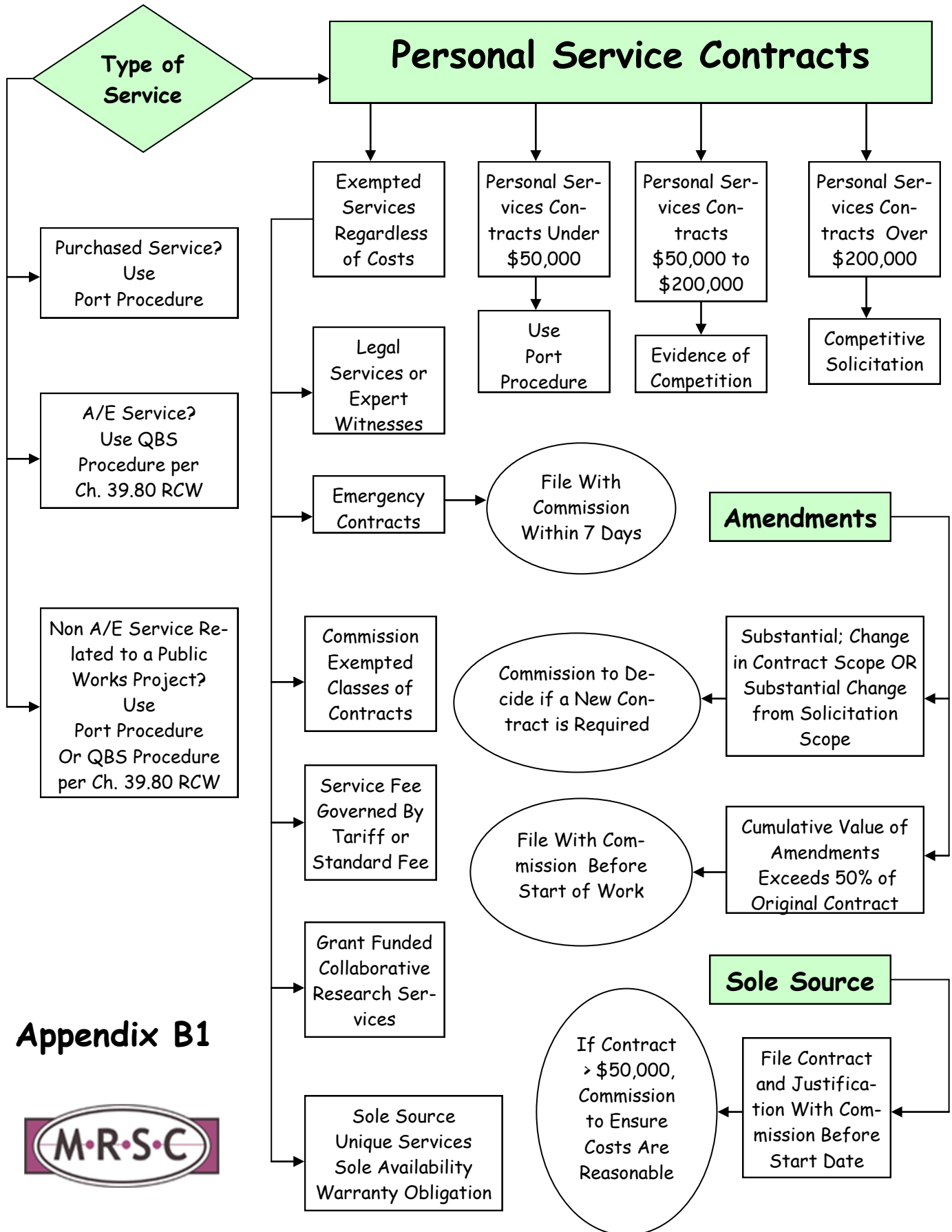


# Personal Services Contracting Flowchart



Appendix B1

