawks, an arena football team.

There are 15 public school districts in Snohomish County, and a number of them have been recognized for excellence in education. The county also offers numerous opportunities for higher education, including Cascadia Community College, Edmonds Community College, Everett Community College, as well as Washington State University, University of Washington, and Central Washington University branch campuses.

Snohomish County is a wonderful place to live and work and has won numerous awards over the years, including the 2012 Governor's Smart Communities Award and the 2008 International ICLEI Award for Sustainability.

THE AIRPORT

Mission

To contribute to the economic vitality and quality of life of the region. We do this by providing high quality aviation and industrial services, facilities, and interaction with our customers.



Paine Field offers 3 runways accommodating aircraft up to a 747, and has Cat 1 ILS, FAR Part 139 certification, and FBO services. Paine Field is served by a Federal Aviation Administration (FAA) control tower and has precision and non-precision instrument approaches available to pilots. The Airport is currently home to over 650 airport-based aircraft, with the majority being housed in county hangar units, condominium units, or in corporate hangars. Paine Field currently leases 326 general aviation hangars and there are also 130 privately owned condominium type hangars.

The Airport is home to the Boeing manufacturing plant for 747, 767, 777, and most 787 aircraft as well as Aviation Technical Services, one of the largest third-party aircraft inspection and repair facility in North America. Paine Field has become a major tourist destination with the opening of the new Future of Flight Aviation Center & Boeing Tour, the Flying Heritage Collection and the Historic Flight Foundation. Other attractions include Legend Flyers, which is building Me-262 aircraft, and the Museum of Flight Restoration Center.

Paine Field and its tenants have a \$30+ billion economic impact on the region and the state.

Additionally, the Airport and the businesses utilizing the airfield provide over \$80 million in tax revenue to the local and state governments.



The Boeing Company has been the largest business both in size and economic impact to come to Paine Field; however, many more businesses have followed Boeing's lead, including Aviation Technical Services (ATS), Korry Electronics, and B/E Aerospace. Today, the Airport is home to over fifty on-site businesses providing more than 50,000 jobs to the community.

The Paine Field Community Council's primary purpose is to review, assess, and make recommendations to the Airport Director and/or affected governmental entities with regard to the Airport. In addition, the Community Council promotes mutual cooperation and understanding between the Airport, residential communities, and airport users. The Council includes ten voting members comprised of four representatives of neighborhoods, two pilots affiliated with Paine Field, two representatives of fixed-based operators (FBOs) providing aviation services at Paine Field, and two off-Airport business representatives.

THE POSITION

Receiving administrative direction from the Airport Director, the Airport Deputy Director is responsible for the management of various airport departments and programs such as long range planning, marketing and development. The Airport Deputy Director plans, coordinates, supervises and manages the operations, maintenance, and development at Paine Field with a broad latitude for independent action within the framework of federal, state and local laws, rules and regulations and county policies and procedures.



IDEAL CANDIDATE PROFILE

The ideal candidate will be a seasoned airport professional who understands all facets of airport management and has an excellent understanding of business aviation. This person will have an excellent working relationship with the FAA and an exceptional understanding of the regulatory environment.

As the Airport's economic output is estimated at \$30+ billion/annually, we are looking for a candidate who understands the huge role the Airport plays in economic development. This person will bring outstanding customer service skills, be able to create and maintain relationships, and have a can do attitude.

The staff, comprised of 53 full-time employees and a seasonal staff, has a well-deserved reputation of making the extra effort to help the Airport's tenants be successful. We are looking for a leader who can continue this legacy and establish excellent working relationships with all Airport tenants including the Airport's biggest tenant Boeing.

Our ideal candidate will be a seasoned manager with a highly developed collaborative leadership style, who is very approachable and accessible with an open door policy. This person will be fair, reasonable, able to make decisions, have excellent mediation skill and occasionally be able to say "no". A service ethic will be the most important trait our candidate will bring to this position.

EXPERIENCE & EDUCATION

A bachelor's degree in business or public administration or other field directly related to airport management and 6 years of experience in airport operations and administration including at least 3 years of supervisory or managerial experience. Or, any equivalent combination of training and /or experience that provides the required knowledge and abilities. Previous airport business experience is preferred. A valid pilot's license is preferred. Must pass job related tests.

COMPENSATION & BENEFITS

- **\$94,489 - \$133,524 DOQ**
- Medical, Dental, and Vision plans.
- Paid contributions to PERS retirement system
- Deferred Compensation plans
- Flexible Spending Arrangements
- Life Insurance
- Employee Assistance Program
- Wellness Programs
- Voluntary Aflac plans available
- 12 paid holidays
- Accrued Vacation/Leave

Please visit
www.painefield.com

Snohomish County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **May 23, 2016** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically.

To **apply online**, go to <https://www.governmentjobs.com/careers/snohomish> and click on "submit your application" and follow the directions provided. Resumes, cover letters and supplemental questions can be uploaded once you have logged in.

